

IOWA STATE PLAN FOR INDEPENDENT LIVING (SPIL)

Rehabilitation Act of 1973, as Amended, Chapter 1, Title VII

SUBCHAPTER B – INDEPENDENT LIVING SERVICES

SUBCHAPTER C – CENTERS FOR INDEPENDENT LIVING

State: IOWA

FISCAL YEARS: 2025 to 2027
Effective Date: October 1, 2024

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Executive Summary

The State Plan for Independent Living (SPIL) is a required plan for a state to receive federal Part C and federal Part B funding for Independent Living Services. Title VII, chapter 1 of the Rehabilitation Act of 1973, as amended (the Act), establishes the Independent Living Services and Centers for Independent Living (CILs) programs. The purpose of these programs and their funding is to:

- promote the independent living philosophy, based on consumer control, peer support, self-help, self-determination, equal access and individual and systems advocacy;
- maximize the leadership, empowerment, independence, and productivity of individuals with significant disabilities; and
- promote the integration and full inclusion of individuals with significant disabilities into the mainstream of American society.

The Iowa SPIL 2025-2027 plan will address various systemic barriers that Iowans with disabilities experience on their path to independence / interdependence. Meaningful engagement and collaboration between the Iowa SILC, Iowa Centers for Independent Living, and Iowans with all types of disabilities will be key to the success of this effort. To support the Iowa IL Network systemic advocacy efforts to address barriers for Iowans with disabilities, statewide outreach and education regarding the IL philosophy and its principles will be conducted by the Iowa SILC and Iowa CILs to empower Iowans with disabilities to lead and control their own lives.

Unfortunately, Iowa receives a small portion of federal Part C funds and federal Part B funds. These funds are disbursed to the Iowa SILC and Iowa CILs based on according to a specific federal funding formula based on state population. Iowa has a smaller population than many of the other states and territories, thus why Iowa receives a smaller portion of federal funds. This small portion of federal Independent Living funding makes it challenging to tackle the multiple systemic barriers impeding on the lives of Iowans with disabilities and their endeavors to live a life integrated in their communities.

The Iowa SILC conducted a virtual Public Forum with Iowans with disabilities in the spring of 2024 and the feedback from this forum was utilized to help develop and prioritize the goals and objectives in the Iowa SPIL 2025-2027. Portions of this Iowa SPIL 2025-2027 are a continuation of the previous SPIL, with a few modifications. The Iowa SILC and Iowa CILs felt a few of the goals, objectives, and activities in the previous SPIL were still relevant and valuable based on the input from the Iowa disability community.

The Iowa SPIL 2025-2027 has chosen to focus on two goals with multiple objectives and activities which are geared to:

- Strengthening the awareness and understanding of the IL Philosophy and its principles for Iowans with disabilities, including the service offerings of the Iowa CILs.

- Increasing the level of systems change advocacy / engagement from the Iowa SILC, Iowa CILs, and Iowans with disabilities to combat and eliminate systemic barriers to independence / interdependence for the Iowa disability community.

The Iowa SPIL 2025-2027 outlines how any new / additional federal or state funding is to be allocated and distributed to the partners within the Iowa Independent Living Network, which includes the six Iowa CILs and the Iowa Statewide Independent Living Council (SILC)). Due to insufficient funding, the current six Iowa CILs are only able to provide services to 35 Iowa counties with 30 of those counties being funded through a combination of federal Part C and federal Part B. The Iowa CILs have agreed they may expand their services into additional counties if adequate new / additional funding becomes available.

The Iowa CILs developed a funding formula for the Adequate Level of Funding needed for each CIL to fully serve all the counties in their catchment area. The Iowa CILs have also agreed for this Iowa SPIL 2025-2027 they do not want to start new CILs in Iowa but rather have the current Iowa CILs expand into unserved counties if adequate new / additional funding becomes available. One caveat to this however is that no Iowa CIL shall expand into additional counties until a CIL becomes adequately funded to serve its existing counties. This plan outlines the steps to be taken by the IL Network in the event new / additional funding would become available for the IL Network, an Iowa CIL would close, an Iowa CIL would become ineligible for a federal Part C, federal Part B, other IL Network funds, or in the event that one-time federal funding is received that is not ongoing funding.

The document also outlines the responsibilities of the State agency that is the Designated State Entity (DSE) for the Iowa IL Network, which contracts with the Iowa SILC and Iowa CILs for the federal Part B (pass-through) funds and any State funds. The DESE also provides minimal financial oversight for these funds in a manner that respects and adheres to the independence and autonomy of the Iowa SILC and Iowa CILs.

Section 1: Mission, Goals, Objectives, and Activities

1.1 Mission – Mission of the Iowa Independent Living Network and the SPIL.

The Iowa Independent Living Network envisions an Iowa where ALL Iowans with disabilities have equitable access to opportunities to live, learn, work, and socially engage in their communities the way they choose and see fit. All Iowans with disabilities, in all 99 Iowa counties, shall be able to access the necessary benefits, supports, services, and resources to lead and control their lives. All Iowans with disabilities shall be recognized and respected for their ability to engage in and contribute to society.

1.2 Goals – Goals of the Iowa Independent Living Network for the three-year period of the plan.

GOAL #1: Systems Change – Iowans with disabilities will have less systemic barriers to navigate on their path to the independence / interdependence.

GOAL #2: Outreach & Education – Iowans with disabilities will be aware of and educated on the Independent Living philosophy and its principles.

1.3 Objectives – Objectives for the three-year period of the plan, including geographic scope, desired outcomes, target dates, and indicators. And the compatibility with the purpose of Title VII, Chapter 1 of the Rehabilitation Act.

GOAL #1: Systems Change – Iowans with disabilities will have less systemic barriers to navigate on their path to the independence / interdependence.		
Objectives	Activities	Indicators (of Success / Achievement)
A. The Iowa CILs & SILC systems change advocacy efforts will be driven by the greatest needs of Iowans with disabilities.	<p>A. The Iowa SILC and CILs will develop and distribute a statewide disability community needs assessment prioritizing responses from Iowans with disabilities.</p> <p>B. The Iowa CILs and SILC will conduct quarterly IL network meetings to discuss and develop action plans with short-term and long-term strategies based on the needs of Iowans with disabilities and how best to implement their systems change initiatives and evaluate these efforts for effectiveness / impact.</p>	<p>A. Statewide disability community needs assessment is completed by a majority of Iowans with disabilities.</p> <p>B. All four quarterly IL network meetings are held with at least four out of six Iowa CIL Directors attending each quarterly meeting. Iowa SILC Chair and / or Iowa SILC Executive Director attends at least three out of the four quarterly meetings every year.</p>
B. Iowans with disabilities will engage in grassroots (systems) advocacy.	<p>A. The Iowa SILC and Iowa CILs recruit, educate, and train Iowans with disabilities (including CIL consumers) on grassroots / systems advocacy.</p> <p>B. The Iowa SILC, Iowa CILs, and Iowans with disabilities collaborate to prepare and provide testimony (verbal and</p>	<p>A. At least twenty-one Iowans with disabilities are educated and trained on grassroots / systems advocacy each year.</p> <p>B. At least fourteen Iowans with disabilities provide testimony on systemic policies impacting the Iowa disability</p>

	/ or written) regarding systemic policies impacting the Iowa disability community.	community each year.
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GOAL #2: Outreach & Education – Iowans with disabilities will be aware of and educated on the Independent Living philosophy and its principles.		
Objectives	Activities	Indicators (of Success / Achievement)
A. The Iowa CILs and SILC will be recognized by Iowans with disabilities (and other stakeholders) as the premier source of information and resources on Independent Living in the communities they serve and across the state.	A. The Iowa CILs will conduct outreach in their communities / service area to disperse Independent Living resources and information to Iowans with disabilities about the IL philosophy and the services they offer / provide at their Center.	A. Each Iowa CIL participated / engaged in at least two disability-related community events or activities and provided information and resources to Iowans with disabilities about Independent Living and their Center and services each year.
B. Iowans with disabilities will better advocate for themselves.	A. The Iowa CILs and Iowa SILC will develop and deliver presentations / trainings on Independent Living and individual advocacy in their service areas and statewide to Iowans with disabilities to strengthen their advocacy skills.	A. Each Iowa CIL and the Iowa SILC conducted at least two trainings on Independent Living and individual advocacy to Iowans with disabilities.

1.4 Evaluation – Methods and processes the SILC will use to evaluate the effectiveness of the SPIL including timelines and evaluation of satisfaction of individuals with disabilities.

Timeline	Goals	Objectives	Data to be collected	Data collection method	Organization primarily responsible for data collection
<i>Throughout 3-year period –</i>	GOAL #1: Systems Change – Iowans with disabilities will have	1.A.: The Iowa CILs & SILC systems change advocacy efforts will be	- Disability Community needs	- Online Survey of Statewide Disability	- Iowa SILC - Iowa CILs

<p><i>evaluate annually</i></p>	<p>less systemic barriers to navigate on their path to the independence / interdependence.</p>	<p>driven by the greatest needs of Iowans with disabilities.</p>	<p>assessment data collected, compiled, analyzed, and shared with all the Iowa CIL Directors and Iowa SILC Members</p> <p>- Iowa SILC systems change advocacy actions and outcomes</p> <p>- Each Iowa CIL systems change advocacy actions and outcomes</p>	<p>Community Needs Assessment</p> <p>- Iowa SILC SPIL updates at the start of each calendar year; Program Performance Report (PPR)</p> <p>- Iowa CIL Program Performance Report (PPR)</p>	<p>- Iowa SILC</p> <p>- Iowa CILs - Iowa SILC</p>
<p><i>Throughout 3-year period – evaluate annually</i></p>		<p>1.B.: Iowans with disabilities will engage in grassroots (systems) advocacy.</p>	<p>???</p>	<p>???</p>	<p>- Iowa CILs - Iowa SILC</p>

<i>Throughout 3-year period – evaluate annually</i>	GOAL #2: Outreach & Education – Iowans with disabilities will be aware of and educated on the Independent Living philosophy and its principles.	2.A.: The Iowa CILs will conduct outreach in their communities / service area to disperse Independent Living resources and information about the IL philosophy and the services they offer / provide for Iowans with disabilities.	- Iowa CILs Community Activities		
<i>Throughout 3-year period – evaluate annually</i>		2.B.: Iowans with disabilities (inclusive of CIL consumers) will better advocate for themselves	- Satisfaction results of Iowa CIL consumers (specific to skills training and individual advocacy)	- Iowa CIL Consumer Satisfaction Surveys	-Iowa CILs -Iowa SILC

1.5 Financial Plan - Sources, uses of, and efforts to coordinate funding to be used to accomplish the SPIL Goals and Objectives.

Process for grants / contracts, selection of grantees, and distribution of funds to facilitate effective operations and provision of services.

Fiscal Year(s): 2025 (October 1, 2024 – September 30, 2025)						
Sources	Projected Funding Amounts and Uses					
	SILC Resource Plan	IL Services	General CIL Operations	Other SPIL Activities	Retained by DSE for Administrative costs (applies only to Part B funding)	Totals
Title VII Funds						
Chapter 1, Part	\$87,911		\$250,806			\$338,717

B						
Chapter 1, Part C			\$973,814			\$973,814
Other Federal Funds						
Sec. 101(a)(18) of the Act (Innovation and Expansion – shall not be \$0)	\$45,000					\$45,000
Social Security Reimbursement	\$10,524					\$10,524
Other						
Non-Federal Funds						
Part B State Match			\$92,356			\$92,356
Other State Match for Funds in SPIL						
State Funds			\$86,454			\$86,454
Other						
TOTAL	\$143,435		\$1,400,433			\$1,543,868

Fiscal Year(s): 2026 (October 1, 2025 – September 30, 2026)						
Sources	Projected Funding Amounts and Uses					
	SILC Resource Plan	IL Services	General CIL Operations	Other SPIL Activities	Retained by DSE for Administrative costs (applies only to Part B)	Totals

					funding)	
Title VII Funds						
Chapter 1, Part B	\$87,911		\$250,806			\$338,717
Chapter 1, Part C			\$973,814			\$973,814
Other Federal Funds						
Sec. 101(a)(18) of the Act (Innovation and Expansion – shall not be \$0)	\$47,250					\$47,250
Social Security Reimbursement	\$11,602					\$11,602
Other						
Non-Federal Funds						
Part B State Match			\$92,356			\$92,356
Other State Match for Funds in SPIL						
State Funds			\$86,454			\$86,454
Other						
TOTAL	\$146,211		\$1,400,433			\$1,546,644

Fiscal Year(s): 2027 (October 1, 2026 – September 30, 2027)						
Sources	Projected Funding Amounts and Uses					
	SILC Resource	IL Services	General CIL Operations	Other SPIL Activities	Retained by DSE for	Totals

	Plan				Administrative costs (applies only to Part B funding)	
Title VII Funds						
Chapter 1, Part B	\$87,911		\$250,806			\$338,717
Chapter 1, Part C			\$973,814			\$973,814
Other Federal Funds						
Sec. 101(a)(18) of the Act (Innovation and Expansion – shall not be \$0)	\$49,612					\$49,612
Social Security Reimbursement	\$11,602					\$11,602
Other						
Non-Federal Funds						
Part B State Match			\$92,356			\$92,356
Other State Match for Funds in SPIL						
State Funds			\$86,454			\$86,454
Other						
TOTAL	\$149,125		\$1,400,433			\$1,549,558

Financial Plan Narrative – Describe the financial plan for the use of Federal and non-Federal funds to meet the objectives identified in the SPIL. The financial plan is a summary of the anticipated sources (including, but not limited to, Part B, Part C, I&E, and SSA VR), amounts, and proposed uses of funds to support the SPIL objectives. It is not a detailed budget.

It is critical to point out how grossly underfunded the Independent Living Network is in Iowa. The Iowa IL Network consists of the 6 Centers for Independent Living (CILs) and the Iowa Statewide Independent Living Council (SILC). The Iowa Vocational Rehabilitation Services (IVRS) currently serves as the Designated State Entity (DSE) for the network. Due to the inadequate funding received for the provision of independent living services in Iowa, the six Iowa CILs are only able to serve 35 of the 99 counties in Iowa. And ALL of these 35 counties are underserved by the Iowa CILs due to their lack of funding / resources and staff capacity.

The six Iowa CILs will use their federal Part C funds, federal (state pass-through) Part B funds, and State funds to provide the five core IL services in their designated service areas. All six Iowa CILs have Part C funded counties and utilize their Part B and State funds to also serve those counties. Two Iowa CILs serve 5 counties with only their Part B and State funds that were previously unserved by CIL services. The Iowa CILs do their best to conduct resource development activities to bring in additional funds, including entering into contracts with other entities to provide other types of services for Iowans with disabilities / consumers in their service area.

The Iowa SILC will use their federal Part B funds, federal Title I Innovation and Expansion (I&E) funds, and federal Social Security Reimbursement (SSR) funds for the operations of the SILC, including fulfilling its duties and authorities, and collaborating with the Iowa CILs and other entities in Iowa for implementation of SILC-relevant SPIL objectives and activities.

Iowa IL Partner Entity	Federal Part C Funds	Federal Part B Funds	Iowa State General Funds (Including State Funds Part B Match \$92,356)	Title I Innovation & Expansion Funds	Social Security Reimbursement Funds	TOTAL FUNDS
Disabilities Resource Center of Siouxland (DRCS – Sioux City)	\$78,311	\$41,801	\$29,801			\$149,913
South Central	\$117,466	\$41,801	\$29,801			\$189,068

Iowa Center for Independent Living (SCILCIL – Oskaloosa)						
Illinois / Iowa Center for Independent Living (IICIL – Quad Cities)	\$117,466	\$41,801	\$29,801			\$189,068
Southwest Iowa Center for Independent Living (SWICIL – Council Bluffs)	\$171,129	\$41,801	\$29,801			\$242,731
Central Iowa Center for Independent Living (CICIL – Des Moines)	\$234,932	\$41,801	\$29,801			\$306,534
Access 2 Independence of the Eastern Iowa Corridor (A2I – Iowa City)	\$254,510	\$41,801	\$29,801			\$326,112
Iowa SILC		\$87,911		\$45,000 (FFY25) \$47,250 (FFY26) \$49,612 (FFY27)	\$10,524 (FFY25) \$11,050 (FFY26) \$11,602 (FFY27)	\$143,435 (FFY25) \$146,211 (FFY26) \$149,125 (FFY27)
TOTAL	\$973,814	\$338,717	\$178,806	\$45,000 (FFY25) \$47,250 (FFY26) \$49,612 (FFY27)	\$10,524 (FFY25) \$11,050 (FFY26) \$11,602 (FFY27)	\$1,546,861 (FFY25) \$1,549,637 (FFY26) \$1,522,551 (FFY27)

Federal Part C funds are allocated and distributed directly to each of the Iowa CILs from the Administration on Community Living (ACL), Office of Independent Living Programs (OILP) through a draw-down process. The Iowa SILC and all six Iowa CILs receive the Part B funds. The Part B funds pass-through the current Designated State Entity (DSE) – the Iowa Vocational Rehabilitation Services (IVRS) who does annual contracts with the Iowa SILC and the CILs for these funds. The amount of each contract is determined by the approved content in the SPIL, including any COLA increase being given to the Iowa IL Network based upon the percentage their Part B is to the total Part B allocation, again as per the SPIL. The Iowa SILC and CILs must each submit a monthly or quarterly GAX reimbursement request form to the current DSE, along with documentation for each expenditure being claimed. The DSE reviews the claims and documentation to ensure the expenditures are allowable and properly documented, and then provides reimbursement. The DSE provides the Iowa SILC with a Capital Advance each October. The amount of the Capital Advance is the total SILC budget, divided by 12 months, and multiplied by two. This gives the Iowa SILC two months of up-front operating capital. At the end of the federal fiscal year, the amount of the Capital Advance is subtracted off the final one or two GAX reimbursement requests, to pay back the Capital Advance. A new Capital Advance is then generated the next October. When new Part B money is awarded, it is divided between all partners based upon the percent their Part B is to the total Part B, as directed by the SPIL. State funds flow through the DSE (currently IVRS) who does contracts with the Iowa CILs for their State funding. All State funding is divided equally among all six CILs, including any new State funding, as directed by the SPIL.

Section 2: Scope, Extent and Arrangements of Services

2.1 Services – Services to be provided to persons with significant disabilities that promote full access to community life including geographic scope, determination of eligibility, and statewide reach.

Independent living services	Provided using Part B (check to indicate yes)	Provided using other funds (check to indicate yes; do not list the other funds)	Entity that provides (specify CIL, DSE, or the other entity)
Core Independent Living Services, as required: <ul style="list-style-type: none"> – Information and referral – IL skills training – Peer counseling – Individual and systems advocacy – Transition services including: <ul style="list-style-type: none"> ▪ Transition from nursing homes & other institutions ▪ Diversion from institutions ▪ Transition of youth (who were eligible for an IEP) to post-secondary life 			
– Information and referral	X	X	CILs
– IL skills training	X	X	CILs
– Peer counseling	X	X	CILs
– Individual and systems advocacy	X	X	CILs
– Transition services including:			
▪ Transition from nursing homes & other institutions	X	X	CILs
▪ Diversion from institutions	X	X	CILs
▪ Transition of youth (who were eligible for an IEP) to post-secondary life	X	X	CILs
Counseling services, including psychological, psychotherapeutic, and related services			
Services related to securing housing or shelter, including services related to community group living, and supportive of the purposes of this Act and of the titles of this Act, and adaptive housing services (including appropriate accommodations to and modifications of any space used to serve, or occupied by, individuals with disabilities) Note: CILs are not allowed to own or operate housing.	X	X	CILs
Rehabilitation technology			
Mobility training	X	X	CILs
Services and training for individuals with cognitive and sensory disabilities, including life skills training, and interpreter and reader services	X	X	CILs

Independent living services	Provided using Part B (check to indicate yes)	Provided using other funds (check to indicate yes; do not list the other funds)	Entity that provides (specify CIL, DSE, or the other entity)
Personal assistance services, including attendant care and the training of personnel providing such services	X	X	CILs
Surveys, directories and other activities to identify appropriate housing, recreation opportunities, and accessible transportation, and other support services	X	X	CILs
Consumer information programs on rehabilitation and independent living services available under this Act, especially for minorities and other individuals with disabilities who have traditionally been unserved or underserved by programs under this Act	X	X	CILs
Education and training necessary for living in the community and participating in community activities	X	X	CILs
Supported living Note: CILs are not allowed to own or operate housing.			
Transportation, including referral and assistance for such transportation and training in the use of public transportation vehicles and systems	X	X	CILs
Physical rehabilitation			
Therapeutic treatment			
Provision of needed prostheses and other appliances and devices			
Individual and group social and recreational services	X	X	CILs

Independent living services	Provided using Part B (check to indicate yes)	Provided using other funds (check to indicate yes; do not list the other funds)	Entity that provides (specify CIL, DSE, or the other entity)
Training to develop skills specifically designed for youths who are individuals with disabilities to promote self-awareness and esteem, develop advocacy and self-empowerment skills, and explore career options	X	X	CILs
Services for children			
Services under other Federal, State, or local programs designed to provide resources, training, counseling, or other assistance, of substantial benefit in enhancing the independence, productivity, and quality of life of individuals with disabilities	X	X	CILs
Appropriate preventive services to decrease the need of individuals with disabilities for similar services in the future	X	X	CILs
Community awareness programs to enhance the understanding and integration into society of individuals with disabilities	X	X	CILs
Such other services as may be necessary and not inconsistent with the Act	X	X	CILs

2.2 Outreach to Unserved and Underserved Populations – Definition of Unserved and Underserved. How services will be made available to populations that are unserved / underserved by Part B and Part C to address equity (including minority groups and urban and rural populations) and how outreach will be conducted. Describe the statewide outreach plan (all the following are required):

- Definitions of “unserved” and “underserved” for outreach
- How unserved and underserved are determined
- Minority groups

- Urban and rural populations
- Targeted populations and / or geographic areas
- Outreach activities and methods to be conducted and who will conduct each

Unserved defined:

- Iowa counties where NO services are provided by the Iowa CILs (64 counties) – these counties are determined to be unserved because none of the six Iowa CILs are funded to provide the five core services in these areas.

Underserved defined:

- ALL Iowa counties where services are provided by the Iowa CILs (35 counties) – these counties are determined to be underserved because all six Iowa CILs do not receive the minimum level of funding needed to be considered to have the ability / capacity to fully provide the five core services. See *Section 3.2 – Expansion and Adjustment of Network* of this plan. This also impacts / limits the ability of the Iowa CILs to conduct broader, meaningful outreach to the targeted / prioritized populations listed below.

Targeted Populations and geographic areas for outreach (including minority and urban / rural populations):

All six Iowa CILs are grossly underfunded. Not one of the six Iowa CILs receives the minimum level of funding needed to fully serve / provide the five core services in the 35 counties they currently serve as identified and noted in *Section 3.2 – Expansion and Adjustment of Network* of this plan. This lack of funding / resources drastically impacts the staff capacity, including the ability to appropriately and equitably compensate and provide much needed benefits for staff, at all the Iowa CILs. Being underfunded and understaffed prohibits the six Iowa CILs from being able to fully serve their catchment areas with the five core services. This is why all 35 counties “served” by the Iowa CILs serve are considered underserved. As a result, conducting outreach to any / all populations beyond the borders of these 35 counties by the Iowa CILs is not possible at this time. Therefore, the Iowa CILs will only focus targeted outreach efforts within their 35 Iowa counties in Iowa and will be prioritized as follows:

The Iowa CILs will *only* conduct outreach to Iowans with *significant* disabilities (per the Act) within their 35 counties and will develop a meaningful outreach plan to target / prioritize the following populations of individuals who reside within these counties:

- Iowans with *significant* disabilities residing in rural areas
- Iowans with *significant* disabilities who are Black, Indigenous, Persons of Color (BIPOC) -- African American / Black, Asian, Latino, Native American, Pacific Islanders, etc.

Important Note: Should the Iowa CILs receive a substantial increase in funding of any kind at any point throughout this SPIL, the Iowa CILs will consider amending this outreach plan to expand the focus of their outreach efforts beyond the counties they currently serve in line with *Section 3.2 – Expansion and Adjustment of Network* of this plan.

As a statewide entity, any of the Iowa SILC outreach efforts / plans shall focus on Iowans with disabilities across the entire state, however, it will also target / prioritize its efforts on Iowans with significant disabilities as listed above, specifically to recruit them to apply to be considered for appointment to serve on the Iowa SILC. The Iowa SILC will target / prioritize the same population of Iowans with significant disabilities for engagement in its grassroots / systems change activities, as well.

2.3 Coordination – Plans for coordination of services and cooperation between programs and organizations that support community life for persons with disabilities.

The Iowa CILs and Iowa SILC (and as considered appropriate / needed the Iowa DSE) may collaborate with each other as well as with other state agencies to ensure the provision of services and appropriate use of resources for Iowa consumers amongst the various following partners ensures there is no duplication of services. The Iowa CILs & Iowa SILC collaborators may include but are not limited to:

- Iowa Department of Education - Special Education
- Iowa Vocational Rehabilitation Services – VR Education
- Iowa Governor’s Developmental Disabilities Council
- Iowa Department of Public Health
- Iowa Department of Human Services - Mental Health & Disabilities Division
- Iowa Housing Authority
- Iowa Department of Transportation
- Iowa Veterans Services
- Other programs under XVIII - XX of the Social Security Act

The Iowa CILs coordinate services and leverage resources with other service providers to ensure independent living services funds are well utilized. The Iowa CILs do take into consideration opportunities to make referrals for consumers to access / leverage outside funding / resources and programs / services as a more comprehensive approach to fully meet the needs of the consumers they serve. As such, the Iowa CILs will assist / support consumers with accessing additional federal, state, local programming / services / benefits, as appropriate. This plays a key role in maximizing the funding and staff capacity of the Iowa CILs and minimize the chances that a consumer will go unserved.

This comprehensive approach to service utilization is mostly coordinated at the local level between the CILs and their program / service partners, which helps to maximize self-direction on the part of the individual consumer. When other partner funding / resources and programming / services do exist, this information is made available to consumers, consistent with the practice of informed choice and consumer control. The Iowa CILs and their various partners / collaborators do often exchange referrals,

recognizing that each provider offers unique programs and services necessary for consumers to fully reach their independent living goals.

Section 3: Network of Centers

3.1 Existing Centers – Current Centers for Independent Living including: legal name, geographic area and counties served, and source(s) of funding. Oversight process, by source of funds, and oversight entity.

Iowa Network of Centers for Independent Living

Legal name	Counties served	Funding source(s)	Oversight process	Oversight entity	SPIL Signatory (Yes / No)
Disabilities Resource Center of Siouxland (DRCS-Sioux City)	Woodbury Cherokee and Plymouth Main office location: Woodbury	Served with Part C, Part B and State Funds Served with Part B and State Funds	Part B Funds: CIL and DSE have signed contract that contains agreed upon provisions for the DSE oversight process as identified / provided in the Iowa SPIL 2025-2027 CIL provides Program Performance Report (PPR) to DSE Part C Funds: CIL and ACL-OILP have signed grant agreement – as a federal grantee	Iowa DSE (Part B Funds) ACL-OILP (Part C Funds)	Yes

			<p>oversight process is determined by federal law and regulations</p> <p>CIL provides Program Performance Report (PPR) to ACL-OILP annually</p> <p>State Funds: CIL and state entity have a contract or agreement in place that consists of agreed upon provisions for the state entity responsible for oversight process as identified / provided in the Iowa SPIL 2025-2027.</p>	State Entity with designated oversight responsibility (Non-Part B Match State Funds)	
South Central Iowa Center for Independent Living (SCICIL-Oskaloosa)	<p>Appanoose, Mahaska, and Monroe</p> <p>Keokuk, Marion, and Wapello</p> <p>Main office location: Mahaska</p>	<p>Served with Part C, Part B, and State Funds</p> <p>Served with Part B and State Funds</p>	<p>Part B Funds: CIL and DSE have signed contract that contains agreed upon provisions for the DSE oversight process as identified / provided in the Iowa SPIL 2025-2027</p> <p>CIL provides Program Performance Report (PPR) to DSE</p>	Iowa DSE (Part B Funds)	Yes

			<p>Part C Funds: CIL and ACL-OILP have signed grant agreement – as a federal grantee oversight process is determined by federal law and regulations</p> <p>CIL provides Program Performance Report (PPR) to ACL-OILP annually</p> <p>State Funds: CIL and state entity have a contract or agreement in place that consists of agreed upon provisions for the state entity responsible for oversight process as identified / provided in the Iowa SPIL 2025-2027.</p>	<p>ACL-OILP (Part C Funds)</p> <p>State Entity with designated oversight responsibility (Non-Part B Match State Funds)</p>	
Illinois / Iowa Center for Independent Living (IICIL-Quad Cities)	<p>Clinton, Muscatine, and Scott</p> <p>Main office location: Scott</p>	Served with Part C, Part B, and State Funds	Part B Funds: CIL and DSE have signed contract that contains agreed upon provisions for the DSE oversight process as identified /	Iowa DSE (Part B Funds)	Yes

			<p>provided in the Iowa SPIL 2025-2027</p> <p>CIL provides Program Performance Report (PPR) to DSE</p> <p>Part C Funds: CIL and ACL-OILP have signed grant agreement – as a federal grantee oversight process is determined by federal law and regulations</p> <p>CIL provides Program Performance Report (PPR) to ACL-OILP annually</p> <p>State Funds: CIL and state entity have a contract or agreement in place that consists of agreed upon provisions for the state entity responsible for oversight process as identified / provided in the Iowa SPIL 2025-2027.</p>	<p>ACL-OILP (Part C Funds)</p> <p>State Entity with designated oversight responsibility (Non-Part B Match State Funds)</p>	
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<p>Southwest Iowa Center for Independent Living (SWICIL-Council Bluffs)</p>	<p>Cass, Fremont, Harrison, Mills, Montgomery, Page, Pottawattamie, and Shelby</p> <p>Main office location: Pottawattamie</p>	<p>Served with Part C, Part B, and State Funds</p>	<p>Part B Funds: CIL and DSE have signed contract that contains agreed upon provisions for the DSE oversight process as identified / provided in the Iowa SPIL 2025-2027</p> <p>CIL provides Program Performance Report (PPR) to DSE</p> <p>Part C Funds: CIL and ACL-OILP have signed grant agreement – as a federal grantee oversight process is determined by federal law and regulations</p> <p>CIL provides Program Performance Report (PPR) to ACL-OILP annually</p> <p>State Funds: CIL and state entity have a contract or agreement in place that consists of agreed upon</p>	<p>Iowa DSE (Part B Funds)</p> <p>ACL-OILP (Part C Funds)</p> <p>State Entity with designated oversight responsibility (Non-Part B)</p>	<p>Yes</p>
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			provisions for the state entity responsible for oversight process as identified / provided in the Iowa SPIL 2025-2027.	Match State Funds)	
Central Iowa Center for Independent Living (CICIL-Des Moines)	Boone, Dallas, Jasper, Madison, Polk, Story, and Warren Main office location: Polk	Served with Part C, Part B, and State Funds	Part B Funds: CICIL and DSE have signed contract that contains agreed upon provisions for the DSE oversight process as identified / provided in the Iowa SPIL 2025-2027 CICIL provides Program Performance Report (PPR) to DSE Part C Funds: CICIL and ACL-OILP have signed grant agreement – as a federal grantee oversight process is determined by federal law and regulations CICIL provides Program Performance Report (PPR) to ACL-OILP annually	Iowa DSE (Part B Funds) ACL-OILP (Part C Funds)	Yes

			State Funds: CIL and state entity have a contract or agreement in place that consists of agreed upon provisions for the state entity responsible for oversight process as identified / provided in the Iowa SPIL 2025-2027.	State Entity with designated oversight responsibility (Non-Part B Match State Funds)	
Access 2 Independence of the Eastern Iowa Corridor (A2I-Iowa City)	Benton, Cedar, Henry, Iowa, Johnson, Jones, Linn, and Washington Main office locations: Johnson and Linn	Served with Part C, Part B, and State Funds	Part B Funds: CIL and DSE have signed contract that contains agreed upon provisions for the DSE oversight process as identified / provided in the Iowa SPIL 2025-2027 CIL provides Program Performance Report (PPR) to DSE Part C Funds: CIL and ACL-OILP have signed grant agreement – as a federal grantee oversight process is determined by federal	Iowa DSE (Part B Funds) ACL-OILP (Part C Funds)	Yes

			<p>law and regulations</p> <p>CIL provides Program Performance Report (PPR) to ACL-OILP annually</p> <p>State Funds: CIL and state entity have a contract or agreement in place that consists of agreed upon provisions for the state entity responsible for oversight process as identified / provided in the Iowa SPIL 2025-2027.</p>	<p>State Entity with designated oversight responsibility (Non-Part B Match State Funds)</p>	
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There are six Iowa CILs. All the Iowa CILs provide the required five core Independent Living Services. The Iowa CILs serve 35 of the 99 Iowa counties. 30 of these counties are served by Part C, Part B, and State funds. The remaining 5 counties are served by Part B and State funds ONLY. All six Iowa CILs receive federal Part C funds, federal (state pass-through) Part B funds, and State funds. All six Iowa CILs are eligible to sign the Iowa SPIL 2025-2027 as Part C funded entities.

3.2 Expansion and Adjustment of Network – Plan and priorities for use of funds, by funding source, including Part B funds, Part C funds, State funds, and other funds, whether current, increased, or one-time funding, and methodology for distribution of funds. Use of funds to build capacity of existing Centers, establish new Centers, and / or increase the statewide reach of the Network.

Iowa Counties Served / Underserved and Unserved

Iowa has six Centers for Independent Living. The six Iowa CILs do their best to provide the five-core independent living services in 35 of 99 Iowa counties. However, ALL 35 counties are considered underserved because the Iowa Centers are severely underfunded lacking the needed staff capacity and resources to operate efficiently and effectively to fully serve these counties with the five-core

services. The remaining 64 counties in Iowa are considered unserved because the six Iowa CILs do not provide any independent living services in these counties for the same reason – they are grossly underfunded. Below is a chart of the names of counties served / underserved by each Iowa CIL, and the unserved counties that the Iowa CIL would add to its service area if additional funding (beyond minimum level of funding) was awarded to the Iowa CIL Network.

Legal name	Counties Served / Underserved by CIL	Counties Unserved that CIL would add to its service area if additional funding (beyond minimum level of funding) was awarded to the Iowa CIL Network
Disabilities Resource Center of Siouxland (DRCS-Sioux City)	Cherokee, Plymouth, and Woodbury	Buena Vista, Calhoun, Clay, Dickinson, Emmet, Humboldt, Ida, Kossuth, Lyon, O’Brien, Palo Alto, Pocahontas, Sac, and Sioux
South Central Iowa Center for Independent Living (SCICIL-Oskaloosa)	Appanoose, Keokuk, Mahaska, Marion, Monroe, and Wapello	Davis, Jefferson, Lucas, Powesheik, Van Buren, and Wayne
Illinois / Iowa Center for Independent Living (IICIL-Quad Cities)	Clinton, Muscatine, and Scott	Allamakee, Buchanan, Clayton, Delaware, Des Moines, Dubuque, Fayette, Jackson, Lee, Louisa, and Winneshiek
Southwest Iowa Center for Independent Living (SWICIL-Council Bluffs)	Cass, Fremont, Harrison, Mills, Montgomery, Page, Pottawattamie, and Shelby	Adair, Adams, Audubon, Carroll, Crawford, Green, Guthrie, Monona, and Taylor
Central Iowa Center for Independent Living (CICIL-Des Moines)	Boone, Dallas, Jasper, Madison, Polk, Story, and Warren	Clarke, Decatur, Hamilton, Hardin, Marshall, Ringgold, Union, and Webster
Access 2 Independence of the Eastern Iowa Corridor (A2I-Iowa City)	Benton, Cedar, Henry, Iowa, Johnson, Jones, Linn, and Washington	Black Hawk, Bremer, Butler, Cerro Gordo, Chickasaw, Floyd, Franklin, Grundy, Hancock, Howard, Mitchell, Tama, Winnebago, Worth, and Wright

Guidelines for Modification to the Iowa IL Financial Plan for Expansion of the Network

The current six Iowa CILs are each funded by Part C, Part B, and State Funding, and as such are all eligible to receive funding increases in Part C, Part B, and State funding, as long as each CIL remains in compliance with the federal Rehabilitation Act Standards and Indicators and other applicable federal and state laws and regulations.

The first priority of the federal Rehabilitation Act is to develop a new CIL to serve counties unserved by CIL services when new federal Part C funding becomes available. In order to meet that priority in Iowa, these are the conditions that **MUST EXIST** for new federal funds to be used to start a **NEW** CIL. For new federal Part C funds to be utilized to start a new Center for Independent Living, all the following four conditions **MUST** exist:

1. The current six Iowa CILs are all funded at 100% of their specified Adequate Level of Funding per Priority 1 below.
2. There is a minimum of \$570,000 remaining in new federal Regular Part C funding to start a new CIL **AND** the new CIL must serve 1-3 counties. The Iowa CILs, Iowa SILC, and DSE are utilizing data from the Association of Programs for Rural Independent Living's (APRIL) National Project on Center Funding, the minimum base funding standard for an Iowa CIL seeking to adequately and fully deliver the five-core services for its existing service area is \$570,000 (unadjusted from 2012 data) annually. This data from this project outlines the minimum costs for starting up a new CIL serving 1-3 counties, which is \$570,000. Priority for a new CIL will be given to opening a new Center in the Waterloo area where a previous CIL closed. This would include serving at least three of the five counties of Black Hawk, Buchanan, Bremer, Butler, and Grundy.
3. The group who wants to start a new CIL has provided assurances that they will comply with the standards and indicators for CILs as outlined in the Federal Rehabilitation Act as well as the fiscal and programmatic reporting requirements as identified in the Act.
4. The new federal funding must **NOT** be one-time federal funding that will end. No one time federal funding may be used to start a new CIL. One-time federal funding is any federal funding that is not ongoing and that is a one-time funding appropriation with no continued funding in subsequent years, and / or no continued funding after 1-5 years.

However, the Iowa IL Network is opposed to starting new Centers for Independent Living. Instead, the existing six CILs would prefer to add unserved counties to their existing CIL for services when the first priority has been met below and there is additional funding available to expand the network. This will be discussed below.

1. Federal Regular Part C Funds Funding Priorities

Priority #1 – Bring the existing 6 CILs up to the Adequate Level of Funding as specified below:

Whenever new federal Part C funds are appropriated, the amount of the new federal Part C funds **OVER** COLA (Cost of Living

Adjustment) will be distributed to the six Iowa CILs based upon the current percentage of Part C that each CIL receives, until every CIL has reached 100% of its Adequate Level of Funding as specified in this SPIL. Once a CIL has reached 100% of Adequate Level of Funding, the remaining funds that would have gone to that CIL will be distributed proportionately (based on the current percent of Part C funds each receives) to the other CILs who are not yet at their Adequate Level of Funding. All CILs must be at their Adequate Level of Funding before any new federal Part C funds can be utilized to start a new Center, as specified below.

The Iowa Network of Centers for Independent Living would prefer to NOT open any NEW CILs but would prefer that each of the six CILs expand into additional unserved counties once all CILs have reached their Adequate Level of Funding as specified below. The CILs have all agreed as to which of the unserved counties they would serve once every CIL has reached their Adequate Level of Funding. This expansion plan will be discussed later in this document.

Formula For Adequate Level Of Funding

The Iowa CILs developed a Funding Formula that details an itemized budget of the minimum amount of funding required to operate a CIL with three or fewer counties. The minimum amount of funding was determined to be \$570,000 (Adequate Level of Funding for 1-3 counties) based upon known operating costs of number of staff and their salaries and benefits, along with other costs of operation such as rent, supplies, mileage, insurance, and so forth.

The Iowa CILs then created a second detailed itemized budget that outlines costs associated with adding one county. The amount of additional funding was determined to be \$50,000 per county based on hiring additional staff and the associated costs.

However, to provide a fairer distribution of funds overall for the total current counties that each CIL is serving, a formula was developed to distribute half of this \$50,000 amount, per counties over 3, based on total number of counties served over three counties, and half on the disability population in the total counties served for all CILs, regardless of the number of counties they serve.

With the addition of the 5th IL Core Service of Transition in 2014, the CILs have added in additional funding needed to provide this core service, specifically in terms of the costs for transitioning people out of institutions. CILs will need additional funding to hire staff to do transition, and to pay for the up-front costs to transition people (for example, first and last months rent, utility deposit, furniture, kitchen items, sheets, towels, and clothing).

Iowa CIL Funding Formula

- 1-3 Counties Served: A Minimum \$570,000 annual budget, plus an additional amount based on the total disability population in the total counties served by each CIL, as a higher population will require additional funds to hire adequate staff to serve the population.

- For all counties served over 3, add \$50,000 per county, with \$25,000 based on the formula for number of counties served by each CIL over 3, and \$25,000 based on the total disability population in the total counties served by each CIL for all CILs regardless of the number of counties they serve.
- 5th Core IL Service of Transition: CILs will need funds for one additional staff person for CILs serving 3 or less counties and with a total disability population for their service area of less than 30,000. The other CILs will need funding for two additional staff persons for CILs serving 3 or more counties and with a total disability population for their service area of 30,000 or more. This would be a cost of \$50,000 per staff person for staff salary, benefits, and mileage. Added to this amount would be \$4,000 per person transitioned for the upfront transition costs.

Priority # 2 – Further Expansion of Existing Iowa CILs into Additional UNSERVED Counties (Including the Development of a New CIL)

Should federal increases in Regular Part C funds satisfy Priority #1 above, and there is additional funding available, the second priority is expansion of the IL Network to additional counties that are currently UNSERVED by CIL services, rather than opening a new CIL. These 64 unserved counties include: Adair, Adams, Allamakee, Audubon, Black Hawk, Bremer, Buchanan, Buena Vista, Butler, Calhoun, Carroll, Cerro Gordo, Chickasaw, Clarke, Clay, Clayton, Crawford, Davis, Decatur, Delaware, Des Moines, Dickinson, Dubuque, Emmet, Fayette, Floyd, Franklin, Greene, Grundy, Guthrie, Hamilton, Hancock, Hardin, Howard, Humboldt, Ida, Jackson, Jefferson, Kossuth, Lee, Louisa, Lucas, Lyon, Marshall, Mitchell, Monona, O'Brien, Osceola, Palo Alto, Pocahontas, Poweshiek, Ringgold, Sac, Sioux, Tama, Taylor, Union, Van Buren, Wayne, Webster, Winnebago, Winneshiek, Worth, and Wright.

The expansion of the network would allow existing CILs to expand their services to unserved counties. The network believes it is more cost effective for existing CILs to expand to serve the unserved counties, rather than start new CILs.

There must be a minimum funding level of \$50,000 remaining in new federal Regular Part C funding in order for a CIL to expand services to a new county, and CILs will have to compete for the new funding.

Priority for expanding a CIL to serve unserved counties will first be given to serving counties in the Waterloo area where a previous CIL closed. This would include the five counties of Black Hawk, Buchanan, Bremer, Butler, and Grundy.

The Administration on Community Living (ACL) will hold a competition to expand existing CILs into counties currently unserved by CIL services. Expansion of CILs into additional unserved counties would include the current 64 counties unserved by CIL services, as listed above, and would be counties that are adjacent or in close enough in proximity to each CIL's current service area for the CIL to reasonably be able to serve that county.

In the event there is less than \$50,000 remaining in new Part C funds, this amount will be divided equally among the existing CILs.

2. Federal Regular Part B Funds Funding Priorities

Increases in Regular Part B funding will be given to the partners based upon the percentage that each partner currently receives in Part B funding. Partners are the Iowa SILC and the CILs. The percentage of the total new Part B funds that goes to the CILs will be divided equally amongst the CILs who currently receive Part B funds.

During the course of the 3 year SPIL, the Iowa SILC and CILs may agree to re-allocate the Part B funds among the Iowa IL Network partners for a number of reasons, including but not limited to the following: a CIL is not going to utilize their Part B funds in any given year; state budget cuts that require the reduction of other funding sources to the partners which means re-allocation of the Regular Part B may be necessary to maintain operational budgets of any of the partners. In order for a CIL to receive Part B federal funds, they must be in compliance with the federal Rehabilitation Act Standards and Indicators and other applicable federal and state laws and regulations.

When there are CILs not eligible to receive Part B funds who at some point during this SPIL become eligible to receive Part B funds, the following procedure is followed:

1. The Iowa SILC and Iowa CILs will determine if a CIL is eligible to have a contract with the DSE for Part B Funds.
2. Iowa CILs are required to contract with the DSE for these funds, and these funds become available annually on October 1st.
3. If a CIL has not been eligible to receive Part B funds, and at some point is determined to be eligible to contract with the DSE for the funds, they will not be eligible for their share of these funds until the new federal fiscal year begins, which is on October 1st.
4. All Part B funds will be divided equally among all CILs determined to be eligible for these Part B funds. If a CIL who previously was not eligible for Part B funds becomes eligible, this means the other already eligible CILs will have a reduction in the Part B funds they are currently receiving for the next federal fiscal year as all Part B funds are distributed equally among the CILs.

When the Iowa SILC and Iowa CILs determine that a current CIL who contracts with the DSE is no longer eligible to contract with the DSE, those Part B funds that were going to that CIL are to be redistributed equally to the remaining CILs who are eligible to contract with the DSE.

If there are cuts to the Part B funds, all partners will receive a cut in their Part B funds in proportion to the amount of Part B funds they currently receive at the time of the cut.

If any of the Iowa CILs or the Iowa SILC are unable to expend their Part B funds by the end of the federal fiscal year, they will negotiate with the DSE to see if they can carry-over the unused portion of the Part B funds to the next fiscal year. The entity

requesting the carry-over will be responsible for providing a written analysis regarding why the funds were not expended and strategies / actions that will occur to minimize this happening in the next year. The Iowa SILC and Iowa CILs will make the determination as to whether there was just cause for the partner to not be able to expend all the funds during the fiscal year it was awarded. They will determine if the partner may carry over the funds if in their determination there is just cause as to why the partner was unable to expend all the funds. If it is determined there is not just cause, the remaining funds will be carried over into the next fiscal year and be divided among the remaining CILs as a one-time amount they must expend by the end of the next fiscal year.

3. State Funding Priorities

During the course of this three-year SPIL, the CILs will be working with the Governor's office and state legislators to obtain additional state funding for CILs.

New state funding received will be divided equally among all the CILs who are eligible to receive a contract with DSE.

In order for a CIL to receive state funds they must be in compliance with the federal Rehabilitation Act Standards and Indicators and other applicable federal and state laws and regulations.

When there are CILs that have not been eligible to receive State Funds and who at some point during this SPIL become eligible to receive State Funds, the following procedure is followed:

- The Iowa SILC and Iowa CILs will determine if a CIL is eligible to have a contract with the DSE for State Funds.
- The CILs are required to contract with the DSE for these funds, and these funds become available annually on July 1st.
- If a CIL has not been eligible to receive State Funds, and at some point is determined to be eligible to contract with the DSE for the funds, they will not be eligible for their share of these funds until the new state fiscal year begins on July 1st.
- All state funds will be divided equally among all CILs determined to be eligible for these funds. If a CIL who previously was not eligible for State Funds becomes eligible, this means the other already eligible CILs will have a reduction in the state funds they are currently receiving, for the next state fiscal year, as all state funds are distributed equally among the eligible CILs.

When IVRS determines that a current CIL who contracts with the DSE is no longer eligible to contract with the DSE, those State funds that were going to that CIL are to be redistributed equally to the remaining CILs who are eligible to contract with the DSE. If there are cuts to the State Funds, all CILs receiving State Funds will share equally in the cut.

Action / process for distribution of funds relinquished or removed from a Center and/or if a Center closes.

CIL Closure Priority

If a federal Part C funded CIL relinquishes their grant(s) and closes their CIL, it is the intent of Iowa to make it a first priority for ACL to conduct a grant competition for a new CIL in the same service area that was served by the CIL that closed. If the closed CIL received any federal Part B or state funds, the new CIL may apply for those funds through the contract process as established by the DSE and as consistent with the Iowa State Plan for Independent Living (SPIL). If the ACL grant competition does not result in a new CIL, the federal Part C funds designated for that service area will be temporarily divided among the other existing Part C funded CILs based upon their current percentage of federal Part C funds for the next fiscal year. ACL will then conduct a second grant competition to find a suitable applicant to open a new CIL in the service area that was served by the CIL that was closed. If a suitable applicant is found, the current CILs will give up the temporary funding they received and it will go to the new CIL. Any federal Part B funds or state funds that were designated for the former CIL will be temporarily divided equally among the remaining eligible CILs as determined through the contract process as established by the DSE and as consistent with the Iowa State Plan for Independent Living (SPIL). These Part B and state funds will then be given to the new CIL in the following year if a suitable applicant is found to open a new CIL in the service area of the closed CIL. In the event no suitable candidate is found in the second round of grant competition, the federal Part C funds will be divided among the remaining CILs based on the current percentage of Part C that each receives. The Part B funds and state funds that the closed CIL received will be divided equally among the remaining eligible CILs as determined through the contract process as established by the DSE and as consistent with the Iowa State Plan for Independent Living (SPIL). It should be noted that there IS a precedent established to temporarily give Part C funds to CILs while holding a competition to start a new CIL. In Guam, a grant competition was held to open a CIL in Guam, but no suitable candidate was found. As such those funds were TEMPORARILY awarded to the CILs in Hawaii, and then held another competition for the CIL in Guam. When a suitable candidate for a Guam CIL is found, the Hawaii CILs will give up those temporary funds to go back to the new CIL in Guam.

Plan / formula for adjusting distribution of funds when cut/reduced.

As stated previously, when there are cuts to the federal Part B funds and / or State funds, all partners will share equally in that cut based on the percentage of the funding they receive from each funding source.

Plan for changes to CIL service areas and / or funding levels to accommodate expansion and / or adjustment of the Network.

As stated previously, once all existing CILs reach their Adequate Level of funding as outlined in this SPIL, when new Part C funds become available, if they are at least \$50,000, a grant competition will be held by ACL among the existing CILs to expand their current CIL services into unserved counties, as outlined previously in this SPIL document. Priority will be giving to funding a CIL to serve the counties that were previously served by the CIL in Waterloo which closed.

Plan for one-time funding and/or temporary changes to Center service areas and/or funding levels.

One Time Federal Part B and Part C Funding Priorities

One-time federal funding is any federal funding that is not ongoing and that is a one-time funding appropriation with no continued

funding in subsequent years.

In the event there is one-time Part B federal independent living funding, it will be disbursed to all the partners based upon the percentage that each partner currently receives of its Part B funds. The partners are the Iowa SILC and Iowa CILs. In terms of the CILs, the total amount of one-time Part B funding designated for CILs will be equally divided among the existing CILs who are eligible for that funding as determined by the Iowa SILC and Iowa CILs.

In the event that there is one-time Part C federal independent living funding, such as what happened with the American Recovery and Reinvestment Act (ARRA) or Coronavirus Aid, Relief, and Economic Security Act (CARES) funding, this funding will be disbursed equally among all the current CILs, unless it will affect Part C funding in the years after the one-time funding goes away. If it will affect the amounts of Part C in subsequent years, the one-time Part C funding is to be disbursed to the current CILs based upon the current percentage of Part C that each CIL receives.

Section 4: Designated State Entity

Iowa Vocational Rehabilitation Services (IVRS) will serve as the entity in Iowa designated to receive, administer, and account for funds made available to the state under Title VII, Chapter 1, Part B of the Act on behalf of the State.ⁱ

However, Iowa is currently undergoing a DSE transition / change. As such, IVRS will continue to serve in its DSE capacity temporarily until a new DSE is selected and secured by the Iowa SILC and Iowa CILs. This DSE transition / change is anticipated to be completed during the first half of FFY 2025. Because the finalization of this DSE transition / change will take place into the first year of this state plan, a substantial amendment to this plan will most likely be required to take place.

The current DSE (IVRS) and newly selected DSE will fulfill the same role and following list of federally required responsibilities:

1.1 DSE Responsibilities

- (1) receive, account for, and disburse funds received by the State under this chapter based on the plan;
- (2) provide administrative support services for a program under Part B, and a program under Part C in a case in which the program is administered by the State under section 723;
- (3) keep such records and afford such access to such records as the Administrator finds to be necessary with respect to the programs;
- (4) submit such additional information or provide such assurances as the Administrator may require with respect to the programs; and

(5) retain not more than 5 percent of the funds received by the State for any fiscal year under Part B for the performance of the services outlined in paragraphs (1) through (4).

The current Iowa Designated State Entity (DSE), Iowa Vocational Rehabilitation Services (IVRS), agrees to comply with the above listed DSE responsibilities while serving in this capacity temporarily. The new Iowa DSE will also be required to agree to comply with these same responsibilities.

4.2 Administration and Staffing: DSE Assurances – Administrative and staffing support provided by the DSE.

Iowa Vocational Rehabilitation Services (IVRS) will continue to be the Designated State Entity (DSE) for the Iowa Independent Living Program until a new DSE is selected / secured during the first half of FFY 2025. The IVRS Accountants and IL Resource Manager will continue to monitor contracts with the Iowa CILs and the Iowa SILC for fiscal oversight. The IVRS IL Resource Manager manages the Iowa IL Network DSE-related duties, which may include participating on the SILC Council as the DSE ex-officio member, participating in SILC committee work if asked by the SILC, and helping the Iowa IL Network partners to maintain partnerships with other agencies. IVRS does not receive any of the Part B funds for administrative purposes, including efforts for fund the fiscal and programmatic responsibilities associated with the Iowa SPIL. No DSE employees serve as staff to the SILC.

IVRS will continue to maintain the responsibility for fiscal oversight of the Iowa SILC and CILs temporarily while a new DSE is being selected / secured. Their role is also ongoing temporarily when it comes to its participation in the Iowa SPIL 2025-2027 development and any ongoing monitoring / evaluation of its implementation. IVRS as the DSE will continue to serve in an ex-officio capacity on the Iowa SILC and not have voting privileges. IVRS and the new DSE shall respect and takes steps to ensure it may maintain its independence and autonomy in its decision-making and oversight of the SILC. IVRS has no authority to sign off on the development of the SPIL content / approving the SPIL. This is one example of how the DSE shall uphold the independence and autonomy of the Iowa SILC.

4.3 State-Imposed Requirements – State-imposed requirements contained in the provisions of this SPIL including:ⁱⁱ

- State law, regulation, rule, or policy relating to the DSE’s administration, funding, or operation of IL programs and/or establishment, funding, and operations of the SILC
- Rule or policy implementing any Federal law, regulation, or guideline that is beyond what would be required to comply with 45 CFR 1329
- That limits, expands, or alters requirements for the SPIL

IVRS (and the new DSE) has no authority to change or revise the Iowa SPIL 2025-2027. The only state-imposed requirements which may require monitoring related to fiscal purchasing to ensure IVRS stays consistent with state parameters regarding its state funds. These conditions are identified and reviewed through the contract process. Concerns with fiscal spending may be addressed in the contracts between the DSE and the Iowa SILC and CILs. DSE fiscal contracts help ensure compliance with fiscal requirements.

4.4 Grant Process & Distribution of Funds – Grant processes, policies, and procedures to be followed by the DSE in the awarding of grants of Part B funds.

The current DSE (IVRS) will continue with written contracts into FFY 2025 with the CILs and the SILC for their portions of the Part B funds, and another contract for the CILs State funds. IVRS will maintain its written contracts with the Iowa SILC and CILs until contracts with the newly selected DSE are established, agreed upon by the SILC and CILs with the new DSE, and are fully executed. These contracts shall outline the federal purpose, duties, authorities, operations, and services (relevant only for the Iowa CILs) for which the funds will be used. Only the six current CILs are eligible to receive the State funds. IVRS requires the CILs and the SILC to submit documentation / claims of monthly expenditures for reimbursement for the use of their Part B funds.

The current contracts establish performance measures, supporting documentation, and quarterly reporting expectations. However, the Iowa SILC and CILs may determine a different method / process is needed for receipt of their funding from their newly selected DSE. This information would be provided in an amendment to this SPIL. The current reports are monitored on a quarterly basis with a year-end summary. Onsite visits for fiscal reviews may be conducted at a minimum of once every three years. IVRS has a designated Resource Manager position responsible for program contract oversight and a designated accountant responsible for fiscal accountability. IVRS also conducts monthly CORE meetings (this is our internal Contract Oversight Review Committee), which discusses financial and program strengths/weaknesses per each reporting period. This can trigger further discussion with the CIL if necessary. IVRS also participates in the Iowa Statewide Independent Living Council regular, quarterly meetings as a required ex-officio member and receives the SILC quarterly financial reports that help contribute / support its fiscal oversight responsibilities for the SILC.

4.5 Oversight Process for Part B Funds – The oversight process to be followed by the DSE.

The Iowa SILC and CILs must each submit a GAX to IVRS which lists all expenditures for the month, along with receipts for every expenditure. IVRS reviews this documentation and then approves reimbursement of the funds spent. The CILs and SILC must also provide quarterly progress reports to IVRS on the progress made on the activities outlined in their contract with IVRS. In the case of the SILC, IVRS monitors all SILC expenditures via the monthly GAX and documentation to ensure the expenditure of funds are reasonable, appropriate, and allowable. They also do this for the CILs Part B funds and State funds. Additionally, IVRS staff conducts

on-site visits to each CIL at least once every three years to review their financials. If any problems are discovered, IVRS will develop a written corrective action plan with the Iowa SILC to address / correct any issues. Again, while the current contracts with the DSE (IVRS) establish performance measures, supporting documentation, quarterly reporting expectations and on-site reviews, the Iowa SILC and CILs may determine a different method / process is needed for receipt of their funding from their newly selected DSE. This information would be provided in an amendment to this SPIL.

The Administration on Community Living / Office of Independent Living Programs (ACL-OILP) provides the oversight of the CIL Part C funds.

4.6 722 vs. 723 State – Check one:

722 (if checked, will move to Section 5
 723 (if checked, will move to Section 4.7)

4.7 723 States – Order of priorities for allocating funds amounts to Centers, agreed upon by the SILC and Centers, and any differences from 45 CFR 1329.21 & 1329.22.

NOT APPLICABLE TO IOWA

Section 5: Statewide Independent Living Council (SILC)

5.1 Establishment of SILC – How the SILC is established and the SILC autonomy is assured.

The Iowa SILC was established to meet the requirements of the Rehabilitation Act, Title VII, Chapter 1, as amended in 2014. Given the fact that the SILC was created by federal legislation, a state law or governor executive order was not originally used to establish a SILC in Iowa. However, in order to more clearly define its rather nebulous legal standing, the Iowa SILC incorporated as non-profit and attained its federal 501(c)3 status in the fall of 2005. Although the Iowa SILC is now a non-profit corporation, the members continue to be appointed by the Iowa Governor, based upon the requirements in the federal Rehabilitation Act. The Iowa SILC is an independent and autonomous entity with respect to the DSE and all other state agencies.

The SILC may have its own office and shall hire and supervise its own staff, develop and approve its own budget, pay its own bills, and have its own checking account. The DSE has no authority to influence SILC operations but serves as the fiscal oversight entity per an established contract. The current DSE (IVRS) has a staff person who is Governor-appointed to the SILC to represent IVRS as an

ex-officio, non-voting member. While the Iowa SILC often welcomes input from all its ex-officio members on issues are discussed they may not vote. This is one mechanism that allows / helps to sustain consumer-control of the Council, which maintained by a voting majority members (at least 51%) are Iowans with disabilities who do not work for an Iowa State Agency or an Iowa Center for Independent Living. The SILC organizes and determines its own meeting agenda / topics and SILC members serve in their independent capacities on committees and as voting members. The DSE is not to interfere / control the appointment of SILC members by the Governor, and the SILC independently administers their program and fiscal operations in consultation with their leadership team and the Iowa SILC Executive Director as necessary.

5.2 SILC Resource Plan – Resources (including necessary and sufficient funding, staff/administrative support, and in-kind), by funding source and amount, for SILC to fulfill all duties and authorities.ⁱⁱⁱ

The Iowa Statewide Independent Living Council (IASILC) resource plan includes:

Funds for Federal Fiscal Year 2025

\$87,911 Part B
\$45,000 Title 1 VR Innovation and Expansion (I&E)
\$10,524 Social Security Reimbursement

Funds for Federal Fiscal Year 2026

\$87,911 Part B
\$47,250 Title 1 VR Innovation and Expansion (I&E)
\$11,050 Social Security Reimbursement

Funds for Federal Fiscal Year 2027

\$87,911 Part B
\$49,612 Title 1 VR Innovation and Expansion (I&E)
\$11,602 Social Security Reimbursement

The Iowa Statewide Independent Living Council, Inc. (IASILC) was established as a not-for-profit corporation to coordinate the functions related to the planning, monitoring, and evaluation of the State Plan for Independent Living (SPIL) and other authorities as described in Section 705 of the Rehabilitation Act of 1973, as amended. The IASILC is independent and autonomous from the state, including all state agencies / entities and the Iowa Centers for Independent Living, and is responsible for the management of its budget as necessary to carry out the work of the Council, which may include but is not limited to:

- Maintaining not for profit 501(c)3 status and its organizational operation status as such an entity.
- Hiring / Employing an IASILC Executive Director and additional IASILC staff for the operations of the organization. The SILC MUST have paid staff to operate and to manage, maintain and ensure its operational status.
 - IASILC staff and / or contractor needs:
 - Executive Director
 - Administrative Support
 - Outreach / Education & Display / Disbursement of IL Information Support – Social Media, Website / Community Platform, Communication / Public Relations, Consumer Engagement, etc.
 - Accounting / Bookkeeping / Financials Support
 - Council / Staff Trainings & Staff Professional Development Support
 - Office supplies, equipment, utilities, etc. for IASILC Staff
 - Supplies – Paper, pens, folders, file holders, notebooks, etc.
 - Equipment – Laptops, tablets, printers, copiers, tech equipment, etc.
 - Internet and Phone Service
 - Travel / Mileage Reimbursements
 - Stipend Payments
 - Per Diem
 - Organizational Memberships and Subscriptions
 - Conference & Event Fees / Registrations
 - Special Projects
 - Reasonable accommodations – (SILC staff, board / council members, consumers, and other members of the disability community, as determined appropriate to provide at the discretion of the IASILC Executive Director and / or IASILC Chair / IASILC Board, which operates as an independent and autonomous entity):
 - Communications / Language Interpretation & Translation Support
 - Care Services / Support
 - Technology Support
 - Other Accommodations, as needed

The resource plan outlined above identifies the federal and state funds provided by the Designated State Entity (DSE) for the operations, management, and maintenance of the SILC in accordance with its federally designated duties and authorities.

The SILC does NOT believe that the amount of annual federal and state funding it anticipates receiving for the three federal fiscal years is necessary and sufficient funding to ensure the capacity of the SILC to meaningfully fulfill all its duties and authorities and

uphold the spirit and purpose of the Rehabilitation Act. Recognizing this shortfall, IASILC will conduct resource development activities as its limited staff capacity allows.

Item 2 – Process used to develop the Resource Plan:

The SILC Resource Plan was drafted by the SILC Executive Committee in consultation with Disability Revolution, Inc. (a disability-owned and directed national consulting agency with decades of Independent Living and SPIL experience / expertise) and finalized through a series of meetings with the Iowa Centers for Independent Living, the outgoing DSE (Iowa Vocational Rehabilitation Services – IVRS), and potential new DSE Iowa state entities.

Item 3 – Process for disbursement of funds to facilitate effective operations of SILC:

Part B, I&E, and SSR funding are awarded to the IASILC via a state contract agreement for one year of funding at a time. This state contract agreement between the IASILC and its DSE is then amended / extended annually to continue to award these funds to the IASILC for an additional year. IASILC expects the same level of Part B funding (approximately) to be allocated and distributed to IASILC for each year of the Iowa SPIL 2025-2027. IASILC expects the same level of I&E and SSR funding (approximately) to be allocated and distributed to IASILC for each year of the Iowa SPIL 2025-2027, PLUS a 5% Cost of Living Adjustment (COLA) increase as reflected in the financial tables in Section 1.5 – Financial Plan.

Late in the development of the Iowa SPIL 2025-2027, IVRS, which has served as DSE in Iowa for many years, decided to step back and discontinue serving in this DSE role. This required IASILC in conjunction with majority of the Iowa CIL directors to seek and select a new DSE. As such, the Iowa Department of Health and Human Services, Division on Aging and Disability Services was selected and agreed to serve as the new (replacement) DSE for the Iowa Independent Living Network. The IVRS Director has committed in writing it will continue to allocate and provide the same amount of I&E and SSR funding to IASILC it has received in years past for its continued operations, again as reflected in the financial tables in Section 1.5 – Financial Plan. A DSE transition plan inclusive of a tentative timeline and details including how IASILC and the Iowa CILS will be funded with timely reimbursement payments in the interim of this transition to sustain their operation as provided in Section 4 – Designated State Entity of this plan. Any DSE transition items regarding the IASILC SILC Resource Plan still in flux at the time of submission and ACL approval of the Iowa SPIL 2025-2027 will be amended at some point during federal fiscal year 2025.

As an independent and autonomous organization, IASILC is responsible for the management and oversight of its budget and expenditures. As such, IASILC is responsible for establishing and maintaining adequate procedures and internal financial controls governing the management / utilization of funds provided hereunder pursuant to generally accepted accounting practices.

Therefore, IASILC has in place fiscal policies and procedures which address financial internal controls, safe-guarding of assets, expenditures, cash receipts, cash disbursements, bank statement reconciliation, compliance with all federal and state financial-related laws and regulations, and the annual IASILC budget development, review, and approval process.

Per this annual IASILC budget process, IASILC develops a budget, to the maximum extent possible, based on existing net assets and anticipated assets under current agreements. This budget process addresses how budget revisions are made / approved, as needed, at any point new funding is received during a federal fiscal year.

The IASILC resource plan will support the Council activities with funding for the necessary personnel and operating costs to fulfill its designated duties and authorities as follows:

(1) Duties. – The Council shall:

- (A) develop the State plan as provided in section 704(a)(2);
- (B) monitor, review, and evaluate the implementation of the State plan;
- (C) meet regularly, and ensure that such meetings of the Council are open to the public and sufficient advance notice of such meetings is provided;
- (D) submit to the Administrator such periodic reports as the Administrator may reasonably request, and keep such records, and afford such access to such records, as the Administrator finds necessary to verify the information in such reports; and
- (E) as appropriate, coordinate activities with other entities in the State that provide services similar to or complimentary to independent living services, such as entities that facilitate the provision of or provide long-term community-based services and supports.

(2) Authorities. – The Council may, consistent with the SPIL as described in section 704 of the Rehabilitation Act, as amended, unless prohibited by State law:

- (A) in order to improve services provided to individuals with disabilities, work with Iowa Centers for Independent Living (CILs) to coordinate services with public and private entities; IASILC leadership, in collaboration with all Iowa CILs and other Entities whose standard operating practices actively support the IL philosophy, will provide education and awareness to public officials and public employees regarding the needs, priorities and emerging issues of CILs and Iowans with disabilities who need and use their services. This education and awareness can be achieved via public forums, electronic information sharing, and direct presentations at the local and state level;
- (B) conduct resource development activities to support the activities described in this subsection or to collaborate and support the provision of Independent Living services by Iowa CILs; IASILC will create a specific committee, subcommittee or

workgroup to who will address the identification of potential new and varied revenue and funding sources for IASILC. These new sources may be achieved through grantsmanship, partnerships or other fund development measures; and
(C) perform such other functions, consistent with the purpose of this chapter and comparable to other functions described in this subsection, as the Council determines to be appropriate.

(3) Limitation. – The Council shall not provide independent living services directly to individuals with significant disabilities or manage such services.

5.3 Maintenance of SILC – How State will maintain the SILC over the course of the SPIL.^{iv}

The Iowa SILC annually recruits individuals to apply to the SILC to be considered for appointment by the Governor. The Iowa SILC Executive Director sends out an e-mail to her statewide e-mail distribution list, as well as posts the SILC Council openings on the SILC website. The Governor appoints SILC members. The SILC has a very good relationship with the Governor’s office, and their staff sends the SILC all appointment resumes to review. The SILC Outreach Committee reviews all applications, and the committee reviews applicants in terms of what the federal requirements are for SILC members. The committee then provides a list of recommended candidates to the full SILC for their approval. Once the SILC approves that list, the Iowa SILC Executive Director meets with the Iowa Governor staff to go over the list and discuss how each candidate meets the federal requirements for SILC members. The SILC always provides a list of at least 8-10 candidates for the Governor to choose from to fill the annual 2-3 vacancies that occur as staggered terms end. The Governor then typically appoints the new members during the first week of July. The Iowa SILC Executive Director develops / updates an annual membership roster of Iowa SILC members and their term start and end dates, and keeps the appropriate Iowa Governor staff informed when terms are ending or when someone resigns from the SILC before their term ends so that the Governor can replace that vacant slot as soon as possible.

The Iowa SILC is a 501(c)3 non-profit organization and is federally required to operate independently and autonomously from State government / state agencies, including the Iowa Office of the Governor. The Iowa SILC shall also have the independence and autonomy necessary to fulfill its duties and authorities, as identified in this plan.

The Iowa SILC has its own Bylaws and Operational, Financial, and Personnel Policies to further its independence and autonomy and to ensure accountability for their day-to-day operations. The Iowa SILC has at all times at least one staff, the Iowa SILC Executive Director, and the Iowa SILC Executive Committee provides oversight for the Executive Director.

The Iowa SILC has four Officer positions: Chair, Vice Chair, Treasurer, and Secretary. Only voting Iowa SILC members can be Officers, and the voting members of the Council elect these Officer positions annually at a quarterly Iowa SILC public meeting.

Section 6: Legal Basis & Certifications

Authorities

Designated State Entity (DSE) – The state entity / agency currently designated to receive and distribute funding, as directed by the SPIL, under Title VII, Subchapter B of the Act is the Iowa Vocational Rehabilitation Services.

The Authorized representative of the DSE – Name: Dr. James Williams, Jr. Title: IVRS Administrator

Statewide Independent Living Council (SILC) – The Statewide Independent Living Council (SILC) that meets the requirements of section 705 of the Act and is authorized to perform the functions outlined in section 705(c) of the Act in the State is the Iowa Statewide Independent Living Council.

The Authorized representative of the SILC – Name: Marie Ugorek. Title: Iowa SILC Chair

Centers for Independent Living (CILs) – The Centers for Independent Living (CILs) eligible to sign the SPIL, a minimum of 51% whom must sign prior to submission, are:

- Disabilities Resource Center of Siouxland – Name: Don Dew Title: Executive Director
- South Central Iowa Center for Independent Living – Name: Debbie Philpot Title: Executive Director
- Illinois / Iowa Center for Independent Living – Name: Liz Sherwin Title: Executive Director
- League of Human Dignity, Southwest Iowa Center for Independent Living – Name: Kathy Kay Title: Chief Executive Officer
- Central Iowa Center for Independent Living – Name: Laura Gibson Title: Executive Director
- Access 2 Independence of the Eastern Iowa Corridor – Name: Jasmine Megowan Title: Executive Director

Authorizations

The Iowa SILC is authorized to submit the SPIL to the Office of Independent Living Programs, Administration on Community Living.
(Yes or No) – YES

The Iowa SILC and CILs may legally carryout each provision of the SPIL.
(Yes or No) – YES

Iowa State / DSE operation and administration of the program is authorized by the SPIL.
(Yes or No) – YES

Section 7: DSE Assurances

Iowa DSE – Iowa Vocational Rehabilitation Services (IVRS)
Address: 510 E. 12th Street, Des Moines, Iowa 50319
Phone: 515-326-1785

Per 45 CFR 1329.11, Dr. James Williams, Jr., IVRS Administrator acting on behalf of the Iowa DSE (IVRS) assures that:

1. The DSE acknowledges its role on behalf of the State, as the fiscal intermediary to receive, account for, and disburse funds received by the State to support Independent Living Services in the State based on the plan;
2. The DSE will assure that the agency keeps appropriate records, in accordance with federal and state law, and provides access to records by the federal funding agency upon request;
3. The DSE will not retain more than 5 percent of the funds received by the State for any fiscal year under Subchapter B for administrative expenses;
4. The DSE assures that the SILC is established as an autonomous entity within the State as required in 45 CFR 1329.14;
5. The DSE will not interfere with the business or operations of the SILC that include but are not limited to:
 - a. Expenditure of federal funds
 - b. Meeting schedules and agendas
 - c. SILC board business
 - d. Voting actions of the SILC board
 - e. Personnel actions
 - f. Allowable travel
 - g. Trainings
6. The DSE will abide by SILC determination of whether the SILC wants to utilize DSE staff:
 - a. If the SILC informs the DSE that the SILC wants to utilize DSE staff, the DSE assures that management of such staff with regard to activities and functions performed for the SILC is the sole responsibility of the SILC in accordance with Sec. 705(e)(3) of the Act (Sec. 705(e)(3), 29 U.S.C.796d(e)(3)).
7. The DSE will fully cooperate with the SILC in the nomination and appointment process for the SILC in the State;
8. The DSE shall make timely and prompt payments to Subchapter B funded SILCs and CILs:
 - a. When the reimbursement method is used, the DSE must make a payment within 30 calendar days after receipt of the billing, unless the agency or pass-through entity reasonably believes the request to be improper;

- b. When necessary, the DSE will advance payments to Subchapter B funded SILCs and CILs to cover its estimated disbursement needs for an initial period generally geared to the mutually agreed upon disbursing cycle; and
- c. The DSE will accept requests for advance payments and reimbursements at least monthly when electronic fund transfers are not used, and as often as necessary when electronic fund transfers are used, in accordance with the provisions of the Electronic Fund Transfer Act (15 U.S.C. 1693-1693r).

The signature below indicates this entity / agency's agreement to: serve as the DSE and fulfill all the responsibilities in Sec. 704(c) of the Act; affirm the State will comply with the aforementioned assurances during the three-year period of this SPIL; and develop, with the SILC, and ensure that the SILC resource plan is necessary and sufficient (in compliance with section 8, indicator (6) below) for the SILC to fulfill its statutory duties and authorities under Sec. 705(c) of the Act, consistent with the approved SPIL.

X (Signature of DSE Rep / Director Name & Title)
 Name and Title of DSE director / authorized representative

 Date Signed

Electronic signature is used for the purposes of submission, but a hard copy of this signature will be kept on file by the Iowa SILC.

Section 8: Statewide Independent Living Council (SILC) Assurances and Indicators of Minimum Compliance

8.1 Assurances

Iowa SILC
 Address: P.O. Box 14 Amana, IA 52203
 Phone: 515-282-0275

Per 45 CFR 1329.14, Marie Ugorek, Iowa SILC Chair, acting on behalf of the Iowa Statewide Independent Living Council, assures that:

- (1) The SILC regularly (not less than annually) provides the appointing authority recommendations for eligible appointments;
- (2) The SILC is composed of the requisite members set forth in the Act;
- (3) The SILC terms of appointment adhere to the Act;

- (4) The SILC is not established as an entity within a State agency in accordance with 45 CFR Sec. 1329.14(b);
- (5) The SILC will make the determination of whether it wants to utilize DSE staff to carry out the functions of the SILC;
 - a. The SILC must inform the DSE if it chooses to utilize DSE staff;
 - b. The SILC assumes management and responsibility of such staff with regard to activities and functions performed for the SILC in accordance with the Act.
- (6) The SILC shall ensure all program activities are accessible to people with disabilities;
- (7) The State Plan shall provide assurances that the designated State entity, any other agency, office, or entity of the State will not interfere with operations of the SILC, except as provided by law and regulation and;
- (8) The SILC actively consults with unserved and underserved populations in urban and rural areas that include, indigenous populations as appropriate for State Plan development as described in Sec. 713(b)(7) the Act regarding Authorized Uses of Funds.1

8.2 Indicators of Minimum Compliance

Indicators of minimum compliance for Statewide Independent Living Councils (SILC) as required by the Rehabilitation Act (Section 706(b), 29 U.S.C. Sec 796d-1(b)), as amended and supported by 45 CFR 1329.14-1329.16; and Assurances for Designated State Entities (DSE) as permitted by Section 704(c)(4) of the Rehabilitation Act (29 U.S.C. Sec. 796c(c)(4)), as amended.

(a) STATE INDEPENDENT LIVING COUNCIL INDICATORS. –

(1) SILC written policies and procedures must include:

- a. A method for recruiting members, reviewing applications, and regularly providing recommendations for eligible appointments to the appointing authority;
- b. A method for identifying and resolving actual or potential disputes and conflicts of interest that are in compliance with State and federal law;
- c. A process to hold public meetings and meet regularly as prescribed in 45 CFR 1329.15(a)(3);
- d. A process and timelines for advance notice to the public of SILC meetings in compliance with State and federal law and 45 CFR 1329.15(a)(3);
- e. A process and timeline for advance notice to the public for SILC “Executive Session” meetings, that are closed to the public, that follow applicable federal and State laws;
 - i. “Executive Session” meetings should be rare and only take place to discuss confidential SILC issues such as but not limited to staffing.
 - ii. Agendas for “Executive Session” meetings must be made available to the public, although personal identifiable information regarding SILC staff shall not be included;
- f. A process and timelines for the public to request reasonable accommodations to participate during a public Council meeting;

- g. A method for developing, seeking and incorporating public input into, monitoring, reviewing and evaluating implementation of the State Plan as required in 45 CFR 1329.17; and
 - h. A process to verify centers for independent living are eligible to sign the State Plan in compliance with 45 CFR 1329.17(d)(2)(iii).
- (2) The SILC maintains regular communication with the appointing authority to ensure efficiency and timeliness of the appointment process.
- (3) The SILC maintains individual training plans for members that adhere to the SILC Training and Technical Assistance Center’s SILC training curriculum.
- (4) The SILC receives public input into the development of the State Plan for Independent Living in accordance with 45 CFR 1329.17(f) ensuring:
- a. Adequate documentation of the State Plan development process, including but not limited to, a written process setting forth how input will be gathered from the state’s centers for independent living and individuals with disabilities throughout the state, and the process for how the information collected is considered.
 - b. All meetings regarding State Plan development and review are open to the public and provides advance notice of such meetings in accordance with existing State and federal laws and 45 CFR 1329.17(f)(2)(i)-(ii);
 - c. Meetings seeking public input regarding the State Plan provides advance notice of such meetings in accordance with existing State and federal laws, and 45 CFR 1329.17(f)(2)(i);
 - d. Public meeting locations, where public input is being taken, are accessible to all people with disabilities, including, but not limited to:
 - i. proximity to public transportation,
 - ii. physical accessibility, and
 - iii. effective communication and accommodations that include auxiliary aids and services, necessary to make the meeting accessible to all people with disabilities.
 - e. Materials available electronically must be 508 compliant and, upon request, available in alternative and accessible format including other commonly spoken languages.
- (5) The SILC monitors, reviews and evaluates the State Plan in accordance with 45 CFR 1329.15(a)(2) ensuring:
- a. Timely identification of revisions needed due to any material change in State law, state organization, policy or agency operations that affect the administration of the State Plan approved by the Administration for Community Living.
- (6) The SILC State Plan resource plan includes:
- a. Sufficient funds received from:
 - i. Title VII, Subchapter B funds;
 - 1. If the resource plan includes Title VII, Subchapter B funds, the State Plan provides justification of the

percentage of Subchapter B funds to be used if the percentage exceeds 30 percent of Title VII,
Subchapter B funds received by the State;

ii. Funds for innovation and expansion activities under Sec. 101(a)(18) of the Act, 29 U.S.C. Sec. 721(a)(18), as applicable;

iii. Other public and private sources.

b. The funds needed to support:

i. Staff/personnel;

ii. Operating expenses;

iii. Council compensation and expenses;

iv. Meeting expenses including meeting space, alternate formats, interpreters, and other accommodations;

v. Resources to attend and/or secure training and conferences for staff and council members and;

vi. Other costs as appropriate.

X (Signature of Iowa SILC Chair / Name & Title)

Marie Ugorek, Iowa SILC Chair, Iowa Statewide Independent Living Council

Date Signed

Electronic signature is used for the purposes of submission, but a hard copy of this signature will be kept on file by the Iowa SILC.

Section 9: Signatures

The signatures below are of the Iowa SILC chairperson and at least 51 percent of the Iowa directors of the centers for independent living listed in section 6 under authorities. These signatures indicate that the Iowa Statewide Independent Living Council and the Iowa centers for independent living in the state agree with and intend to fully implement this content within this Iowa SPIL 2025-2027. These signatures also indicate that this SPIL is complete and ready for submission to the Office of Independent Living Programs, Administration for Community Living, U.S. Department of Health and Human Services.

NOTE: Iowa has six Centers for Independent Living. All six Center Directors have signed this Iowa SPIL 2025-2027.

Iowa Statewide Independent Living Council

X

SIGNATURE OF IOWA SILC CHAIRPERSON

Marie Ugorek

NAME OF IOWA SILC CHAIRPERSON

DATE SIGNED (date of electronic signature submission)

Disabilities Resource Center of Siouxland

X
SIGNATURE OF CENTER EXECUTIVE DIRECTOR

Don Dew
NAME OF CENTER EXECUTIVE DIRECTOR

DATE SIGNED (date of electronic signature submission)

South Central Iowa Center for Independent Living

X
SIGNATURE OF CENTER EXECUTIVE DIRECTOR

Deb Philpot
NAME OF CENTER EXECUTIVE DIRECTOR

DATE SIGNED (date of electronic signature submission)

Illinois / Iowa Center for Independent Living

X
SIGNATURE OF CENTER EXECUTIVE DIRECTOR

Liz Sherwin
NAME OF CENTER EXECUTIVE DIRECTOR

DATE SIGNED (date of electronic signature submission)

League of Human Dignity, Southwest Iowa Center for Independent Living

X
SIGNATURE OF CHIEF EXECUTIVE OFFICER

Kathy Kay
NAME OF CHIEF EXECUTIVE OFFICER

DATE SIGNED (date of electronic signature submission)

Central Iowa Center for Independent Living

X
SIGNATURE OF CENTER EXECUTIVE DIRECTOR

Laura Gibson
NAME OF CENTER EXECUTIVE DIRECTOR

DATE SIGNED (date of electronic signature submission)

Access 2 Independence of the Eastern Iowa Corridor

X
SIGNATURE OF CENTER EXECUTIVE DIRECTOR

Jasmine Megowan
NAME OF CENTER EXECUTIVE DIRECTOR

DATE SIGNED (date of electronic signature submission)

ⁱ Sec. 704(c).

ⁱⁱ 45 CFR 1329.17(g).

ⁱⁱⁱ Sec. 704(b), sec. 705(e), 45 CFR 1329.12(b)(2) and 1329.15 (c)(1)-(6).

^{iv} 45CFR 1329.14(a) & (b) and 1329.12(b)(2).