Reporting Instrument

OMB Approval No.: 0985-0061
Expiration Date: February 28, 2025

CIL Program Project Performance Report

Fiscal Year: 2024
Grant #: 2406IAILCL
Name of Center: Illinois Iowa Center for Independent Living
Acronym for Center (if applicable): IICIL
State: IL
Counties Served: Clinton (IA), Muscatine (IA), Scott (IA)

SECTION 1 - GENERAL FUNDING INFORMATION

Section 725(c)(8)(D) of the Act

Indicate the amount received by the CIL as per each funding source. Enter '0' for none.

Item 1.1.1 - All Federal Funds Received

Title VII, Ch. 1, Part B	$70,359.00
Title VII, Ch. 1, Part C	$132,083.00
Title VII, Ch. 2	$0
Other Federal Funds	$110,613.00
Subtotal - All Federal Funds	$313,055.00

Item 1.1.2 - Other Government Funds

State Government Funds	$0
Local Government Funds	$0
Subtotal - State and Local Government Funds	$0.00

Item 1.1.3 - Private Resources

Foundations, Corporations, or Trust Grants	$0
Donations from Individuals	$75
Membership Fees	$180
Investment Income/Endowment	$1,543.00
Fees for Service (program income, etc.)	$0
Other resources (in-kind, fundraising, etc.)	$1,750.00
Subtotal - Private Resources	$3,548.00

Item 1.1.4 - Total Income

Total income = (Item 1.1.1)+(Item 1.1.2)+(Item 1.1.3)	$316,603.00

Item 1.1.5 - Pass Through Funds

Amount of other government funds received as pass through funds to consumers (include funds, received on behalf of consumers, that are subsequently passed on to consumers, e.g., personal assistance services, representative payee funds, or Medicaid funds)	$0

Item 1.1.6 - Net Operating Resources

Total Income (Item 1.1.4) minus amount paid out to Consumers (Item 1.1.5) = Net Operating Resources	$316,603.00

Item 1.2 - Resource Development Activities

Briefly describe the CIL's resource development activities conducted during the reporting period to expand funding from sources other than chapter 1 of title VII of the Act.

We generated additional state and other funding of $3,548.00 to support consumer services.

IICIL continues to seek ways to increase funding for activities that support full community participation and independent living by persons with disabilities through fee for service programs such as the Interpreter Program, Captioning at Real Time (CART), Braille Services and Accessibility Audits and aggressive grant writing to foundations and other sources. Our total revenue was $ 313,055.00 for Iowa. Sources of income other than our federal and state grants are as follows: various local grants and fee for service income totaling ($3,548.00) We tracked the number of actual hours IICIL staff dedicated to Resource Development this past year and had a combined total of units 377 (hrs). For every hour we spent on resource development we had a return of approximately ($9.41) in real dollars.

SECTION 2 - COMPLIANCE INDICATOR 1: PHILOSOPHY

Item 2.1 - Board Member Composition

OILP-ACL Review Tool: Are there at least 51% total board members with significant disabilities? Yes
Enter requested governing board information in the table below:

Total Number of Board Members	Number of Board Members with Significant Disabilities
11	9

Percentage of Board Members with Significant Disabilities	82.00%

Item 2.2 - Staff Composition

OILP-ACL Review Tool: Are at least 51% of total staff individuals with disabilities? Yes
Enter requested staff information in the table below:

	Total Number of FTEs	FTEs Filled by Individuals with Disabilities	FTEs Filled by Individuals From Minority Populations
Decision-Making Staff	2.0	2.0	1.0
Other Staff	0.0	0.0	0.0
Total Number of Employees	2.0	2.0	1.0

Item 2.2.1 - Staff With Disabilities

Percentage of Staff Members with Significant Disabilities	100.00%

SECTION 3 - INDIVIDUALS RECEIVING SERVICES

Section 704(m)(4)(D) of the Act; Section 725(b)(2) of the Act; Section 725(c)(8)(B) of the Act

Item 3.1 - Number of Consumers Served During the Reporting Period

Include Consumer Service Records (CSRs) for all consumers served during the period

	# of CSRs
(1) Enter the number of active CSRs carried over from the preceding reporting period	103
(2) Enter the number of CSRs started since the start of the reporting period	42
(3) Add lines (1) and (2) to get the ***total number of consumers served***	145

Item 3.2 - IL Plans and Waivers

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of consumers who signed a waiver	8
(2) Number of consumers with whom an ILP was developed	137
(3) ***Total number of consumers*** served during the reporting period	145

Item 3.3 - Number of CSRs Closed by September 30 of the Reporting Period

Include the number of consumer records closed out of the active CSR files during the reporting period because the individual has:

	# of CSRs
(1) Moved	0
(2) Withdrawn	2
(3) Died	4
(4) Completed all goals set	26
(5) Other	0
(6) Add lines (1)+(2)+(3)+(4)+(5) to get ***total CSRs closed***	32

Item 3.4 - Age

Indicate the number of consumers in each category below.

	# of Consumers
(1) Under 5 years old	0

	# of Consumers
(2) Ages 5 - 19	12
(3) Ages 20 - 24	33
(4) Ages 25 - 59	63
(5) Age 60 and Older	37
(6) Age unavailable	0
Total number of consumers by age	145

Item 3.5 - Sex

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of Females served	88
(2) Number of Males served	57
Total number of consumers by sex	145

Item 3.6 - Race And Ethnicity

Indicate the number of consumers served in each category below. ***Each consumer may be counted under ONLY ONE of the following categories in the PPR/704 Report, even if the consumer reported more than one race and/or Hispanic/Latino ethnicity).***

	# of Consumers
(1) American Indian or Alaska Native	3
(2) Asian	1
(3) Black or African American	12
(4) Native Hawaiian or Other Pacific Islander	0
(5) White	124
(6) Hispanic/Latino of any race or Hispanic/ Latino only	5
(7) Two or more races	0
(8) Race and ethnicity unknown	0
Total number of consumers served by race/ethnicity	145

Item 3.7 - Disability

Indicate the number of consumers in each category below.

	# of Consumers
(1) Cognitive	55
(2) Mental/Emotional	24
(3) Physical	17

	# of Consumers
(4) Hearing	8
(5) Vision	14
(6) Multiple Disabilities	26
(7) Other	1
Total number of consumers served by disability	145

Item 3.8 - Individuals Served by County During the Reporting Period

List each county within the CIL's service area, as indicated in the CIL's application for Part C funds and the approved SPIL. Add additional rows as necessary. For each county, indicate how many individuals residing in that county were served by the CIL during the reporting period.

County Name	Number of County Residents Served
Clinton, IA	78
Muscatine, IA	19
Scott, IA	48
Total number of consumers served by county	145

SECTION 4 - INDIVIDUAL SERVICES AND ACHIEVEMENTS

Item 4.1 - Individual Services

OILP-ACL Review Tool: Does the CIL provide evidence of the following services?
Information and referral: Yes
Independent living skills training: Yes
Peer counseling: Yes
Advocacy - individual and systems: Yes
For the reporting period, indicate in the table below how many consumers requested and received each of the following IL services.

Services	Consumers Requesting Services	Consumers Receiving Services
Advocacy/Legal Services	42	42
Assistive Technology	6	6
Children's Services	0	0
Communication Services	24	24
Counseling and related services	9	9
Family Services	1	1
Housing, Home Modification, and Shelter Services	12	12
IL Skills Training and Life Skills Training	83	83
Information and Referral Services	9340	9340
Mental Restoration Services	0	0
Mobility training	0	0
Peer Counseling Services	96	96
Personal Assistance Services	4	4
Physical Restoration Services	0	0
Preventive Services	0	0
Prostheses, Orthotics, and other appliances	0	0
Recreational Services	45	45
Rehabilitation Technology Services	0	0
Therapeutic Treatment	0	0
Transportation Services	1	1
Youth/Transition Services	22	22
Vocational Services	27	27
Other	0	0

Item 4.2 - I&R Information

To inform ACL how many service providers engage in I&R follow-up contacts regarding access to

transportation, health care services or assistive technology, please indicate the following:

The service provider did **X** / did not ___ engage in follow-up contacts with I & R recipients to document access gained to previously unavailable transportation, health care or assistive technology.

Describe how information and referral services and the other IL core and other IL services are provided to those who request such services in formats accessible to the individual requesting the services. Describe any innovative practices (not mentioned elsewhere in this report) to enhance the availability and effectiveness of IL services.

We provided over 9,340 information and referrals during this fiscal year. Many of the requests related to communication access in the provision of sign language interpreters and alternate formats such as Braille and audio description. Consumers are now visiting the office by appointment only. COVID precautions are followed such as: consumers sign in and fill out a COVID questionnaire, consumers meet in a designated meeting room, rather than individual offices. Once the meeting is finished, the room is disinfected. Masks are worn if requested by either the consumer or the advocate. We also work with a majority of our consumers via phone, email or mail. In instances where we might not provide the service, we made referrals to the correct provider.

All materials and services at IICIL are available in alternate formats, Braille, disk, etc and available upon request. We also offer Sign Language Interpreters and Braille translation to the community for a fee and this service is used routinely by a number of community organizations.

Through local grants and fundraising we have been able to secure the latest technology and computer capabilities to make alternate formats possible.

Item 4.3 - Peer Relationships and Peer Role Models

Briefly describe how, during the reporting period, the CIL has promoted the development of peer relationships and peer role models among individuals with significant disabilities.

The majority (6) of the Independent Living and Community Advocates are persons with significant disabilities and they provide peer support and are role models for persons receiving services from the center. The individual staff members with disabilities provide the (5) core services to people who have a variety of disabilities that include cognitive, deaf or hard of hearing, blind and low vision and mobility. The services are provided individually in the center as well as community group settings. They are examples of people living independently in the community and participating actively on various boards and organizations in leadership roles such as City and county and other not for profits.

We work with various consumers in group settings to work on things such as self-determination, speaking up for themselves, finances/budgeting and other issues to help them become more self-sufficient for future situations. We also work with consumers in a one-on-one situation when appropriate either at their home, at our office or in the community.

Item 4.4 - Goals Related to Increased Independence in a Significant Life Area

Indicate the number of consumers who set goals related to the following significant life areas, the number whose goals are still in progress, and the number who achieved their goals as a result of the provision of IL services.

Significant Life Area	Goals Set	Goals Achieved	In Progress
Self-Advocacy/Self-Empowerment	43	26	17
Communication	0	0	0
Mobility/Transportation	3	2	1
Community-Based Living	5	4	1
Educational	5	5	0
Vocational	3	2	1
Self-Care	14	12	2
Information Access/Technology	14	14	0
Personal Resource Management	29	22	7
Relocation from a Nursing Home or Institution to Community-Based Living	0	0	0
Community/Social Participation	69	56	13
Other	0	0	0

Item 4.5 - Improved Access To Transportation, Health Care Services, and Assistive Technology

In column one, indicate the number of consumers who required access to previously unavailable transportation, health care services, or assistive technology during the reporting period. Of the consumers listed in column one, indicate in column two, the number of consumers who, as a result of the provision of IL services (including the four core services), achieved access to previously unavailable transportation, health care services, or assistive technology during the reporting period. In column three, list the number of consumers whose access to transportation, health care services or assistive technology is still in progress at the end of the reporting period.

Areas	# of Consumers Requiring Access	# of Consumers Achieving Access	# of Consumers Whose Access is in Progress
(A) Transportation	1	1	0
(B) Health Care Services	26	22	3
(C) Assistive Technology	20	13	7

Note: For most IL services, a consumer's access to previously unavailable transportation, health care and assistive technology is documented through his or her CSR. In some instances, consumers may

achieve an outcome solely through information and referral (I&R) services. To document these instances as successful outcomes, providers are not required to create CSRs for these consumers, but must be able to report that follow-up contacts with these consumers showed access to previously unavailable transportation, health care and assistive technology.

Item 4.6 - Self-Help and Self-Advocacy
Briefly describe how the CIL has promoted self-help and self-advocacy among individuals with significant disabilities during the reporting period.

We had a series of workshops over the summer at different agencies in our service area, to focus on different assistive devices and ways to live a more fulfilling life as a person with a disability. These groups focused on people who are blind or have vision loss, but any person with a disability were welcome and encouraged to attend. Many skills taught for a person who is blind or has low vision, are transferrable and can be used for anyone with any disability. Each of our Advocates presented various topics during these workshops ie: amplified phones, bus pass applications/renewals and various other topics for PWD's. We also collaborated and provided a meeting place with and for local deaf groups to plan upcoming events in the community for the Deaf, HOH, interpreters and students of ITP's (Interpreter Training Programs).

We hosted our Annual Sr. & Disability Expo. We had 40+ vendors and about 300 attendees. We partnered with Bally's Casino and received a donation to cover the Exhibit Hall and refreshments for the attendees. We also received another grant to purchase low-vision and assistive technology which was given away to people that requested the devices. We also had an Amplified Phone area, so people could see the equipment (amplified phones, Cell phone amplifier or a tablet to "hear" and tell the person what was going on in the room), and then get an application for the equipment through Telecommunications Access Iowa. We were also able to partner with the local Lions Club to offer free vision and hearing screenings for interested attendees. There were three workshops which covered the topics of: Music Therapy, living with a person who has Dementia, Alzheimer's or other chronic illnesses and a representative from the Illinois Attorney Generals office speaking on fraud. The workshops were very informative and well attended.

The self-help/self advocacy provided could be offered in the consumers home, our office or any suitable place of the consumers choosing. It is up to the consumer to inform us of the self-help or self-advocacy they are looking for. For example, if the consumer wanted to learn more about riding the bus, our advocate would go with the consumer and teach them how to ride the bus, go over the various routes and even help them fill out the paperwork for a bus pass.

We host community events so that agencies, organizations and groups can provide resources that support independent living activities.

We provide information on agencies and organizations in the community and statewide that offer resources and encourage their active participation in community living and have speakers and organizations address consumers on ways to live independently such as senior groups and blind and deaf support groups where the consumers are encouraged to take leadership roles. For instance one of the blind support groups have elected officers and schedule meetings and their agenda topics.

Item 4.7 - Additional Information Concerning Individual Services or Achievements

Please provide any additional description or explanation concerning individual services or achievements reported in Section 4, including outstanding success stories and/or major obstacles encountered.

We published our newsletter quarterly. We began meeting with consumers at our office by appointment. When the consumer arrives, temperatures are taken, a COVID questionnaire is filled out and masks are required. The meetings happen in one room, that is disinfected after each encounter. During the beginning of the pandemic, each advocate was provided with a laptop and cell phone to continue to work with consumers. The equipment was purchased through funds from the CARES Act Funding. We continue to see people by appointment only. If consumers are unable to come into the office, we will meet people in their homes or other agreed upon places in the community.

We have helped PWD's apply for, appeal and win their SSA denials. We have also distributed low-tech assistive devices such as: talking Blood Pressure cuff, talking scale, talking alarm clocks and other devices to help PWD's live more independently in their homes and in the community. We have worked with and taught them how to handle their personal finances and how to write checks.

Through the PHWF grant we were able to hire a full time Information Specialist that went out into the community (especially those areas which had a large populations of unserved/underserved people to discuss the COVID vaccine and other current health issues. She was able to make contact with over 1,000 people in the three Iowa counties of Clinton, Scott and Muscatine focusing on the unserved/underserved in those areas. At the various events she hosted or attended, she was able to hand out gift bags of COVID tests, kleenex, hand sanitizers and informational fliers with information from the CDC regarding COVID vaccines and other infectious diseases. The information was well received and many people commented that they were unaware of the risks/dangers of COVID or other diseases that could effect people (especially the young or people with weakened immune systems).

SECTION 5 - PROVISION OF SERVICES

Item 5.1 - Compliance Indicator 2: Provision of Services on a Cross-Disability Basis

Briefly describe how, during the reporting period, the CIL has ensured that IL services are provided to eligible individuals with a diversity of significant disabilities and individuals who are members of populations that are unserved or underserved, without restrictions based on the particular type or types of significant disability and in a manner that is neither targeted nor limited to a particular type of significant disability.

IICIL provides services on a cross disability basis. The individuals we served represented the following ethnicities: African American, Asian, Native American & Latino. They have a variety of disabilities including, blindness, cognitive, deaf, physical and multiple.

We host programs and services that all people with all types of disabilities participate and attend. For instance, if we have a meeting we provide ASL interpreters and CART. Our local Symphony have monthly programs for everyone and we provide Braille programs for the blind. At a local play-crafters theater we have provided audio description. Information about the center is available in accessible formats when requested.

Item 5.2 - Alternative Formats

Briefly describe how, during the reporting period, the CIL has ensured the availability in alternative formats of all of its written policies and materials and IL services, as appropriate.

All materials and services at IICIL are available in alternate formats, Braille, disk, etc and available upon request. We also offer Braille translation to the community for a fee and this service is used routinely by a number of community organizations; Brailler-Duxbury to provide brailling for consumers and community; we have accessible Lab with computers during working hours that have various programs such as JAWS, etc; large print upon request; Sign Language Interpreter on staff; we also have close caption available in group settings if needed and spanish speaking staff.

Information is posted on our website and face book page and in our newsletters that are mailed quarterly and can be sent electronically.

Item 5.3 - Equal Access

(A) Briefly describe how, during the reporting period, the CIL has ensured equal access of individuals with significant disabilities, including communication and physical access, to the center's services, programs, activities, resources, and facilities, whether publicly or privately funded. Equal access, for

the purposes of this indicator, means that the same access is provided to any individual with a significant disability regardless of the individual's type of significant disability.

The center is fully accessible to all types of disabilities. Our programs and activities include physical, communications and technology access. Our physical location is accessible including common areas (restrooms, conference, individual offices, and library and computer lab). We have accessible parking and electronic entrance for the public. We also provide communication access through a Video Phone for the Deaf. The center also manages a Sign Language Interpreter/CART program that is available for events and programs. Services are provided for a fee to community businesses and organizations. All meetings and events sponsored by IICIL are accessible. The center provides ASL instruction to individuals upon request. If requested, printed materials can be Brailled for our Blind/Low-Vision consumers who use Braille. We also provide Brailling as a Fee for Service to the community as well.

(B) Briefly describe how, during the reporting period, the CIL has advocated for and conducted activities that promote the equal access to all services, programs, activities, resources, and facilities in society, whether public or private, and regardless of funding source, for individuals with significant disabilities. Equal access, for the purposes of this indicator, means that the same access provided to individuals without disabilities is provided in the center's service area to individuals with significant disabilities.

IICIL participated in a number of activities that promote the following access:

TRANSPORTATION

Staff members serve on various local and state transportation initiatives. They are members of Bi-State Regional Commission Transportation Committee. They seek ways to improve transportation on a local and statewide level, especially to unserved and underserved communities.

HEALTHCARE

IICIL collaborates with various local, state, and national healthcare initiatives and routinely participates and host events that advocates and educate consumers about various health initiatives as well as obtain consumer input on their needs so that information is available to decision makers.

ASSISSTIVE TECHNOLOGY

IICIL maintains a totally accessible library and computer lab that is available to any consumer desiring the use of the facilities. We have TTY and Videophone access to consumers and the community. We are a resource for amplified phones and low-tech devices that increases independent living for people with hearing loss, low vision and/or blind. We also give away low-tech devices to people with disabilities.

HOUSING

IICIL is a member of Quad Cities Housing Cluster that promotes affordable accessible housing. We partner and work with local housing authorities to increase affordable accessible housing in our service area. We partnered with local agencies to provide several community public forums within our service area on how to improve accessible and affordable housing throughout the area.

Item 5.4 - Consumer Information

Briefly describe how, during the reporting period, the CIL has ensured that consumers have the opportunity to develop and achieve their goals (either with or without an ILP) and that the consumer has the opportunity to express satisfaction with the center and such consumer satisfaction results are evaluated by the center.

Consumers are informed on their rights and responsibilities when they express interest in the services provided by IICIL. They are told that they have the opportunity to establish a ILP or waiver this. This year of the 145 CSR's (8) signed waivers and (137) had ILP's.

Quarterly surveys (January, April, July & October) are sent to consumers closed during that Quarter. It asks questions such as: Were you satisfied with the services provided, was the information timely, would you recommend the CIL to others, etc.

Annual surveys are sent out in July and the information is compiled and distributed to the teams in September.

The Executive Director reviews the responses and then distributes the response to the appropriate team/person. Responses are reviewed as the come into the office. The appropriate team decides on how the feedback is implemented. There are four teams: Administrative, Direct Services (directly works with consumers), Community Education (goes into the community to do DAT's and other trainings) and the Resource Development (Fundraising, promotional items, etc.)

Item 5.5 - Consumer Service Record Requirements

Briefly describe how, during the reporting period, the CIL ensured that each consumer's CSR contains all of the required information.

IICIL has a sample CSR and checklist of all information that is required to be maintained and each file is reviewed every six months or sooner to ensure this is being done. The review is to make sure forms are in the proper order (to ensure continuity) and are signed by the CSR, release of information forms have not expired, etc. We also have a CIL Suites database that require consumer and other data to be inputted on a monthly basis and reports can be accessed to determine the level of compliance.

In April, 2023, we changed to the CIL Suites database. We still input information either daily, weekly or as needed. In CIL Suites, each event/activity is broken down by Issue Areas and Activities (CIL Manager only broke it into Activities, and then we had to put the event into an Issue Area). Because of this, we can be more accurate in our recording which will be reflected in our numbers in the future.

We have a Program Strategy Team of board, staff and consumers that review all services that we provide (annually) as to their effectiveness and make recommendations on changes or improvements. Each program is evaluated from the previous year. The review consists of the number is people served in that program, a review of the consumer evaluations that were sent in and the efficacy of that program to name a few of the items reviewed.

Item 5.6 - Community Activities

Community Activities Table

In the table below, summarize the community activities involving the CIL's staff and board members during the reporting period. For each activity, identify the primary disability issue(s) addressed as well as the type of activity conducted. Describe the primary objective(s) and outcome(s) for each activity. Add more rows as necessary.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Attitudinal Barriers	Systemic Advocacy	223	Disability Awareness training including etiquette and cultural aspects will be provided.	Disability Awareness training including etiquette and cultural aspects was provided. People with disabilities gained access to the community through increased knowledge and understanding of disability issues by the general public
Attitudinal Barriers	Outreach	243	Disability Awareness training including etiquette and cultural aspects will be provided.	Disability Awareness training including etiquette and cultural aspects was provided. People with disabilities gained access to the community through increased knowledge and understanding of disability issues by the general public

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Attitudinal Barriers	Information & Referral	180	Disability Awareness training including etiquette and cultural aspects will be provided.	Disability Awareness training including etiquette and cultural aspects was provided. People with disabilities gained access to the community through increased knowledge and understanding of disability issues by the general public
Communication	Resource Development	536	Consumers have access to interpreters, CART, Braille and other communication	People with disabilities were able to fully participate in society by having access to interpreters, CART, Braille and other communications
Communication	Information & Referral	1	Consumers have access to interpreters, CART, Braille and other communication	People with disabilities were able to fully participate in society by having access to interpreters, CART, Braille and other communications
Communication	Outreach	0	Consumers have access to interpreters, CART, Braille and other communication	People with disabilities were able to fully participate in society by having access to interpreters, CART, Braille and other communications
Communication	Systems Advocacy	156.25	Consumers have access to interpreters, CART, Braille and other communication	People with disabilities were able to fully participate in society by having access to interpreters, CART, Braille and other communications
Education	Collaboration	306	Increase # (minorities, youth and seniors) served. Inform populations about CIL services by participating in their activities and events Participate in transition programs.	We increased # unrepresented and underrepresented populations served by the IICIL by 10% annually. We served 12 (youth), 37 (seniors) and 21 (minorities).
Education	Community Education	1	Increase # (minorities, youth and seniors) served. Inform populations about CIL services by participating in their activities and events Participate in transition programs.	We increased # unrepresented and underrepresented populations served by the IICIL by 10% annually. We served 12 (youth), 37 (seniors) and 21 (minorities).

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Employment	Collaboration/Networking	22	Consumers will have the knowledge to obtain work. IICIL will participate in job fairs/other events Educate rights and responsibilities	Consumers will have the knowledge to obtain work. IICIL will participate in job fairs/other events Educate rights and responsibilities
Employment	Systems Advocacy	15	Consumers will have the knowledge to obtain work. IICIL will participate in job fairs/other events Educate rights and responsibilities	Consumers will have the knowledge to obtain work. IICIL will participate in job fairs/other events Educate rights and responsibilities
Healthcare	Resource Development	569.75	Participate in organizations and events that promote affordable accessible health care	There was a increase in the number of people with disabilities and their families with access to health care information in counties.
Healthcare	Information & Referral	762	Participate in organizations and events that promote affordable accessible health care	There was a increase in the number of people with disabilities and their families with access to health care information in counties.
Healthcare	Systems Advocacy	688.5	Participate in organizations and events that promote affordable accessible health care	There was a increase in the number of people with disabilities and their families with access to health care information in counties.
Transportation	Collaboration/Networking	40.75	Participation on local and state transportation groups Advocate for transportation in rural communities	As a result of expanded routes 25% (3) more consumers were able to access public transportation
Transportation	Systems Advocacy	214	Participation on local and state transportation groups Advocate for transportation in rural communities	As a result of expanded routes 25% (3) more consumers were able to access public transportation
Housing	Information & Referral	173.5	Educate and advocate for housing on local, state and national levels. Educate and advocate about housing needs	People with disabilities received greater access to accessible affordable housing
Housing	Community Education	175	Educate and advocate for housing on local, state and national levels. Educate and advocate about housing needs	People with disabilities received greater access to accessible affordable housing
Assistive Technology	Community Education	43.75	Make presentations and host informational booths to increase knowledge.	There were an additional 25 people with increased options of independent living through the use of assistive devices

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Assistive Technology	Outreach	77	Make presentations and host informational booths to increase knowledge.	There were an additional 25 people with increased options of independent living through the use of assistive devices
Physical Barriers	Systems Advocacy	72	Consumers will have physical access to public and government programs	People with disabilities gained physical access to public and government programs and services
Physical Barriers	Information & Referral	62	Consumers will have physical access to public and government programs	People with disabilities gained physical access to public and government programs and services

Item 5.7 - Description of Community Activities

For the community activities mentioned above, provide additional details such as the role of the CIL staff board members and/or consumers, names of any partner organizations and further descriptions of the specific activities, services and benefits.

The IICIL staff and board have participated in over 377 various community activities by manning booths, giving presentations and writing articles for our newsletter. The activities involved issues such as: employment, housing, systemic advocacy, peer support, transportation, health care and assistive technology. We have partnered with Equip for Equality, Housing clusters, Bi-State Regional Commission, ISAIL, APRIL and numerous area high schools and colleges, just to name a few.

SECTION 6 - ANNUAL PROGRAM AND FINANCIAL PLANNING OBJECTIVES

6.1 - Work Plan for the Reporting Period

Item 6.1.1 - Achievements

OILP-ACL Review Tool: Does the work plan include goals and objectives and also describe the CIL's progress on each of those goals or objectives during the project period? Yes
Discuss the work plan's proposed goals and objectives and the progress made in achieving them during the reporting period.

PROMOTE EQUAL ACCESS AND FULL PARTICIPATION IN SOCIETY BY ALL PERSONS WITH DISABILITIES, THE UNSERVED AND UNDERSERVED POPULATIONS (INCLUDING MINORITIES) IN THE AREAS OF HOUSING, TRANSPORTATION, COMMUNITY ACCESSIBILITY, ASSISTIVE TECHNOLOGY, DISABILITY AWARENESS, EDUCATION; EMPLOYMENT, HEALTH CARE SERVICES AND ATTENDANT SERVICES.

Objective 1
We improved the accessibility of existing transportation systems within the IICIL service area by September 29, 2025
* We provided technical assistance to transportation providers.
* We increased consumer awareness of existing transportation options.
* The IICIL staff were members of local and statewide transportation planning groups.

Objective 2
We improved community accessibility and provide technical assistance regarding compliance with local, state, and federal accessibility legislation by September 29, 2025
* We increased physical and communications access to buildings.
* We increased access to public services, including alternative formats, TTYS, assistive listening devices, closed captioning of TV programs, and movie theaters.
* We promoted the professional development of interpreters in the Quad Cities area through the support of professional development workshops.
* We provided Spanish language interpreting.
* The IICIL staff updated and organized the Information and Referral Library
increased accessibility.

Objective 3
We increased awareness about the abilities and rights of persons with disabilities by September 29, 2025

* We educated consumers about their rights and appeal process.

* We educated agencies, business, and the general public about their rights through programs, workshops, and presentations.

* We maintained contact with public service groups, such as police and fire.

* We promoted disability rights by monitoring legislation.

Objective 4

We improved and increased personal assistant services by September 29, 2025.

* We increased the knowledge of independent living movement and philosophy with the PA training programs.

Objective 5

We advocated for and increased the availability of affordable, accessible integrated housing for persons with disabilities within the IICIL service area by September 29, 2025.

* We increased housing options for people with disabilities.

* We continued to coordinate with the Quad Cities Housing Cluster and the United Way Info Link to maintain information of accessible housing.

* We maintained a directory of affordable housing in our service area.

Objective 6

We increased the level of understanding (quality and quantity) of employment options for persons with disabilities by September 29, 2025

* We educated employers and personnel managers about disability rights.

* We increased consumer awareness of job opportunities.

* We assisted consumers when necessary to file employment discrimination complaints.

* We actively participated with local BAC/DEN, job fairs, and other events to promote employment opportunities for people with disabilities.

* We sponsored a number of employment job fairs and skills training.

Objective 7

IICIL staff insured the quality of all educational programs in their provision of services and to prepare students for college, employment, independent living, and other areas by September 29, 2025.

* We increased the knowledge of students in special education about their rights and abilities by hosting IEP trainings throughout the year.

* We participated in state and local parent-student advocacy groups.

* We continue our involvement with the Transition Advisory Boards in Iowa.

Objective 8

IICIL staff educated consumers of the uses of assistive technology and resources available for their acquisition by September 29, 2025.

* We provided information through our newsletter, information booths and Information and Referral library.

* We partnered with Iowa Compass and Access Iowa and other

providers to make available new technological advances or low-tech devices.

Objective 9

IICIL staff provided information and training on healthcare issues that impacted persons with disabilities by September 29, 2025.

* We provided information through our newsletters, various publications.

* We participated in community workshops and forums

* We hosted a Disability Expo for PWD's and Senior Citizens at Bally's Casino. There were over 40 vendors and 300 PWD's that attended. It was well received and enjoyed by all who attended.

Item 6.1.2 - Challenges

Describe any substantial challenges or problems encountered by the CIL, and the resolutions/attempted resolutions.

COVID has been a huge challenge for us as we to continue to provide services to consumers and for the consumers and our advocates to stay safe. Through grants, we were able to upgrade our technology so that our employees were still able be in contact with our consumers. We have a dedicated area that we can meet with consumers and sanitize the area after each consumer visit. Meetings are now made by appointment. When anyone enters the office, masks are worn, temperatures are taken and their name and address are recorded for contact tracing (if needed). We feel we have did a good job in continuing to provide services during that trying time. As always, funding in Iowa is an issue, but we continue to provide services to Iowa consumers. The Spring of 2023, we were able to update our consumer database, going from CIL Manager (which was outdated and obsolete) and move our consumer information to CIL Suites. As a result the new database more accurately captures the work that our advocates are doing with consumers and out in the community.

It was brought to our attention in the past, that our numbers in Muscatine county were less than adequate. Throughout the FY 25, we have continued to make a concerted effort to increase the consumer numbers in Muscatine county. We attended a block party hosted by the YMCA. Various agencies in the area attended, to hand out information and get exposure. We provide Self Determination classes for consumers of various agencies. We maintain contact with several Senior Centers offering our services to them. We have re-established services with past consumers. We continue participate with other agencies such as: the Muscatine Housing Authority and the Muscatine Consortium, and are participating in weekly or quarterly meetings which have resulted in Information & Referral requests from their residents and clients. We have met with the Vocational Rehabilitation Director to get assistance with increasing our numbers in Muscatine and Scott counties. We have also contacted the High Schools in Muscatine county to offer training to students via Project Search.

* As a result of of our efforts, we have doubled our consumer numbers in Muscatine for FY24-25.

Item 6.1.3 - Comparison with Prior Reporting Period
As appropriate, compare the CIL's activities in the reporting period with its activities in prior periods, e.g., recent trends.

Due to a focus on Direct Individual Services, we experienced a decrease in our FY 24 Community Impact numbers (- 5%), Outreach (-17 %) and Advocacy (- 42%). We experienced an increase in Disability Awareness/ Education (+91%). The increase in DAT numbers directly relate to events and trainings being held in the community.

Community Impact	2024	2025	Percentage (+plus or -minus)
Advocacy	1,292.75		- 42 %
Outreach/Other	530.75		- 17 %
Disability Awareness/Education	1,791.50		+ 91 %
Total	3,615.00		- 5 %

*This reflects actual documented hours spent in provision of services

There is an increase in Direct Individual Services (+9%). We experienced a decrease in the areas of: Skills Training (- 32%), Peer Counseling (-7%), Consumer Services (-23%), and Advocacy (-9%). We had an increase in Information & Referral (10%).

Direct Individual Services	2024	2025	Percentage (+plus or -minus)
Information and Referral	7,100	9,340	+31%
Services (CSR) Individual	145	145	NC%
*Advocacy	70	42	-40%
*Skills Training	60	83	+38%
*Peer Counseling	76	96	+26%
Total	7,441	9,706	+30%

6.2 - Work Plan for the Period Following the Reporting Period

Item 6.2.1 - Annual Work Plan

List the CIL's annual work plan goals, objectives and action steps planned for the period following the reporting period.

PROMOTE EQUAL ACCESS AND FULL PARTICIPATION IN SOCIETY BY ALL PERSONS WITH DISABILITIES, THE UNSERVED AND UNDERSERVED POPULATIONS (INCLUDING MINORITIES) IN THE AREAS OF HOUSING, TRANSPORTATION, COMMUNITY ACCESSIBILITY, ASSISTIVE TECHNOLOGY, DISABILITY AWARENESS, EDUCATION; EMPLOYMENT, HEALTH CARE SERVICES AND ATTENDANT SERVICES.

Objective 1

To improve the accessibility of existing transportation systems within the IICIL service area by September 29, 2026 *as a result of expanded routes, 25% or (3) more consumers will be able to access public transportation.

* Provide technical assistance to transportation providers.

* Increase consumer awareness of existing transportation options.

* IICIL staff are members of local and statewide transportation planning groups.

Objective 2

To improve community accessibility and provide technical assistance regarding compliance with local, state, and federal accessibility legislation by September 29, 2026 * as a result, 25% (45) more people will have access to improved accessibility and technical assistance.

* Increase physical and communications access to buildings.

* Increase access to public services, including alternative formats, TTYS, assistive listening devices, closed captioning of TV programs, and movie theaters.

* Promote the professional development of interpreters in the Quad Cities area through the support of professional development workshops.

* Provide Spanish language interpreting.

* IICIL staff updates and organizes the Information and Referral Library

increased accessibility.

Objective 3

Increase awareness about the abilities and rights of persons with disabilities by September 29, 2026 * as a result, 10% (17) more consumers and/or businesses will be educated about their rights through programs, workshops, presentations.

* Educate consumers about their rights and appeal process.

* Educate agencies, business, and the general public about their rights through programs, workshops, and presentations.

* Maintain contact with public service groups, such as police and fire.

* Promote disability rights by monitoring legislation.

Objective 4

To improve and increase personal assistant services by September 29, 2026. * As a result, PA services will be improved or increased by 2% (3) consumers or PA's.

* Increase knowledge of independent living movement and philosophy with the PA training programs.

Objective 5

To increase the availability of affordable, accessible integrated housing for persons with disabilities within the IICIL service area by September 29, 2026. As a result, the IICIL staff will continue to provide housing information to 3 people per year or 2%.

* Increase housing options for people with disabilities.
* Continue to coordinate with the Quad Cities Housing Cluster and the United Way Info Link to maintain information of accessible housing.
* Maintain a directory of affordable housing in our service area.

Objective 6

Increase the level of understanding (quality and quantity) of employment options for persons with disabilities by September 29, 2026 *The IICIL staff will continue to work with local agencies to provide employment information as requested by consumers.

* Educate employers and personnel managers.
* Increase consumer awareness of job opportunities.
* Assist consumers when necessary to file employment discrimination complaints.
* Actively participate with local BAC/DEN, job fairs, and other events to promote employment opportunities.
* Sponsor a number of employment job fairs and skills training.

Objective 7

IICIL will insure the quality of all educational programs in their provision of services and to prepare students for college, employment, independent living, and other areas by September 29, 2026. As a result, IICIL staff will attend a minimum of 2 Transition Advisory Board meetings when the meetings become available.

* Increase the knowledge of students in special education about their rights and abilities by hosting IEP training.
* Participate in state and local parent-student advocacy groups.
* Continue involvement with the Transition Advisory Boards in Iowa.

Objective 8

IICIL will educate consumers of the uses of assistive technology and resources available for their acquisition by September 29, 2026. As a result, 75 pieces of low cost assistive technology will be provided when requested.

* Provide information through our newsletter, information booths and Information and Referral library.
* Partner with Iowa Compass and Access Iowa and other providers to make available new technological advances or low-tech devices.
* Sponsor an Expo for seniors and pwd's.

Objective 9

IICIL will provide information and training on healthcare issues that impact persons with disabilities by September 29, 2026. As a result, staff will continue to provide healthcare information in our Quarterly newsletter, on our website or via Facebook when new information becomes available.

* Provide information through our newsletters, various publications.
* Participate in community workshops and forums.

Item 6.2.2 - SPIL Consistency

OILP-ACL Review Tool: Does the CIL describe how the work plan is consistent with the approved SPIL? Yes
Explain how these work plan goals, objectives and action steps are consistent with the approved SPIL.

The IICIL works within the framework of the state plans to ensure that consumer services are provided in a way that consistent with the independent living philosophy and tenets of consumer control and choice.

Outreach to un-served and underserved populations.

We maintain records and information that document the services and programs.

The Iowa Statewide Independent Living Council (SILC) developed specific goals and objectives and assigned committees to address them and the IICIL staff participated on the committees with other centers for independent living and stakeholders around the state.

Goal 1 of the SPIL says to outreach un-served and underserved populations. This aligns with Goal 1 of our CIL Workplan: PROMOTE EQUAL ACCESS AND FULL PARTICIPATION IN SOCIETY BY ALL PERSONS WITH DISABILITIES, THE UNSERVED AND UNDERSERVED POPULATIONS (INCLUDING MINORITIES) IN THE AREAS OF HOUSING, TRANSPORTATION, COMMUNITY ACCESSIBILITY, ASSISTIVE TECHNOLOGY, DISABILITY AWARENESS, EDUCATION; EMPLOYMENT, HEALTH CARE SERVICES AND ATTENDANT SERVICES.

Goal 2 of the SPIL says We maintain records and information that document the services and programs. This Goal is not specifically stated in the Workplan, but it is something that automatically happens when services are provided to the consumer, as you can see in sections 5.1-5.5 of the PPR.

aEf

SECTION 7 - ADDITIONAL INFORMATION

Item 7.1 - Other Accomplishments, Activities and Challenges

Describe any additional significant accomplishments, activities and/or challenges not included elsewhere in the report, e.g., brief summaries of innovative practices, improved service delivery to consumers, etc.

Resources Generated - Non Federal or State Governmental

The IICIL continues to seek other funding support through grants/foundations, various fee for service programs and other income. This year we generated $3,548.00 in revenue.

Community Transition

We continue to assist people in nursing homes that wish to obtain community housing. We conduct transition activities that included the following:

* Outreach to nursing homes
* Educate to consumers and families

Accommodation and Accessibility needs (ramp/home modifications, medical and low tech assistive devices, etc.)

We maintain a list of PA's to hand out to consumers when requested.

Youth Transition

We currently serve on the Executive Committee of the local Transition Planning Committee (TPC). We have helped plan several successful Transition events in the community. We also have information booths at Job Fairs and College events to provide information to disabled students looking to transition. We were able to get involved with Project Search which works with PWD's that have graduated from High School and are doing on-the-job training at participating local hospitals. We work with the participants to teach self-determination and life skills to become an independent member of society.

Miscellaneous

ADA 35 Celebration

Due to COVID, we were unable to host the 35th Annual Community ADA Celebration in person, instead we conducted a virtual celebration event was shared by 12 community and disability organizations. We received acknowledgements from our local and state elected officials. We also received proclamations from several local cities in our service area. The virtual event reached 4,553 users on social media. Our staff attended "Night at the Ball Park" an annual ADA event hosted by a local disability agency and the Quad City River Bandits. There were over 1,500 people in attendance.

Holiday Carnival

This year we partnered with a local business and had a booth at the Festival of Trees. This is an annual Holiday event that showcases decorated Christmas trees, wreaths, Gingerbread houses, the largest helium balloon parade west of the Mississippi River, etc. Thousands of people attend during the week of Thanksgiving. The day before the event, a morning was dedicated

to children with disabilities called "Santa's Stars". They could stop at each booth get a prize or make a craft. There was a "Christmas Cafe" where they could purchase popcorn, hot dogs, hot chocolate or other seasonal treats. We had a staff person working in the cafe and two other staff members working at our booth. There were around 500-600 children and adults that attended.

Senior & Disability Expo

We were able to host our Annual Sr. & Disability Expo this year after a four year break due to COVID. We partnered with Bally's Casino to provide the facility and refreshments for attendees. There were 40 vendors and over 300 people attended the event. We were able to hand out low-cost assistive devices and attendees were able to sign up to test amplified phones in our office. We also had three workshops to cover issues such as: Music Therapy, Caring for people with Dementia and other chronic illnesses and a representative from the IL Attorney Generals office present on fraud.

We had a series of workshops over the summer at different agencies in our service area, to focus on different assistive devices and ways to live a more fulfilling life as a person with a disability. We were also able to re-open some of our blind/low vision resource/support groups, after a brief closure during COVID. These groups are organized for people who are blind or have vision loss.

We co-host a monthly Deaf Coffee Chat at local coffee establishments in the area. This is a time for the Deaf to mingle with other Deaf, interpreters, interpreter students and the general public. This is a time to socialize, improve signing skills and create awareness of the Deaf community for the general public.

We partner with the Quad City Deaf club to host picnics and other socialization activities such as: St. Patrick's day, Easter Egg hunt, visit from Deaf Santa and many other activities.

We provide Self Determination classes, Life Skills Training and other needed classes in partnership with Project Search. Project Search is a program (currently with local hospitals), that provide on the job training and vocational skills to PWD's that have recently graduated from High School. This program is a part of the local Transition Planning group.

SECTION 8 - TRAINING AND TECHNICAL ASSISTANCE

Item 8.1 - Training And Technical Assistance Needs

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
Advocacy/Leadership Development	
Systems Advocacy	1
Applicable Laws	
Workforce Investment Act of 1998	5
Assistive Technologies	
General Overview	3
Data Collecting and Reporting	
Performance Measures contained in PPR/704 Report	4
Evaluation	
Consumer Satisfaction Surveys	8
Financial: Grant Management	
General Overview	2
Independent Living Philosophy	
General Overview	7
Management Information Systems	
Software	6
Networking Strategies	
Among CILs & SILCs	9
Program Planning	
Conflict Management and Alternative Dispute Resolution	10

Item 8.2 - Additional Information

Provide additional information, comments, explanations or suggestions not included elsewhere in the report.

OILP-ACL Review Tool: Based on the narrative responses, is the CIL in compliance with each of the evaluation standards? Yes
OILP-ACL Review Tool: If the CIL administers multiple Subchapter C grants, is the information in this report distinct and specific only to THIS grant? Yes

PUBLIC HEALTH WORKFORCE (PHWF) - DATA REPORTING REQUIREMENTS

Grant Number	2206IAILPH-01
Reporting Period	10/01/2024 - 09/30/2025
State	IA

Item 1 - Total Number of Full-Time Equivalents (FTEs)

Total Number of Full-Time Equivalents (FTEs)	1

Item 2 - Type of Public Health Professional(s) Hired

Type	#
Case Investigator	0
Contact Tracer	0
Social Support Specialist	0
Community Health Worker	0
Public Health Nurse	0
Disease Intervention Specialist	0
Epidemiologist	0
Program Manager	0
Laboratory Personnel	0
Informaticians	0
Communication and Policy Experts	0
Information and Referral Specialist	1

Item 3 - The Activities They Are Engaged In To Advance Public Health

The IICIL is located in Rock Island, Illinois (where the river runs east and west instead of north and south). IICIL Information and Referral Specialist provided critical outreach and information on Covid and other communicable diseases to these counties: Scott, Muscatine and Clinton.

The Center serves (2) distinct geographic areas in West Central Illinois and Eastern Iowa. One populous and urban in Rock Island and Scott counties and is situated along the Mississippi River and designated as the Quad-Cities Metropolitan Statistical Area by census reporting data. The population is approximately 400,000 people and is evenly distributed in Illinois and Iowa communities, with a majority Caucasian (87%) and the remaining (13%) are African-American, Hispanic, Asian and Native American. The unserved and underserved ethnic populations are isolated in their own communities and lack information and access to services available to the majority population. The other geographic area is comprised of rural farming communities, with larger towns and villages averaging less than

2,000 residents. There is no public transportation and limited access to services and programs.
The county demographics are:
Scott Total population(174,170) White 84% Latino 6% African American 7% Asian Pacific Islander 2%.
Muscatine Total population (42,377) White 76 % Latino 19% African American 3% Asian Pacific Islander 2%
Clinton Total population(46,463) White 93% Latino 4% African American 2% Asian Pacific Islander 1%.

She partnered with various local organizations and businesses to share information such as county health departments, local businesses, parks departments and city governments. She was able to reach over 1,000 Individuals and distributed information as well as masks, Covid shots, hand sanitizers other health related items. Thru her outreach we were also able to increase the number of Iowa consumers (CSR's)[IICIL served.

Events

Davenport Jungle Bungle - Covid Pizza event for Kids with Disabilities

Casey's Eldridge, Iowa- Booth for Health and wellness

Parkview Hy-vee Supply Community with information from CDC and passed out gift bags & gift cards

Long Grove, Iowa Supira Health Community- Supply Community with information from CDC and Covid tests

Juneteenth Celebration LeClaire Park- Booth set up for Health and Wellness & gift card

Davenport Americana Community Block Party- Booth set up for Health and Wellness and passed out 61 gift bags with free covid tests, masks and hand sanitizer & gift card

DeWitt's Latino Restaurant- Set up a booth for Health and wellness and gave away a free taco & gift card

Eldridge, Iowa Farmers market- Set up a booth for Health and wellness and gave gift card
Muscatine, Iowa American Cruiser- free covid tests

Davenport Harvest Time Worship-Summer Bash Kids- Passed out 85 gift bags with free covid tests, masks and hand sanitizer

National Night out, Eldridge, Iowa- Booth for Health and wellness & gift card 300 participates

Be ready QC Emergency Resource Fair, Bettendorf - Booth for Health and wellness gave away Basket, free covid tests, masks, Kleenex and hand sanitizers

Uplifting Caregivers Summer Bash, LeClaire Park- 50 gift bags with free covid tests, masks and hand sanitizer

IICIL Senior Expo Bally's- Set up a booth for Health and wellness and gave gift basket away

AME Church- Set up a booth for Health and wellness and did a presentation. Gave gift bags with free covid tests, masks and hand sanitizer

St Anthony's- Booth set up for Health and Wellness and passed out 150 gift bags with free covid tests, masks and hand sanitizer & gift card

North Scott Farmers Market- Set up a booth for Health and wellness and gave gift card

Parkview villa apartments- Booth set up for Health and Wellness and passed out 54 gift bags with free covid tests, masks and hand sanitizer & gift card

Word of Life Church Kids- Covid Pizza event for Kids & gift card

Quality Inn, North Scott Community room- Presentation

Scott County African American Church, Health and Wellness Fair

Las Lomas- Taco about it- Set up a booth for Health and wellness and gave away a free taco & gift card. Passed out gift bags with free covid tests, masks and hand sanitizer & gift card

Cabos Cantina & Grill- Taco about it- Set up a booth for Health and wellness and gave away a free taco & gift card. Passed out gift bags with free covid tests, masks and hand sanitizer & gift card

Harvest Time- passed out gift bags with free covid tests, masks and hand sanitizer & gift card

Flowers on the River- Supplied them with the CDC information

Almost Friday Fest Muscatine- Free Covid Test

Food Truck Festival Clinton- - passed out gift bags with CDC information, Kleenex's, masks and hand sanitizer

Heart of Hope- Information and Referral.

TMBC/Lincoln Center- Set up Booth Passed out gift bags with free covid tests, masks and hand sanitizer

Meetings

* Scott County Health Dept.
* CDC
* Community Health Care
* CVS Pharmacist
* CDC Internet info. Video's
* Community Health Care Clinton
* Milestones AAA

Other Events
* Iowa Public Health Association 100th Anniversary Conference- Des Moines, IA
* April Conference - Chicago, IL 1925

SECTION 9 - SIGNATURES

Please sign and print the names, titles and telephone numbers of the CIL director and board chair.

Elizabeth Sherwin

NAME AND TITLE OF CENTER DIRECTOR | PHONE NUMBER

Elizabeth Sherwin - Signed Digitally | 12/05/2025

SIGNATURE OF CENTER DIRECTOR | DATE

NAME AND TITLE OF CENTER BOARD CHAIRPERSON | PHONE NUMBER

SIGNATURE OF CENTER BOARD CHAIRPERSON | DATE