Reporting Instrument

OMB Approval No.: 0985-0061
Expiration Date: February 28, 2025

CIL Program Project Performance Report

Fiscal Year: 2024
Grant #: 2403IAILCL
Name of Center: Access 2 Independence of the Eastern Iowa Corridor
Acronym for Center (if applicable): A2I
State: Iowa
Counties Served: Benton (IA), Cedar (IA), Henry (IA), Iowa (IA), Johnson (IA), Jones, (IA), Linn (IA), Washington (IA)

SECTION 1 - GENERAL FUNDING INFORMATION

Section 725(c)(8)(D) of the Act

Indicate the amount received by the CIL as per each funding source. Enter '0' for none.

Item 1.1.1 - All Federal Funds Received

Title VII, Ch. 1, Part B	$41,801.00
Title VII, Ch. 1, Part C	$286,182.00
Title VII, Ch. 2	$0
Other Federal Funds	$0
Subtotal - All Federal Funds	$327,983.00

Item 1.1.2 - Other Government Funds

State Government Funds	$28,558.00
Local Government Funds	$0
Subtotal - State and Local Government Funds	$28,558.00

Item 1.1.3 - Private Resources

Foundations, Corporations, or Trust Grants	$0
Donations from Individuals	$3,444.00
Membership Fees	$0
Investment Income/Endowment	$0
Fees for Service (program income, etc.)	$0
Other resources (in-kind, fundraising, etc.)	$0
Subtotal - Private Resources	$3,444.00

Item 1.1.4 - Total Income

Total income = (Item 1.1.1)+(Item 1.1.2)+(Item 1.1.3)	$359,985.00

Item 1.1.5 - Pass Through Funds

Amount of other government funds received as pass through funds to consumers (include funds, received on behalf of consumers, that are subsequently passed on to consumers, e.g., personal assistance services, representative payee funds, or Medicaid funds)	$0

Item 1.1.6 - Net Operating Resources

Total Income (Item 1.1.4) minus amount paid out to Consumers (Item 1.1.5) = Net Operating Resources	$359,985.00

Item 1.2 - Resource Development Activities

Briefly describe the CIL's resource development activities conducted during the reporting period to expand funding from sources other than chapter 1 of title VII of the Act.

This FY A2I held its second annual "Ink for Independence" flash tattoo resource development and outreach event in April 2025 to generate donations and conduct community outreach about Access 2 Independence services. We collaborated with a local tattoo shop (Velvet Lotus Tattoo) to have their tattoo artists create disability-themed tattoos for people to choose from, and each artist donated a portion of every tattoo's cost to A2I. We generated a total of $3,000.00 in individual donations from the event.

We received a $200 individual donation in October 2025. We also participated in a community sponsored "Ragers for Charity" event in June 2025 that generated $244 worth of donations for our CIL.

This FY Access 2 Independence continued to provide Home Usability Program (HUP) assessments and purchase home usability solutions items for program participants to enhance the accessibility of their homes. The cost of these items and staff mileage for this program will be reimbursed by a $5,000.00 grant we were awarded from the Association of Programs for Rural Independent Living to launch this program (to be paid out in the 4th quarter of 2025).

In July 2025 we applied for a $5,000 grant from the City of Iowa City to help fund our Home Usability Program in the coming year but were unsuccessful. We will continue to seek out additional resource development opportunities in the coming fiscal year.

SECTION 2 - COMPLIANCE INDICATOR 1: PHILOSOPHY

Item 2.1 - Board Member Composition

OILP-ACL Review Tool: Are there at least 51% total board members with significant disabilities? Yes
Enter requested governing board information in the table below:

Total Number of Board Members	Number of Board Members with Significant Disabilities
8	8

Percentage of Board Members with Significant Disabilities	100.00%

Item 2.2 - Staff Composition

OILP-ACL Review Tool: Are at least 51% of total staff individuals with disabilities? Yes
Enter requested staff information in the table below:

	Total Number of FTEs	FTEs Filled by Individuals with Disabilities	FTEs Filled by Individuals From Minority Populations
Decision-Making Staff	1.0	1.0	0.0
Other Staff	4.5	4.5	0.0
Total Number of Employees	5.5	5.5	0.0

Item 2.2.1 - Staff With Disabilities

Percentage of Staff Members with Significant Disabilities	100.00%

SECTION 3 - INDIVIDUALS RECEIVING SERVICES

Section 704(m)(4)(D) of the Act; Section 725(b)(2) of the Act; Section 725(c)(8)(B) of the Act

Item 3.1 - Number of Consumers Served During the Reporting Period

Include Consumer Service Records (CSRs) for all consumers served during the period

	# of CSRs
(1) Enter the number of active CSRs carried over from the preceding reporting period	53
(2) Enter the number of CSRs started since the start of the reporting period	21
(3) Add lines (1) and (2) to get the ***total number of consumers served***	74

Item 3.2 - IL Plans and Waivers

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of consumers who signed a waiver	4
(2) Number of consumers with whom an ILP was developed	70
(3) ***Total number of consumers*** served during the reporting period	74

Item 3.3 - Number of CSRs Closed by September 30 of the Reporting Period

Include the number of consumer records closed out of the active CSR files during the reporting period because the individual has:

	# of CSRs
(1) Moved	0
(2) Withdrawn	12
(3) Died	1
(4) Completed all goals set	14
(5) Other	9
(6) Add lines (1)+(2)+(3)+(4)+(5) to get ***total CSRs closed***	36

Item 3.4 - Age

Indicate the number of consumers in each category below.

	# of Consumers
(1) Under 5 years old	0

	# of Consumers
(2) Ages 5 - 19	6
(3) Ages 20 - 24	17
(4) Ages 25 - 59	34
(5) Age 60 and Older	17
(6) Age unavailable	0
Total number of consumers by age	74

Item 3.5 - Sex

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of Females served	36
(2) Number of Males served	38
Total number of consumers by sex	74

Item 3.6 - Race And Ethnicity

Indicate the number of consumers served in each category below. ***Each consumer may be counted under ONLY ONE of the following categories in the PPR/704 Report, even if the consumer reported more than one race and/or Hispanic/Latino ethnicity).***

	# of Consumers
(1) American Indian or Alaska Native	0
(2) Asian	0
(3) Black or African American	21
(4) Native Hawaiian or Other Pacific Islander	0
(5) White	48
(6) Hispanic/Latino of any race or Hispanic/ Latino only	2
(7) Two or more races	2
(8) Race and ethnicity unknown	1
Total number of consumers served by race/ethnicity	74

Item 3.7 - Disability

Indicate the number of consumers in each category below.

	# of Consumers
(1) Cognitive	14
(2) Mental/Emotional	1
(3) Physical	13

	# of Consumers
(4) Hearing	0
(5) Vision	0
(6) Multiple Disabilities	39
(7) Other	7
Total number of consumers served by disability	74

Item 3.8 - Individuals Served by County During the Reporting Period

List each county within the CIL's service area, as indicated in the CIL's application for Part C funds and the approved SPIL. Add additional rows as necessary. For each county, indicate how many individuals residing in that county were served by the CIL during the reporting period.

County Name	Number of County Residents Served
Benton, IA	0
Cedar, IA	6
Des Moines, IA	1
Henry, IA	0
Iowa, IA	1
Johnson, IA	42
Jones, IA	0
Linn, IA	24
Washington, IA	1
Total number of consumers served by county	74

SECTION 4 - INDIVIDUAL SERVICES AND ACHIEVEMENTS

Item 4.1 - Individual Services

OILP-ACL Review Tool: Does the CIL provide evidence of the following services?
Information and referral:
Independent living skills training:
Peer counseling:
Advocacy - individual and systems:
For the reporting period, indicate in the table below how many consumers requested and received each of the following IL services.

Services	Consumers Requesting Services	Consumers Receiving Services
Advocacy/Legal Services	44	44
Assistive Technology	7	7
Children's Services	0	0
Communication Services	3	3
Counseling and related services	1	1
Family Services	0	0
Housing, Home Modification, and Shelter Services	18	18
IL Skills Training and Life Skills Training	23	23
Information and Referral Services	2119	2119
Mental Restoration Services	0	0
Mobility training	0	0
Peer Counseling Services	12	12
Personal Assistance Services	1	1
Physical Restoration Services	0	0
Preventive Services	0	0
Prostheses, Orthotics, and other appliances	0	0
Recreational Services	0	0
Rehabilitation Technology Services	0	0
Therapeutic Treatment	0	0
Transportation Services	9	9
Youth/Transition Services	16	16
Vocational Services	4	4
Other	8	8

Item 4.2 - I&R Information

To inform ACL how many service providers engage in I&R follow-up contacts regarding access to

transportation, health care services or assistive technology, please indicate the following:

The service provider did ___ / did not **X** engage in follow-up contacts with I & R recipients to document access gained to previously unavailable transportation, health care or assistive technology.

Describe how information and referral services and the other IL core and other IL services are provided to those who request such services in formats accessible to the individual requesting the services. Describe any innovative practices (not mentioned elsewhere in this report) to enhance the availability and effectiveness of IL services.

A2I provides its brochure and intake packets in Spanish, large print, and digitally for use with screen readers. We also have a braille embosser we use to provide braille materials at request. Information about an individual's preferred method of communication and the need for alternatively formatted materials is obtained by A2I staff at the start of services. A2I has modified its intake packet and other organizational documents into plain language for ease of use and effective transmission of information.

A2I staff meet with I&Rs and consumers in the environment that they are most comfortable with, whether that be in our office, in the community, in their home, or via a virtual meeting platform such as Zoom or Google Meets. When individuals are not able or willing to meet in person or virtually, services can be provided by staff via phone call, text message, or email. Consumers are able to review and sign paperwork remotely via DocHub as an alternative to physical signatures. When individuals need ASL interpretation or foreign language translation services, we utilize Hands Up Communications for in-person meetings, virtual meetings, and phone calls. We also utilize an OWL meeting camera as appropriate to host events and activities in a hybrid environment. This enables individuals to attend either in person or virtually while still being able to engage effectively with other program participants both in and outside the room.

Item 4.3 - Peer Relationships and Peer Role Models

Briefly describe how, during the reporting period, the CIL has promoted the development of peer relationships and peer role models among individuals with significant disabilities.

This FY year A2I promoted the development of peer relationships and peer role models in three primary ways: direct peer counseling with disabled staff members, hosting workshops focused on disability-related topics, and providing opportunities for the development of peer relationships at community outreach events.

A2I hosted 4 Community Living Skills workshops this FY, both in-house and in the community workshops. These workshops offered opportunities for staff to share about their personal experiences navigating life with a disability and created opportunities for participants to share their own struggles and triumphs with peers in a group learning environment.

Additional opportunities for the development of peer relationships and promotion of peer role models were created at various community activities and events this FY as well, including (but not limited to): Staff attendance at the 2024 APRIL Conference, staff presentation at a Twice Exceptional college class, staff attendance at meetings for the Autism Society of Iowa, the Olmstead Consumer Taskforce, and the Iowa Blueprint for Change Collective, attendance at a Visual Spectrums event at the Iowa Arts Festival, facilitation of the Iowa Youth Leadership Academy 2025, and participation in a film

screening/group discussion for "Change, Not Charity" with local community members with and without disabilities.

A2I continued to provide direct 1-on-1 peer support between our staff members with disabilities and the consumers they serve.

Item 4.4 - Goals Related to Increased Independence in a Significant Life Area

Indicate the number of consumers who set goals related to the following significant life areas, the number whose goals are still in progress, and the number who achieved their goals as a result of the provision of IL services.

Significant Life Area	Goals Set	Goals Achieved	In Progress
Self-Advocacy/Self-Empowerment	6	2	2
Communication	1	1	0
Mobility/Transportation	9	3	4
Community-Based Living	23	8	6
Educational	0	0	0
Vocational	3	2	1
Self-Care	14	4	5
Information Access/Technology	2	1	1
Personal Resource Management	39	19	10
Relocation from a Nursing Home or Institution to Community-Based Living	1	1	0
Community/Social Participation	2	0	1
Other	0	0	0

Item 4.5 - Improved Access To Transportation, Health Care Services, and Assistive Technology

In column one, indicate the number of consumers who required access to previously unavailable transportation, health care services, or assistive technology during the reporting period. Of the consumers listed in column one, indicate in column two, the number of consumers who, as a result of the provision of IL services (including the four core services), achieved access to previously unavailable transportation, health care services, or assistive technology during the reporting period. In column three, list the number of consumers whose access to transportation, health care services or assistive technology is still in progress at the end of the reporting period.

Areas	# of Consumers Requiring Access	# of Consumers Achieving Access	# of Consumers Whose Access is in Progress
(A) Transportation	12	9	2
(B) Health Care Services	15	12	3
(C) Assistive Technology	14	12	2

Note: For most IL services, a consumer's access to previously unavailable transportation, health care and assistive technology is documented through his or her CSR. In some instances, consumers may achieve an outcome solely through information and referral (I&R) services. To document these instances as successful outcomes, providers are not required to create CSRs for these consumers, but must be able to report that follow-up contacts with these consumers showed access to previously unavailable transportation, health care and assistive technology.

Item 4.6 - Self-Help and Self-Advocacy

Briefly describe how the CIL has promoted self-help and self-advocacy among individuals with significant disabilities during the reporting period.

A2I staff participated in the planning and implementation of Iowa's 2025 Youth Leadership Academy. This program connects youth with disabilities to their peers, teaches them leadership skills, and empowers them to become self-advocates.

A2I also provided Community Living Skills workshops this FY on topics such as self-advocacy, time management, housing, and technological skills. These workshops provided direct instruction on self-advocacy and self-help strategies for people with disabilities.

Two of A2I's staff members were voting members on the Olmstead Consumer Taskforce this FY, which is a group that conducts statewide disability advocacy.

A2I staff also provided 44 advocacy services and 23 IL Skills Training services to consumers this FY.

Item 4.7 - Additional Information Concerning Individual Services or Achievements

Please provide any additional description or explanation concerning individual services or achievements reported in Section 4, including outstanding success stories and/or major obstacles encountered.

A2I's Home Usability Program continued to grow this year. A total of 5 consumers were provided Home Usability Program home assessments and/or received their Home Usability Solutions items to improve their level of in-home functioning.

SECTION 5 - PROVISION OF SERVICES

Item 5.1 - Compliance Indicator 2: Provision of Services on a Cross-Disability Basis

Briefly describe how, during the reporting period, the CIL has ensured that IL services are provided to eligible individuals with a diversity of significant disabilities and individuals who are members of populations that are unserved or underserved, without restrictions based on the particular type or types of significant disability and in a manner that is neither targeted nor limited to a particular type of significant disability.

Overall, 34% of all consumers served this fiscal year identified as other than White. Our center continues to support consumers with a diverse range of disabilities. The total number of consumers with multiple disabilities continues to increase (up 3% from last FY):

- Cognitive Only: 19%
- Mental/Emotional Only: 2%
- Physical Only: 18%
- Hearing Only: 0%
- Vision Only: 0%
- Multiple Disabilities: 53%
- Other Disabilities Only: 9%

A2I conducted a variety of community/outreach activities in the community to ensure we are reaching eligible individuals with a diverse range of significant disabilities, including individuals who are members of populations that are unserved or underserved. These activities included, but are not limited to:

- Cross agency collaboration with local statewide partners in committees, councils, and work groups (ex: Monthly Immigrant Concerns Meetings, Olmstead Consumer Taskforce, Iowa Blueprint for Change)
- Attending area activities and events to provide I&R about A2I services (ex: University of Iowa Twice Exceptional Class Presentation, Autism Society of Iowa meetings and events, Iowa Youth Leadership Academy 2025, Iowa City FilmScene Disability Film Festival and other film screenings/panels, Johnson and Linn County high school transition fairs)
- Direct community outreach (ex: The ARC of Southeast Iowa, Iowa City and Cedar Rapids Community School districts, Sudanese community leaders, staff appearance on local news channel KCRG, attendance at Visual Spectrums Iowa Arts Festival event and Iowa City Parks and Rec Disability Expo)

Item 5.2 - Alternative Formats

Briefly describe how, during the reporting period, the CIL has ensured the availability in alternative formats of all of its written policies and materials and IL services, as appropriate.

A2I provides its brochure and intake packets in Spanish, large print, and digitally for use with screen readers. We also have a braille embosser we use to provide braille materials at request. Information

about an individual's preferred method of communication and the need for alternatively formatted materials is obtained by A2I staff at the start of services. A2I has modified its intake packet and other organizational documents into plain language for ease of use and effective transmission of information.

A2I staff meet with I&Rs and consumers in the environment that they are most comfortable with, whether that be in our office, in the community, in their home, or via a virtual meeting platform such as Zoom or Google Meets. When individuals are not able or willing to meet in person or virtually, services can be provided by staff via phone call, text message, or email. Consumers are able to review and sign paperwork remotely via DocHub as an alternative to physical signatures. When individuals need ASL interpretation or foreign language translation services, we utilize Hands Up Communications for in-person meetings, virtual meetings, and phone calls. We also utilize an OWL meeting camera as appropriate to host events and activities in a hybrid environment. This enables individuals to attend either in person or virtually while still being able to engage effectively with other program participants both in and outside the room.

Item 5.3 - Equal Access

(A) Briefly describe how, during the reporting period, the CIL has ensured equal access of individuals with significant disabilities, including communication and physical access, to the center's services, programs, activities, resources, and facilities, whether publicly or privately funded. Equal access, for the purposes of this indicator, means that the same access is provided to any individual with a significant disability regardless of the individual's type of significant disability.

Access 2 Independence has two office locations in our two largest counties for ease of access and meeting space for individuals throughout our service area. Both offices are located near convenient bus lines. Both our Iowa City and Cedar Rapids offices are single story (located on the first floor) and wheelchair accessible. Both offices have an automatic door opener and ADA compliant door handles for ease of access. The single user bathrooms in both spaces are ADA compliant and wheelchair accessible as well. There is wheelchair seating in the lobbies and meeting areas of both offices.

A2I utilizes various forms of communication to provide services to individuals with disabilities, including in-person consultations, phone consultation, emailing, text messaging, mail correspondence, video conferencing, and interpretation services. Upon first contact, individuals are asked about their preferred method of communication and how we can best accommodate their disability (ex: large print, braille, screen reader accessible documents, video interpreter, etc.).

(B) Briefly describe how, during the reporting period, the CIL has advocated for and conducted activities that promote the equal access to all services, programs, activities, resources, and facilities in society, whether public or private, and regardless of funding source, for individuals with significant disabilities. Equal access, for the purposes of this indicator, means that the same access provided to individuals without disabilities is provided in the center's service area to individuals with significant disabilities.

- A2I staff conducted work as part of the Olmstead Consumer Taskforce to strategize, educate, and advocate for various issues affecting Iowans with disabilities, including local transportation barriers, Iowa's Medicaid waiver redesign, and nationwide legal challenges to Section 504
- A2I conducted its first restaurant accessibility audit at a recently opened winery in our community following a complaint from a disabled community member; A2I staff provided advocacy support for the individual in question and wrote a comprehensive advocacy letter to the winery following the

anonymous assessment noting the accessibility issues and how they can be addressed
- A2I staff conducted 4 in-house and community-based Community Living Skills workshops to educate individuals with disabilities on various topics about their rights to equal access and how they can advocate for themselves and others with disabilities
- A2I staff participated in a variety of different boards, committees, groups, and councils that discuss and strategize around issues impacting individuals with significant disabilities (ex: Iowa Blueprint for Change, Johnson County Providers Meeting, Immigrant Concerns Meeting, Health and Disability Advisory Committee)

Item 5.4 - Consumer Information

Briefly describe how, during the reporting period, the CIL has ensured that consumers have the opportunity to develop and achieve their goals (either with or without an ILP) and that the consumer has the opportunity to express satisfaction with the center and such consumer satisfaction results are evaluated by the center.

Upon hiring, all A2I staff receive ample training on the principles of consumer control and independent living philosophy. These principles are utilized in the creation and implementation of all consumer determined goals while receiving services from Access 2 Independence.

Per A2I's Service Delivery Procedures, anyone seeking or referred for services is contacted by A2I staff to discuss the services we offer and eligibility requirements. If the individual wishes to pursue services, staff meet with the consumer to complete our intake process. At the time of intake, staff discuss with the consumer their desired goals and A2I services that could support their success in achieving them. Staff ensure consumer understanding that they are in control of setting their goals in accordance with the Independent Living Philosophy and their rights and responsibilities in choosing to be a consumer. Consumers are given the opportunity to develop an IL Plan or waive the Plan should they so choose. Consumers are required to sign their IL Plan or waiver. Regardless of which option is chosen (signing an ILP or waiving the Plan), all consumers are given an equal opportunity to identify, develop, and achieve their independent living goals. Choosing to sign a waiver does not restrict a consumer's right to pursue their goals with A2I support.

A2I intake paperwork includes phrasing within the Service Commitment Agreement that consumers have the "right to voice your concerns" and grievance procedures, including progressive contact information to escalate concerns and feedback to the Executive Director and Board of Directors. Additionally, the intake process includes the provision of information about the Iowa Client Assistance Program (CAP).

A2I will be conducting it's bi-annual consumer satisfaction survey in the coming FY as well.

Item 5.5 - Consumer Service Record Requirements

Briefly describe how, during the reporting period, the CIL ensured that each consumer's CSR contains all of the required information.

A2I's physical and digital intake documents collect all of the required demographic, disability, and goal planning information for easy transfer into their CSR. Staff are expected to submit consumer service notes within 30 days of service, and notes are reviewed at weekly or bi-weekly meetings between each staff member and the ED.

A2I also conducts regular documentation reviews of our CSR files to ensure compliance with established requirements. Discrepancies are addressed to the best of our ability and any findings inform future staff training and/or policy/procedure changes as appropriate.

Item 5.6 - Community Activities

Community Activities Table

In the table below, summarize the community activities involving the CIL's staff and board members during the reporting period. For each activity, identify the primary disability issue(s) addressed as well as the type of activity conducted. Describe the primary objective(s) and outcome(s) for each activity. Add more rows as necessary.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Collaboration for Advocacy	Community Education & Public Information	2	Facilitate a workshop discussing self-advocacy	Outreach Specialist facilitated a workshop and presented information to 21 day hab participants and 4 Arc staff on types of advocacy, self-advocacy strategies, effective communication, and goal setting
Community Collaboration for Advocacy	Collaborating and Networking	20	Attend the 2024 Association of Programs for Rural Independent Living Conference in Chicago, IL to network with other CILs and providers, learn about new program and advocacy opportunities, and identify unique solutions to complex problems	Staff networked with a wide variety of CIL employees from across the country and attended a variety of educational sessions on a variety of topics pertaining to the provision of CIL services, programs, and advocacy efforts
Community Collaboration for Advocacy	Community Education & Public Information	1	To discuss what Access 2 Independence provides for the community and what services we have. Also present personal advocacy journey of staff.	We provided brochures about A2I along with information about our CLS workshop and Movie nights. Staff shared personal advocacy journey with the attendees.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Collaboration for Advocacy	Community Education & Public Information	1.5	To learn about the significance of making job postings accessible and how to do so	Learned about best practices for making job postings accessible to people with disabilities in various formats and on various platforms
Community Collaboration for Advocacy	Community Education & Public Information	2	Facilitate a workshop discussing time management	Outreach Specialist facilitated a workshop and presented information to 16 day hab participants and 4 Arc staff on time management and organizational skills, scheduling/calendar considerations, and effectively utilizing free time
Community Collaboration for Advocacy	Collaborating and Networking	0.75	Monthly meeting to update and share what is going on within the Iowa IL Network	Provided updates on the current status of A2I's leadership and hiring a new director; discussed pending DSE change from IVRS to HHS
Provider Updates	Collaborating and Networking	1	To provide specific updates since the last meeting and to discuss norms for the quarterly meetings going forward.	Provided updates on youth programs while provide minor overall updates. Did discuss structure for the next meeting.
Community Collaboration for Advocacy	Collaborating and Networking	2	To review what the collective has done in the past while discussing the next steps the collective will do to reach the goal of competitive integrated employment.	The collective reviewed past steps of what has been done and included a short survey on what the collective should do next in terms of structuring future meetings.
Community Collaboration for Advocacy	Community Education & Public Information	1	To cover the TTA Center Status update, CIL PPR posted for public comment, fiscal review, DOL subminimum wage elimination, PPR and FFR submissions, CIL success story	We covered the TTA Center Status update, CIL PPR posted for public comment, fiscal review, DOL subminimum wage elimination PPR and FFR submissions and the CIL success story. Had Q&A.
Provider Updates	Collaborating and Networking	0.5	To meet with new DSE Zach Rhein at HHS.	Met and chatted with DSE Zach Rhein. Also, went over SILC goals.
Community Collaboration for Advocacy	Collaborating and Networking	1.5	To discuss history of Competitive Integrated Employment and why it is important for people with Disabilities.	Discussed History of CIE and reasons to why it is important. Also did several interactive questions asked during the presentation.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Provider Updates	Technical Assistance	1.5	To meet with the Iowa IL Network and our new Designated State Entity (Iowa Health and Human Services)	Discussed the DSE transition process and next steps to be completed by CIL directors regarding Part B funding
Community Collaboration for Advocacy	Community and Systems Advocacy	1	Staff met with the group to discuss DD Council priorities for the Legislative Priorities. The group also discussed what the taskforce can do to educate the larger group about Texas V. Becerra (Section 504)	The group will write a letter to the larger OCTF to discuss this issue further.
Community Collaboration for Advocacy	Collaborating and Networking	1	Monthly meeting to update and share what is going on within the Iowa IL Network	Discussed status of Part B funding from new DSE (IA HHS) and discussed next steps for CIL directors
Community Collaboration for Advocacy	Community and Systems Advocacy	1.5	Learn more about the current attacks on Section 504 and what can be done to help the situation	Obtained information on the Texas v. Becerra lawsuit and steps CILs and community members can take to address the lawsuit and it's impact on our local community
Provider Updates	Community Education & Public Information	0	To share the current happenings of the A2I organization.	We discussed the Federal Freeze, hiring a new ED, our new Assistant Director, staff trip to the APRIL conference, and staff meet and greet with pet and Board Recruitment.
Community Collaboration for Advocacy	Outreach Efforts	0.15	To discuss and vote on new board members for the Autism Society of Iowa.	We reviewed 10 applications and voted on then to join the ASI board.
Community Collaboration for Advocacy	Collaborating and Networking	0.45	The provide updates on the current status of the state of the collective and discuss what can we do to better advocate for job seekers.	We discuss ways to better advocate for job seekers by sharing what has worked in the past. We also discussed what is going on in the state legislative.
Community Collaboration for Advocacy	Community Education & Public Information	2	To cover the happenings and updates on the goals of ICIE along with what we accomplished in 2024.	Discuss on goals we accomplished in 2024 while looking at areas to improve in 2025.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Collaboration for Advocacy	Community and Systems Advocacy	1	Staff participated in the meeting where we discussed current Medicaid Legislation as well as Section 504.	We discussed further advocacy efforts that could take place with the larger OCTF group.
Community Collaboration for Advocacy	Collaborating and Networking	2	To provide updates on the current status of the collective and discuss what could be done better to advocate for job seekers and what we can do to eliminate sub minimum wage.	We did have discussions on methods to improve advocacy and education to why sub minimum wage jobs are detrimental to Iowans with disabilities. We also had a presentation on steps to help job seekers.
Community Collaboration for Advocacy	Collaborating and Networking	1.75	Monthly meeting to update and share what is going on within the Iowa IL Network	Met with Tracy of Iowa Easter Seals and Caitlin Owens of the University of Iowa UCEDD to discuss their services and partnership opportunities; discussed "Tell My IL Story" SILC video initiative, and discussed current CIL service area counties
Community Collaboration for Advocacy	Outreach Efforts	3.5	Participate in the Disability Film Fest to spread awareness of A2I and representation in media.	Had a booth set up where we provided information to the public about our services.
Community Collaboration for Advocacy	Outreach Efforts	0.5	To share information with the public about Access 2 Independence services and our upcoming Ink for Independence Resource Development event	Filmed footage for a local news segment talking about A2I services and our upcoming resource development event, Ink for Independence
Provider Updates	Community Education & Public Information	0	To discuss the current happenings with the organization.	We covered the Ink 4 independence event, our new ED, our new I&R specialist, staff's attendance at Disability Film Fest and staff meet and greet.
Community Collaboration for Advocacy	Community and Systems Advocacy	5	To spend information about A2I while people received tattoos from Velvet Lotus Tattoo. The event was a flash tattoo resource development event benefitting Access 2 Independence.	We managed to share information about A2I services with a number of people coming out to get tattoos and support our organization.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Collaboration for Advocacy	Collaborating and Networking	2	To provide outreach and resources to ICCSD employees and area community providers. To collaborate with ICCSD employees and area community providers about the needs of ICCSD students with disabilities.	Staff provided outreach, information & referral on A2I services to ICCSD employees and area community providers.
Community Collaboration for Advocacy	Community Education & Public Information	8	Disability Awareness Training. The purpose of the training was to key-in disability/aging community partners to learn about how to communicate, advocate, and collaborate on disaster/emergency preparedness for people with disabilities.	Key partners across Linn County, IA learned how to effectively communicate, advocate, and collaborate on disaster/emergency preparedness for people with disabilities.
Community Collaboration for Advocacy	Outreach Efforts	2	Iowa City Parks and Rec hosted a Disability Expo for individuals with disabilities and their families to gather resources, services, and programs. A2I will participate as a vendor to provide information about A2I Services.	A2I attended the Disability Expo and provided information/referral services to 22 expo attendees about A2I's services in the community.
Community Collaboration for Advocacy	Community and Systems Advocacy	3	Met to discuss current issues surrounding the disability population in Iowa. Specifically Legislation.	Smaller groups will meet and we will meet again in July.
Community Collaboration for Advocacy	Community and Systems Advocacy	1	Met to discuss the Olmstead Plan draft.	Decided to break down the draft by sections to assign to different task members.
Community Collaboration for Advocacy	Collaborating and Networking	1	Monthly meeting to update and share what is going on within the Iowa IL Network	Met with SCIL ED, DSE representative, and other CIL directors to discuss current happenings at our CILs and SPIL activities
Community Collaboration for Advocacy	Collaborating and Networking	1	Met with Greg Fier from the Sub Committee of the Olmstead Community Task force to discuss the olmstead plan and put into action a plan for the sub committee. Laura Liese the writer of the plan was in attendance.	We discussed dividing the plan up and sent out a poll for committee members to choose which section they will review.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Collaboration for Advocacy	Community and Systems Advocacy	0	Met with the group to dissect the plan but member didn't show up so an email was sent out to look at the olmstead plan draft.	Members will look at the draft and convene at a later date.
Community Collaboration for Advocacy	Community Education & Public Information	5.5	To collaborate with the Visual Spectrums project, share information about A2I services, and facilitate a sensory art activity that educates the public about the experiences of artists with disabilities	Provided information about A2I services and facilitated a community art activity
Community Collaboration for Advocacy	Collaborating and Networking	1	Monthly meeting to update and share what is going on within the Iowa IL Network	Discussed general updates within the IL network
Community Collaboration for Advocacy	Outreach Efforts	1	Meeting with the Johnson County Poor Farm Disability Advisory Committee to discuss raised garden beds and provide updates on the upcoming barn dance.	We discussed the garden beds. We also discussed the upcoming barn dance.
Community Collaboration for Advocacy	Outreach Efforts	1	Meeting with the Johnson County Poor Farm Disability Advisory Committee to discuss raised garden beds and to provide updates on the upcoming barn dance. Also discussed organization happenings and provided update on Mural	We discussed the Mural and the upcoming Barn Dance. We also provided an update on our organization.
Community Collaboration for Advocacy	Community and Systems Advocacy	1	Met to discuss current state of advocacy surrounding Medicaid and the redisgn.	Will meet again in a month.
Community Collaboration for Advocacy	Collaborating and Networking	1	Monthly meeting to update and share what is going on within the Iowa IL Network	Discussed general updates within the IL network
Community Collaboration for Advocacy	Community and Systems Advocacy	2.5	Met for the over all large Olmstead Consumer Task Force Meeting. Discussed DAPs and waiver redesign. Discussed reaching out to legislators about questions for the waiver redesign and advocacy work.	Will meet in small groups and and in the large group in September.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Collaboration for Advocacy	Outreach Efforts	3	To table and share information about A2I while screening the documentary about the ADA's passage. The film's name was Change, Not Charity. To have a panel discussion after the film.	Information about A2I was provided. The panel discussed the film and the ADA's importance along with what can be done to advocate for your rights.
Community Collaboration for Advocacy	Community and Systems Advocacy	1.25	Meet with Shelby Butler of Empower Abilities in Springfield, Missouri to learn more about their Restaurant Accessibility Program (RAP) and gather tips/tricks for assessing a local business in our service area	Obtained information about conducting RAP assessments
Community Collaboration for Advocacy	Technical Assistance	12.5	Co-facilitated the Youth Leadership Academy by creating and screen-sharing interactive virtual activities, power points, & online presentations for "Goal Setting" education day.	Developed and presented power point presentations, facilitated Mentimeter virtual interactive activities, shared YouTube videos, and helped facilitate group conversation amongst YLA students and teachers.
Increasing Accessibility to Transportation	Community and Systems Advocacy	1	Discussed lack of accessible transportation to the new hospitals in north liberty.	Plan to reach out to representatives and the mobility coordinator for North Liberty. invite her to speak about issues with the transportation at next large meeting.
Community Collaboration for Advocacy	Community Education & Public Information	1	To share experience about the LEND training program with new LEND students. To provide answers to questions that the moderator had.	Shared information about A2I. Did provide information about LEND training experience and answered questions that the moderator had.
Community Collaboration for Advocacy	Collaborating and Networking	8	A state conference for Iowa Aging/Disability professionals to come together to network, collaborate, and discuss ways to advocate and continue to assist Iowa's aging/disability population.	Iowa Aging/Disability professionals were able to network, collaborate, and attend seminars/small groups. Conference attendees were able to better understand different services available to consumers, as well as advocacy strategies.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Collaboration for Advocacy	Community and Systems Advocacy	1.5	To assess the restaurant at Lubben Winery for accessibility issues following a complaint from an I&R about the gravel parking lot	Three accessibility issues were identified
Community Collaboration for Advocacy	Community and Systems Advocacy	0.75	To draft and send an advocacy letter to Lubben Vineyards & Wines in Anamosa, IA informing them about accessibility concerns at their restaurant and how they can address these issues	Staff drafted an advocacy letter to Lubben Vineyards; staff emailed and mailed the letter to Lubben, along with an accessible parking flyer
Provider Updates	Collaborating and Networking	1	Meeting to discuss provider updates and to discuss the upcoming ADA celebration.	We covered what was going on in our organizations. We talked about the upcoming ADA event.
Community Collaboration for Advocacy	Community Education & Public Information	1	Meeting with the Johnson County Poor Farm Disability Advisory Committee to talk about upcoming events including the Barn Dance.	We covered the Barn Dance. We talked about the rising gardens in Coralville.
Community Collaboration for Advocacy	Collaborating and Networking	1	Monthly meeting to update and share what is going on within the Iowa IL Network	Met with Hindley Williams of ACL, received IA HHS updates, discussed general updates within the IL network
Community Collaboration for Advocacy	Community and Systems Advocacy	2.5	Met as an over all large group. Angela from North Liberty discussed barriers to transportation under her position with the city and what we can do as advocates.	We will meet again in smaller groups to regroup.
Community Collaboration for Advocacy	Community Education & Public Information	0	A presentation that provided information on Suicide.	It provided information and statistics about suicide and how to prevent it.
Community Collaboration for Advocacy	Community Education & Public Information	1.5	To cover and explain the updates and steps that the Collective is doing to help eliminate sup wage employment.	They provided information on the research surveys they covered and the research they have done.
Community Collaboration for Advocacy	Outreach Efforts	2	To provide outreach and resources to students with disabilities and their families in Linn County and surrounding areas.	Staff provided outreach, information & referral on A2I services to students with disabilities and their families in Linn County and surrounding areas.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Provider Updates	Outreach Efforts	0	To share the current happenings and events that A2I was involved in the past couple of months while sharing success story and Q&A with staff.	Showed what has been occurring at A2I. Shared a success story. Showed what events A2I took part in. Also had Q&A regarding staff.
Community Collaboration for Advocacy	Outreach Efforts	2	To conduct outreach and provide information about A2I services to Iowa City Community School District junior high and high school educators	Staff provided outreach, information & referral regarding A2I services for Iowa City Community School District junior high and high school educators and networked with other area providers
Community Collaboration for Advocacy	Community Education & Public Information	7	Attend the Iowa Falls Prevention Coalition's 2025 multidisciplinary online symposium during Fall Prevention Awareness Week and learn about fall prevention in older adults and people with disabilities	A variety of fall prevention related topics were addressed, including the impact of arthritis on fall risk, screening processes for fall risk, and Iowa's state-wide fall prevention strategy

Item 5.7 - Description of Community Activities

For the community activities mentioned above, provide additional details such as the role of the CIL staff board members and/or consumers, names of any partner organizations and further descriptions of the specific activities, services and benefits.

A2I conducted and participated in a number of presentations, workshops, and outreach activities this FY to educate both disabled and non-disabled individuals in our community about A2I services and independent living topics. Some of the most notable included:

- Facilitation of multiple Community Living Skills workshops for day habilitation participants of The Arc of Southeast Iowa on topics of independent living
- Outreach at junior/high school transition fairs in Linn County and Johnson County school districts
- Presentation for Iowa's Leadership Education in Developmental and Related Disabilities (LEND) Program students at the University of Iowa Hospitals & Clinics, Center for Disabilities and Development
- Presentation for the University of Iowa's Twice Exceptional college course
- Development and facilitation of presentations and activities for Iowa's 2025 Youth Leadership Academy for youth with disabilities
- Appearance on local news station KCRG to share information about independent living, A2I services, and to promote our 2025 Ink for Independence event
- Organization and implementation of A2I's second annual "Ink for Independence" resource development and outreach event
- Attendance, outreach, and paneling at Iowa City FilmScene's Disability Film Festival and screening of "Change, Not Charity"
- Outreach at Iowa City Parks & Recreation's 2025 Disability Expo

- Outreach and assistance at a Visual Spectrums sensory arts activity during the 2025 Iowa Arts Festival

Access 2 Independence participated in a number of other community collaboration activities this FY with various area organizations, committees, and groups including (but not limited to):

- Association of Programs for Rural Independent Living (APRIL) Conference 2024
- Iowa State Conference on Aging 2025
- Olmstead Consumer Task Force
- Iowa Blueprint for Change
- Autism Society of Iowa
- The Arc of Southeast Iowa
- Visual Spectrums
- FilmScene (Iowa City's nonprofit cinema)
- Empower: Abilities (CIL in Springfield, Missouri)
- Iowa Developmental Disabilities Council
- Iowa City Area Disability Services Committee
- Iowa City Community Providers Transition Workgroup
- Center for Disabilities and Development, University of Iowa Hospitals & Clinics
- Johnson County Poor Farm Disability Advisory Committee

ACL Feedback: Thank you for sharing about this fantastic community involvement!

SECTION 6 - ANNUAL PROGRAM AND FINANCIAL PLANNING OBJECTIVES

6.1 - Work Plan for the Reporting Period

Item 6.1.1 - Achievements

OILP-ACL Review Tool: Does the work plan include goals and objectives and also describe the CIL's progress on each of those goals or objectives during the project period?
Discuss the work plan's proposed goals and objectives and the progress made in achieving them during the reporting period.

Fiscal Year 2025 Annual Work Plan & Progress Updates
Access 2 Independence of the Eastern Iowa Corridor Inc.
Reporting Period: October 1, 2024 - September 30, 2025
Full Documentation Link: https://drive.google.com/drive/folders/1hkE4ps8WCSNz-HoG9PXXm87wTF2eUEb0?usp=sharing

Due to character limitations, our comprehensive FY2025 Annual Work Plan does not fit in this text box. I have instead provided our work plan documents via the secure link above. This documentation includes A2I's 3-year strategic goals and objectives, annual objectives, annual focus areas, action activities, success indicators, and progress updates. All focus areas specific to our currently approved SPIL are indicated as such. Please let us know if you have any issues accessing the documents or if you would prefer the work plan and progress updates to be shortened and summarized in the text box instead.

Item 6.1.2 - Challenges

Describe any substantial challenges or problems encountered by the CIL, and the resolutions/attempted resolutions.

A2I faced significant challenges in FY25 following the termination of our former Executive Director in early October 2024, which was accompanied by the discovery of critical financial mismanagement and the attempted destruction of digital records upon her termination. Two then part-time employees (our Outreach Specialist and Administrative Assistant) subsequently stepped in to act as interim co-Executive Directors. This placed significant strain on our organization's ability to conduct outreach and provide Information & Referral services, as these were the primary duties of the now interim directors. One interim director began the process of fully reconciling historical financials while the other director worked to retrieve lost and displaced digital documentation. The Board of Directors quickly began the recruitment and hiring process for a new Executive Director, and the former Outreach Specialist was

eventually selected to become the new ED.

The lack of knowledge transfer between the former and new ED made this transition particularly challenging, as the new ED had to independently learn their basic job responsibilities while also attempting to rectify the damage done by the former director. Due to the destruction of documents and records, A2I also had a significantly difficult time gaining access to Payment Management Services. We were not able to gain access until January 2025, just as the system was temporarily shut down by the federal government, causing further financial strain. This all took place at the same time as A2I beginning a pre-planned one-year 4-Day Work Week trial and two out of four direct service staff members taking additional time off to complete their social work degree requirements (one of whom left the organization in July 2025). This put additional pressure on our organization's ability to serve our consumers during FY25.

A2I's new ED was able to complete a full initial financial reconciliation in FY25 and began the process of selecting a new accounting service with explicit nonprofit expertise to formally review and finalize this work. We drafted the job description for a new Assistant Director position that will provide additional ED support/oversight and serve as our outreach lead. Additional work is in progress or planned for FY26 to specifically revise A2I policies and procedures, ensure the new ED receives explicit training and technical assistance for their new role, and put measures in place that will enhance organizational oversight from the Board of Directors.

Item 6.1.3 - Comparison with Prior Reporting Period
As appropriate, compare the CIL's activities in the reporting period with its activities in prior periods, e.g., recent trends.

Despite reduced staff capacity and the significant challenges faced in FY25, A2I largely managed to conduct roughly the same or more services and activities as the previous two fiscal years. Between our three full-time direct service staff, we did see a slight dip in core consumer services provided (360 compared to 424 and 425 in FY23 and FY24), but this is almost entirely the result of our Youth Outreach Coordinator taking additional time off to complete her MSW practicum requirements during FY25. Our core service numbers have now leveled out to more closely align with the number of services we provided pre-COVID. Our rural outreach numbers dropped even further this year due to the aforementioned challenges, but we fully expect to see these numbers increase in FY26 and FY27 as we hire a new Assistant Director to conduct dedicated outreach to our underserved communities and populations (with an primary focus on our most undeserved rural counties of Jones, Henry, and Benton). Our I&R numbers remained strong, with over 100 more Information & Referral services provided this year than in FY24. As our organization continues to heal and we are able to rectify the challenges of the past two years, we anticipate our capacity to meet our goals and service the community will only grow.

6.2 - Work Plan for the Period Following the Reporting Period

Item 6.2.1 - Annual Work Plan

List the CIL's annual work plan goals, objectives and action steps planned for the period following the reporting period.

Fiscal Year 2026 Annual Work Plan & Progress Updates
Access 2 Independence of the Eastern Iowa Corridor Inc.
Reporting Period: October 1, 2025 - September 30, 2026
Full Documentation Link: https://drive.google.com/drive/folders/1hkE4ps8WCSNz-HoG9PXXm87wTF2eUEb0?usp=sharing

Due to character limitations, our comprehensive FY2026 Annual Work Plan does not fit in this text box. I have instead provided our work plan documents via the secure link above. This documentation includes A2I's 3-year strategic goals and objectives, annual objectives, annual focus areas, action activities, success indicators, and deadlines. All focus areas specific to our currently approved SPIL are indicated as such. Please let us know if you have any issues accessing the documents or if you would prefer the work plan to be shortened and summarized in the text box instead.

Item 6.2.2 - SPIL Consistency

OILP-ACL Review Tool: Does the CIL describe how the work plan is consistent with the approved SPIL?
Explain how these work plan goals, objectives and action steps are consistent with the approved SPIL.

The goals and objective activities for Iowa's 2025-2027 SPIL are as follows:

Goal #1: Systems Change Advocacy - Iowans with disabilities will have less systemic barriers to navigate on their path to independence / interdependence.
Goal #1 Activities:
- The Iowa SILC and CILs will develop and distribute a statewide disability community needs assessment prioritizing responses from Iowans with disabilities.
- The Iowa CILs and SILC will conduct quarterly IL network meetings to discuss and develop action plans with short-term and long-term strategies based on the needs of Iowans with disabilities and how best to implement their systems change initiatives and evaluate these efforts for effectiveness / impact.
- The Iowa SILC and Iowa CILs recruit, educate, and train Iowans with disabilities (including CIL consumers) on grassroots /systems advocacy.
- The Iowa SILC, Iowa CILs, and Iowans with disabilities collaborate to prepare and provide testimony (verbal and / or written) regarding systemic policies impacting the Iowa disability community.

Goal #2: Outreach & Education - Iowans with disabilities will be aware of and educated on the Independent Living philosophy and its principles.
Goal #2 Activities:
- The Iowa CILs will conduct outreach in their communities / service area to disperse Independent Living resources and information to Iowans with disabilities about the IL philosophy and the services they offer / provide at their Center.
- The Iowa CILs and Iowa SILC will develop and deliver presentations / trainings on Independent Living and individual advocacy in their service areas and statewide to Iowans with disabilities to strengthen their advocacy skills.

All of A2I's SPIL required activities can be found under Strategic Goal #1: Community Engagement & Systems Advocacy. The objective is to expand advocacy capacity and access to independence for Iowa's disability community by increasing public awareness of Independent Living resources, prioritizing targeted outreach to rural and underserved populations, and equipping Iowans with the tools

and training necessary for effective systems advocacy.

The annual objectives and planned action activities within this strategic goal are specifically centered around outreach and advocacy and fully align with the approved SPIL, as each of the following focus areas outline:

- Focus Area 1A.1: Conduct outreach presentations and distribute marketing materials via diverse communication channels to boost A2I's regional visibility and increase community awareness of available IL resources throughout our 8-county service area.
- Focus Area 1A.2: Facilitate Independent Living (IL) workshops, peer support groups, and other community learning opportunities to educate and empower adults and youth with disabilities, expand consumer service capacity, and promote the core principles of the Independent Living movement.
- Focus Area 1A.3: Disseminate the Iowa SILC's needs assessment survey to ensure local disabled voices are represented in statewide planning and to help identify service gaps within our specific 8-county service area.
- Focus Area 1B.1: Utilize aggressive and consistent outreach strategies across our 6 rural service area counties to establish a meaningful regional presence and increase consumer service provision within our rural counties.
- Focus Area 1B.2: Establish and maintain collaborative relationships with organizations serving people of color (POC), those with Limited English Proficiency (LEP), and the Deaf and Blind communities to cultivate trust and increase utilization of A2I services within these historically underserved populations.
- Focus Area 1B.3: Maintain an active and accurate presence across all regional resource directories and websites, ensuring A2I's information is readily accessible within the specific information networks used by rural and minority populations.
- Focus Area 1C.1: Provide accessible resources and introductory workshops on systems advocacy and the legislative process to help disabled Iowans navigate and address individual and local barriers.
- Focus Area 1C.2: Host advocacy events and provide structured opportunities for Iowans with disabilities to engage with and provide testimony to stakeholders, policymakers, and community leaders on disability rights and accessibility issues.
- Focus Area 1C.3: Conduct staff-led systems advocacy by providing technical assistance to policymakers, public officials, businesses, and community stakeholders to identify and eliminate physical and policy barriers and increase community options for independent living at the local, statewide, and/or national levels.

SECTION 7 - ADDITIONAL INFORMATION

Item 7.1 - Other Accomplishments, Activities and Challenges

Describe any additional significant accomplishments, activities and/or challenges not included elsewhere in the report, e.g., brief summaries of innovative practices, improved service delivery to consumers, etc.

SECTION 8 - TRAINING AND TECHNICAL ASSISTANCE

Item 8.1 - Training And Technical Assistance Needs

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
Advocacy/Leadership Development	
General Overview	
Community/Grassroots Organizing	6
Individual Empowerment	
Systems Advocacy	5
Legislative Process	
Applicable Laws	
General overview and promulgation of various disability laws	
Americans with Disabilities Act	
Air-Carrier's Access Act	
Fair Housing Act	
Individuals with Disabilities Education Improvement Act	
Medicaid/Medicare/PAS/waivers/long-term care	
Rehabilitation Act of 1973, as amended	
Social Security Act	
Workforce Investment Act of 1998	
Ticket to Work and Work Incentives Improvement Act of 1999	
Government Performance Results Act of 1993	
Assistive Technologies	
General Overview	
Data Collecting and Reporting	
General Overview	
PPR/704 Reports	
Performance Measures contained in PPR/704 Report	
Dual Reporting Requirements	
Case Service Record Documentation	
Disability Awareness and Information	
Specific Issues	
Evaluation	
General Overview	
CIL Standards and Indicators	
Community Needs Assessment	9
Consumer Satisfaction Surveys	8
Focus Groups	
Outcome Measures	

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
Financial: Grant Management	
General Overview	
Federal Regulations	7
Budgeting	
Fund Accounting	
Financial: Resource Development	
General Overview	
Diversification of Funding Base	
Fee-for-Service Approaches	
For Profit Subsidiaries	
Fund-Raising Events of Statewide Campaigns	
Grant Writing	
Independent Living Philosophy	
General Overview	
Innovative Programs	
Best Practices	
Specific Examples	10
Management Information Systems	
Computer Skills	
Software	
Marketing and Public Relations	
General Overview	
Presentation/Workshop Skills	
Community Awareness	
Networking Strategies	
General Overview	
Electronic	
Among CILs & SILCs	
Community Partners	
Program Planning	
General Overview of Program Management and Staff Development	
CIL Executive Directorship Skills Building	
Conflict Management and Alternative Dispute Resolution	
First-Line CIL Supervisor Skills Building	
IL Skills Modules	
Peer Mentoring	
Program Design	
Time Management	
Team Building	
Outreach to Unserved/Underserved Populations	
General Overview	
Disability	
Minority	

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
Institutionalized Potential Consumers	
Rural	4
Urban	
SILC Roles/Relationship to CILs	
General Overview	
Development of State Plan for Independent Living	
Implementation (monitor & review) of SPIL	
Public Meetings	
Role and Responsibilities of Executive Board	
Role and Responsibilities of General Members	
Collaborations with In-State Stakeholders	
CIL Board of Directors	
General Overview	
Roles and Responsibilities	3
Policy Development	1
Recruiting/Increasing Involvement	2
Volunteer Programs	
General Overview	
Other	
Optional Areas and/or Comments (write-in)	

Item 8.2 - Additional Information

Provide additional information, comments, explanations or suggestions not included elsewhere in the report.

OILP-ACL Review Tool: Based on the narrative responses, is the CIL in compliance with each of the evaluation standards?
OILP-ACL Review Tool: If the CIL administers multiple Subchapter C grants, is the information in this report distinct and specific only to THIS grant?

PUBLIC HEALTH WORKFORCE (PHWF) - DATA REPORTING REQUIREMENTS

Grant Number	2203IAILPH-02
Reporting Period	10/01/2024 - 09/30/2025
State	IA

Item 1 - Total Number of Full-Time Equivalents (FTEs)

Total Number of Full-Time Equivalents (FTEs)	1

Item 2 - Type of Public Health Professional(s) Hired

Type	#
Case Investigator	0
Contact Tracer	0
Social Support Specialist	0
Community Health Worker	0
Public Health Nurse	0
Disease Intervention Specialist	0
Epidemiologist	0
Program Manager	0
Laboratory Personnel	0
Informaticians	0
Communication and Policy Experts	0
Independent Living Specialist	1

Item 3 - The Activities They Are Engaged In To Advance Public Health

This FY our PHWF funded Independent Living Specialist continued to expand A2I's Home Usability Program (HUP). Through this program our ILS was able to provide in-home assessments for individuals with disabilities to identify solutions to home usability problems that fit their unique preferences, needs, and abilities. The program incorporates a three-step process involving survey completion, in-home usability assessments/work plans, and one-time funding of Home Usability Solutions items/referrals for additional equipment or services.

The anticipated outcome for HUP is to improve each participant's level of in-home functioning so they can remain in their homes--ultimately keeping them out of nursing facilities and other high-risk congregate settings. A total of 5 consumers were provided Home Usability Program home assessments and/or received their Home Usability Solutions items this FY.

This ILS also joined the Iowa Falls Coalition this FY and attended the 2025 Iowa Falls Prevention Coalition Symposium and the 2025 Iowa State Conference on Aging.

Our PHWF funded ILS also provided a range of services to consumers with disabilities this FY to assist them in achieving a wide variety of public health related goals, including:

- Assisting consumers with their goals of applying for/obtaining an HCBS waiver so they can live independently in the community of their choice
- Assisting consumers with their goals of applying for SNAP benefits to ensure adequate access to life sustaining food
- Assisting consumers with their goals of applying for Medicaid or Medicaid for Employed People with Disabilities (MEPD) to ensure access to medical care
- Assisting consumers with goals related to the development of regular exercise routines to maintain their health status and prevent disability progression

SECTION 9 - SIGNATURES

Please sign and print the names, titles and telephone numbers of the CIL director and board chair.

NAME AND TITLE OF CENTER DIRECTOR PHONE NUMBER

SIGNATURE OF CENTER DIRECTOR DATE

NAME AND TITLE OF CENTER BOARD CHAIRPERSON PHONE NUMBER

SIGNATURE OF CENTER BOARD CHAIRPERSON DATE