Reporting Instrument

OMB Approval No.: 0985-0061
Expiration Date: February 28, 2025

CIL Program Project Performance Report

Fiscal Year: 2024
Grant #: 2401IAILCL
Name of Center: Three Rivers Independent Living Center Inc DBA Disabilities Resource Center
Acronym for Center (if applicable): DRCS
State: IA
Counties Served: Cherokee (IA), Ida (IA), Osceola (IA), Plymouth (IA), Sioux (IA), Union (IA), Woodbury (IA), Dakota (NE)

SECTION 1 - GENERAL FUNDING INFORMATION

Section 725(c)(8)(D) of the Act

Indicate the amount received by the CIL as per each funding source. Enter '0' for none.

Item 1.1.1 - All Federal Funds Received

Title VII, Ch. 1, Part B	$17,266.30
Title VII, Ch. 1, Part C	$78,311.00
Title VII, Ch. 2	$0
Other Federal Funds	$0
Subtotal - All Federal Funds	$95,577.30

Item 1.1.2 - Other Government Funds

State Government Funds	$14,409.50
Local Government Funds	$0
Subtotal - State and Local Government Funds	$14,409.50

Item 1.1.3 - Private Resources

Foundations, Corporations, or Trust Grants	$2,000.00
Donations from Individuals	$0
Membership Fees	$0
Investment Income/Endowment	$0
Fees for Service (program income, etc.)	$50
Other resources (in-kind, fundraising, etc.)	$0
Subtotal - Private Resources	$2,050.00

Item 1.1.4 - Total Income

Total income = (Item 1.1.1)+(Item 1.1.2)+(Item 1.1.3)	$112,036.80

Item 1.1.5 - Pass Through Funds

Amount of other government funds received as pass through funds to consumers (include funds, received on behalf of consumers, that are subsequently passed on to consumers, e.g., personal assistance services, representative payee funds, or Medicaid funds)	$0

Item 1.1.6 - Net Operating Resources

Total Income (Item 1.1.4) minus amount paid out to Consumers (Item 1.1.5) = Net Operating Resources	$112,036.80

Item 1.2 - Resource Development Activities

Briefly describe the CIL's resource development activities conducted during the reporting period to expand funding from sources other than chapter 1 of title VII of the Act.

We offer braille conversion and printing to business and consumer at a fee for service. This generates a small revenue but is a great community service. As in other years, We also partnered with Disability Rights Iowa and the Sioux City Human Rights for a

grants to increase election participation and HUD participation funds rights of renters

SECTION 2 - COMPLIANCE INDICATOR 1: PHILOSOPHY

Item 2.1 - Board Member Composition

OILP-ACL Review Tool: Are there at least 51% total board members with significant disabilities? Yes
Enter requested governing board information in the table below:

Total Number of Board Members	Number of Board Members with Significant Disabilities
5	4

Percentage of Board Members with Significant Disabilities	80.00%

Item 2.2 - Staff Composition

OILP-ACL Review Tool: Are at least 51% of total staff individuals with disabilities? Yes
Enter requested staff information in the table below:

	Total Number of FTEs	FTEs Filled by Individuals with Disabilities	FTEs Filled by Individuals From Minority Populations
Decision-Making Staff	0.8	0.8	0.0
Other Staff	0.0	0.0	0.0
Total Number of Employees	0.8	0.8	0.0

Item 2.2.1 - Staff With Disabilities

Percentage of Staff Members with Significant Disabilities	100.00%

SECTION 3 - INDIVIDUALS RECEIVING SERVICES

Section 704(m)(4)(D) of the Act; Section 725(b)(2) of the Act; Section 725(c)(8)(B) of the Act

Item 3.1 - Number of Consumers Served During the Reporting Period

Include Consumer Service Records (CSRs) for all consumers served during the period

	# of CSRs
(1) Enter the number of active CSRs carried over from the preceding reporting period	168
(2) Enter the number of CSRs started since the start of the reporting period	6
(3) Add lines (1) and (2) to get the ***total number of consumers served***	174

Item 3.2 - IL Plans and Waivers

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of consumers who signed a waiver	124
(2) Number of consumers with whom an ILP was developed	50
(3) ***Total number of consumers*** served during the reporting period	174

Item 3.3 - Number of CSRs Closed by September 30 of the Reporting Period

Include the number of consumer records closed out of the active CSR files during the reporting period because the individual has:

	# of CSRs
(1) Moved	0
(2) Withdrawn	0
(3) Died	0
(4) Completed all goals set	0
(5) Other	0
(6) Add lines (1)+(2)+(3)+(4)+(5) to get ***total CSRs closed***	0

Item 3.4 - Age

Indicate the number of consumers in each category below.

	# of Consumers
(1) Under 5 years old	0

	# of Consumers
(2) Ages 5 - 19	2
(3) Ages 20 - 24	0
(4) Ages 25 - 59	66
(5) Age 60 and Older	106
(6) Age unavailable	0
Total number of consumers by age	174

Item 3.5 - Sex

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of Females served	94
(2) Number of Males served	80
Total number of consumers by sex	174

Item 3.6 - Race And Ethnicity

Indicate the number of consumers served in each category below. ***Each consumer may be counted under ONLY ONE of the following categories in the PPR/704 Report, even if the consumer reported more than one race and/or Hispanic/Latino ethnicity).***

	# of Consumers
(1) American Indian or Alaska Native	17
(2) Asian	2
(3) Black or African American	11
(4) Native Hawaiian or Other Pacific Islander	2
(5) White	110
(6) Hispanic/Latino of any race or Hispanic/ Latino only	1
(7) Two or more races	31
(8) Race and ethnicity unknown	0
Total number of consumers served by race/ethnicity	174

Item 3.7 - Disability

Indicate the number of consumers in each category below.

	# of Consumers
(1) Cognitive	3
(2) Mental/Emotional	29
(3) Physical	46

	# of Consumers
(4) Hearing	1
(5) Vision	4
(6) Multiple Disabilities	43
(7) Other	48
Total number of consumers served by disability	174

Item 3.8 - Individuals Served by County During the Reporting Period

List each county within the CIL's service area, as indicated in the CIL's application for Part C funds and the approved SPIL. Add additional rows as necessary. For each county, indicate how many individuals residing in that county were served by the CIL during the reporting period.

County Name	Number of County Residents Served
Plymouth, IA	1
Sioux, IA	2
Woodbury, IA	171
Total number of consumers served by county	174

SECTION 4 - INDIVIDUAL SERVICES AND ACHIEVEMENTS

Item 4.1 - Individual Services

OILP-ACL Review Tool: Does the CIL provide evidence of the following services?
Information and referral: Yes
Independent living skills training: Yes
Peer counseling: Yes
Advocacy - individual and systems: Yes
For the reporting period, indicate in the table below how many consumers requested and received each of the following IL services.

Services	Consumers Requesting Services	Consumers Receiving Services
Advocacy/Legal Services	4	4
Assistive Technology	8	8
Children's Services	2	2
Communication Services	0	0
Counseling and related services	18	18
Family Services	0	0
Housing, Home Modification, and Shelter Services	44	44
IL Skills Training and Life Skills Training	5	5
Information and Referral Services	975	975
Mental Restoration Services	0	0
Mobility training	5	5
Peer Counseling Services	15	15
Personal Assistance Services	1	1
Physical Restoration Services	1	1
Preventive Services	0	0
Prostheses, Orthotics, and other appliances	0	0
Recreational Services	1	1
Rehabilitation Technology Services	0	0
Therapeutic Treatment	0	0
Transportation Services	4	4
Youth/Transition Services	0	0
Vocational Services	0	0
Other	1	1
Access to Health Care/ Insurance	0	0
Access to Housing/Shelter	0	0
Access to Transportation	4	4
ADA Public Accommodation	0	0

Services	Consumers Requesting Services	Consumers Receiving Services
ADA State/Local Government	8	8
2 Training	0	0
Benefits Advocacy	0	0
Communication Accessibility	2	2
Consumer/Legal Rights	22	22
Education/Training	0	0
Educational Counseling	0	0
Employment / Vocational	10	10
Employment Discovery Services	0	0
Financial Resource Management	7	7
Health Care/Nutrition	0	0
I&R Consult/Technical Assistance	7	7
Information on Center/IL	5	5
Information on Disability	25	25
Life Enrichment/Personal Growth	0	0
Medicaid Review	0	0
Personal Attendant Subsidy	0	0
Rent Reimbursment	0	0
Social Security Advocacy	23	23
Statistics & Surveys	0	0
Supported Work/Life skills Training	0	0

Item 4.2 - I&R Information

To inform ACL how many service providers engage in I&R follow-up contacts regarding access to transportation, health care services or assistive technology, please indicate the following:

The service provider did **X** / did not ___ engage in follow-up contacts with I & R recipients to document access gained to previously unavailable transportation, health care or assistive technology.

Describe how information and referral services and the other IL core and other IL services are provided to those who request such services in formats accessible to the individual requesting the services. Describe any innovative practices (not mentioned elsewhere in this report) to enhance the availability and effectiveness of IL services.

Information and referral is one of the key components we have at the Center. We have expanded our resource circle so that consumers are given the most comprehensive information when they ask. We troubleshoot along with them.
We have braille available, we also have on demand ASL, and will do audio or large print if needed.

Item 4.3 - Peer Relationships and Peer Role Models

Briefly describe how, during the reporting period, the CIL has promoted the development of peer relationships and peer role models among individuals with significant disabilities.

We have increased our relationship with consumers especially, through Zoom and phone. Our consumers have said they have felt more connected and closer to our CIL than ever before. We have many consumers that call us for items or information or want peer support through phone or zoom because of there has been an increased fear in the community due to the current Administration.

Item 4.4 - Goals Related to Increased Independence in a Significant Life Area

Indicate the number of consumers who set goals related to the following significant life areas, the number whose goals are still in progress, and the number who achieved their goals as a result of the provision of IL services.

Significant Life Area	Goals Set	Goals Achieved	In Progress
Self-Advocacy/Self-Empowerment	4	0	4
Communication	1	0	1
Mobility/Transportation	1	0	1
Community-Based Living	4	2	2
Educational	7	4	3
Vocational	3	0	3
Self-Care	2	2	0
Information Access/Technology	4	4	0
Personal Resource Management	0	0	0
Relocation from a Nursing Home or Institution to Community-Based Living	2	2	0
Community/Social Participation	0	0	0
Other	0	0	0

Item 4.5 - Improved Access To Transportation, Health Care Services, and Assistive Technology

In column one, indicate the number of consumers who required access to previously unavailable transportation, health care services, or assistive technology during the reporting period. Of the consumers listed in column one, indicate in column two, the number of consumers who, as a result of the provision of IL services (including the four core services), achieved access to previously unavailable transportation, health care services, or assistive technology during the reporting period. In column three, list the number of consumers whose access to transportation, health care services or assistive technology is still in progress at the end of the reporting period.

Areas	# of Consumers Requiring Access	# of Consumers Achieving Access	# of Consumers Whose Access is in Progress
(A) Transportation	1	1	0
(B) Health Care Services	1	1	0
(C) Assistive Technology	2	1	1

Note: For most IL services, a consumer's access to previously unavailable transportation, health care and assistive technology is documented through his or her CSR. In some instances, consumers may achieve an outcome solely through information and referral (I&R) services. To document these instances as successful outcomes, providers are not required to create CSRs for these consumers, but must be able to report that follow-up contacts with these consumers showed access to previously unavailable transportation, health care and assistive technology.

Item 4.6 - Self-Help and Self-Advocacy

Briefly describe how the CIL has promoted self-help and self-advocacy among individuals with significant disabilities during the reporting period.

We had an increase in people with mental health issues that we helped with Social Security. We had talked with their workers and they felt comfortable bringing them to us or referring them and we helped them also with self advocacy so when they talk to Social Security, their insurance company, or any organization, they will feel more empowered. Plus, they know that they can always have us with them as an advocate.

Item 4.7 - Additional Information Concerning Individual Services or Achievements

Please provide any additional description or explanation concerning individual services or achievements reported in Section 4, including outstanding success stories and/or major obstacles encountered.

We have done more on the phone and had arrangements for people to drop off what paperwork we need, then we call them when we are done. There has been an increasing fear in the disability community of being seen in public at a "Center for Independent Living", and many express more reluctance about giving out their personal information, as they fear they could be targeted by state and national administrations.

SECTION 5 - PROVISION OF SERVICES

Item 5.1 - Compliance Indicator 2: Provision of Services on a Cross-Disability Basis

Briefly describe how, during the reporting period, the CIL has ensured that IL services are provided to eligible individuals with a diversity of significant disabilities and individuals who are members of populations that are unserved or underserved, without restrictions based on the particular type or types of significant disability and in a manner that is neither targeted nor limited to a particular type of significant disability.

We have always been all age and cross-disability. We have done extra outreach to communities and populations that we have seen as unserved or underserved, such as our native population, Oromo and west African populations. We also make certain that we continuously do outreach to the deaf community, the blind community, and people know that any type of disability is welcome. We had an increase in people with mental health issues that we helped with Social Security because we had talked with their workers and they felt comfortable bringing them to us or referring them.
There is not one person that comes into our office needing help, stating they have a disability, that we have not helped.

Item 5.2 - Alternative Formats

Briefly describe how, during the reporting period, the CIL has ensured the availability in alternative formats of all of its written policies and materials and IL services, as appropriate.

Braille embosser, large print, electronic and audio formats are available. Zoom and Video remote interpreting are available and were utilized.

Item 5.3 - Equal Access

(A) Briefly describe how, during the reporting period, the CIL has ensured equal access of individuals with significant disabilities, including communication and physical access, to the center's services, programs, activities, resources, and facilities, whether publicly or privately funded. Equal access, for the purposes of this indicator, means that the same access is provided to any individual with a significant disability regardless of the individual's type of significant disability.

We have offered para-transit passes to board members and other consumers as appropriate. The same is true with needing access through Zoom. We will make certain we are accessible through Zoom with ASL and CART. No request is required. Our way of thinking is no one else needs to ask for a room to be accessible, and a Center for Independent Living has a higher standard to show that we do not expect people to ask. We serve people with all types of disabilities, hence it should be "expected" that people with any type of disability will show up to an in person or virtual meeting.
We will also Braille any documents needed for the board of directors, visitors, or consumers

(B) Briefly describe how, during the reporting period, the CIL has advocated for and conducted activities that promote the equal access to all services, programs, activities, resources, and facilities in society, whether public or private, and regardless of funding source, for individuals with significant disabilities. Equal access, for the purposes of this indicator, means that the same access provided to individuals without disabilities is provided in the center's service area to individuals with significant disabilities.

Our CIL is represented on transportation, housing, The Sioux City Human Rights Commission, and the Sioux City Community Schools Equity Committee, so we can advocate, endorse and promote equal access in all of those areas, as well as offer trainings to the groups that may need or want them.

Item 5.4 - Consumer Information

Briefly describe how, during the reporting period, the CIL has ensured that consumers have the opportunity to develop and achieve their goals (either with or without an ILP) and that the consumer has the opportunity to express satisfaction with the center and such consumer satisfaction results are evaluated by the center.

We track our consumers through information and referral contact in both our Cil
Suite database and Excel
formats. We track the goal dates and follow-up calls with the consumers. Consumers are given copies of paperwork as well as timelines for goals set with our staff contact. We also do an annual Consumer Satisfaction Survey. We have protocols to make certain we stay up to date with them and see what their needs are, where they are at on goals they have, and if they have any new goals or questions One employee and the executive director review feedback. Calling, or emailing a consumer, especially if there are any concerns, helps alleviate most issues and keep consumer satisfaction high.

Item 5.5 - Consumer Service Record Requirements

Briefly describe how, during the reporting period, the CIL ensured that each consumer's CSR contains all of the required information.

Each consumer has a paper file located in a locked cabinet as well as an electronic file saved to the server for reporting statistics. The two sets are checked very regularly to verify perfect unity. We also receive annual reviews from the state of Iowa, since they contract with us.
The Iowa DSE does also look over a selected amount of files on a bi-annual basis to make certain the CSRs are filled in correctly.

Item 5.6 - Community Activities

Community Activities Table

In the table below, summarize the community activities involving the CIL's staff and board members during the reporting period. For each activity, identify the primary disability issue(s) addressed as well as the type of activity conducted. Describe the primary objective(s) and outcome(s) for each activity. Add more rows as necessary.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Boards and Commissions	Community Education & Public Information	65	CIL Director was part of boards and commissions to promote accessibility and IL Philosophy	CIL Director was able to collaborate with other organizations on accessibility within the Count
Community Services	Community Education & Public Information	60	Outreach to PWDs about available resources at fairs, events, and other public events	On 175 different occasions, DRCS Staff educated groups and individuals about resources available to them
Community Services	Advocacy	150	Provide systems change advocacy in statewide, regional, national, and global movement	CIL maintained national memberships, and ED is on the board of a national disability Org,
Community Services	Community Education & Public Information	25	CIL Director spoke to groups and organizations to promote accessibility and IL Philosophy	CIL Director spoke to over 20 organizations, to educate them about IL and how accessibility id different than many people think about it.
Community Services	Community Education & Public Information	20	Emergency Preparedness and Response	Each person received an Emergency Kit. All Questions were addressed about being disabled and staying safe during a weather emergency

Item 5.7 - Description of Community Activities

For the community activities mentioned above, provide additional details such as the role of the CIL staff board members and/or consumers, names of any partner organizations and further descriptions of the specific activities, services and benefits.

Staff, board members, and volunteers help in many community activities. We also co-sponsor or cohost many community events that are sponsored by other organizations like the Human Rights Commission, NAACP, Connections Area Agency on Aging, Legal Aid, and the Environmental Advisory Board.

SECTION 6 - ANNUAL PROGRAM AND FINANCIAL PLANNING OBJECTIVES

6.1 - Work Plan for the Reporting Period

Item 6.1.1 - Achievements

OILP-ACL Review Tool: Does the work plan include goals and objectives and also describe the CIL's progress on each of those goals or objectives during the project period? Yes
Discuss the work plan's proposed goals and objectives and the progress made in achieving them during the reporting period.

Our work plan consists of continuing to serve the needs of consumers even as some are still less likely to come to the office due to fear.

Our main areas of focus:

Advocacy

Schools
Goal: Increase Student and Parent knowledge of IEPs and their rights, and to be there if they need
Objective: Hold meetings with parents and students
Progress: We have held meetings, mailed IEP FAQs, and attended IEPs, and had our attorney obtain 2 ASL interpreters in districts that refused to supply them for deaf students
Still to do: Need to hold more meetings with parents, students and hopefully school staff. Make certain we have a presence at IEPs when asked.

Hospitals
Goal: Reduce transfers to nursing homes without consent, or releasing patients without a plan, many times leading to homelessness
Objective: Meet with hospital supervisors, social workers, and others that release patients
Progress: Our two hospitals merged into one after we had talked with social workers in the one hospital. There is new staff that needs to be talked with. We have had to stop a release of a patient that could not live in the community and we did get a patient who was sent to a nursing home without her consent, and got her to rehabilitation.
Still to do: There is a lot to do with this new hospital, and they have repeatedly lied and tried to send people straight to a nursing home, instead of any type of rehabilitation, or in home care. I have filed a complaint against them as the administrator will not allow us to talk to social workers

IL Skills Training

Goal: Increase consumers knowledge on how to buy and cook meals more affordably since there are higher prices and SNAP benefits have been modified as what can be bought with them.
Objective: Instruct easy but affordable and healthy meals to consumers
Progress: We have done only one and have several to due the next reporting year
Still to do: More Meals, as well as instructions on how to order groceries online, as that has been a request by consumers

Peer Support

Goal: Adult ADHD Peer Support
Objective: Provide support, best practices each member uses, and resources
Progress: We have a small group of 3 so far but are doing more outreach

Item 6.1.2 - Challenges

Describe any substantial challenges or problems encountered by the CIL, and the resolutions/attempted resolutions.

We have had a substantial amount of consumers who show fear in being a part of an organization that may be targeted by the administration, as well as more that just show distrust for the government.

Item 6.1.3 - Comparison with Prior Reporting Period
As appropriate, compare the CIL's activities in the reporting period with its activities in prior periods, e.g., recent trends.

We have seen fewer consumers, but have talked to more. We have heard more fear from the consumers due to the current administration.

6.2 - Work Plan for the Period Following the Reporting Period

Item 6.2.1 - Annual Work Plan

List the CIL's annual work plan goals, objectives and action steps planned for the period following the reporting period.

We will continue with the work plan goals and objectives from 6.1.1
Advocacy

Schools
Goal: Increase Student and Parent knowledge of IEPs and their rights, and to be there if they need
Objective: Hold meetings with parents and students

Progress: We have held meetings, mailed IEP FAQs, and attended IEPs, and had our attorney obtain 2 ASL interpreters in districts that refused to supply them for deaf students
Still to do: Need to hold more meetings with parents, students and hopefully school staff. Make certain we have a presence at IEPs when asked.

Hospitals
Goal: Reduce transfers to nursing homes without consent, or releasing patients without a plan, many times leading to homelessness
Objective: Meet with hospital supervisors, social workers, and others that release patients
Progress: Our two hospitals merged into one after we had talked with social workers in the one hospital. There is new staff that needs to be talked with. We have had to stop a release of a patient that could not live in the community and we did get a patient who was sent to a nursing home without her consent, and got her to rehabilitation.
Still to do: There is a lot to do with this new hospital, and they have repeatedly lied and tried to send people straight to a nursing home, instead of any type of rehabilitation, or in home care. I have filed a complaint against them as the administrator will not allow us to talk to social workers

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Objective: Instruct easy but affordable and healthy meals to consumers
Progress: We have done only one and have several to due the next reporting year
Still to do: More Meals, as well as instructions on how to order groceries online, as that has been a request by consumers

Peer Support

Goal: Adult ADHD Peer Support
Objective: Provide support, best practices each member uses, and resources

We will also focus on
advocacy for tenant rights.
We are working in collaboration with Siouxland Mental Health Care for
mental health support.
We have worked with Legal Aid and the Sioux City Human Rights Commission, along with Section 8 and Housing to advocate for working with tenants with disabilities who need to remain in stable housing.

Item 6.2.2 - SPIL Consistency

OILP-ACL Review Tool: Does the CIL describe how the work plan is consistent with the approved SPIL? Yes
Explain how these work plan goals, objectives and action steps are consistent with the approved SPIL.

Sect 1, Goal #2 1.3 Objectives

"Iowans with Disabilities will engage in grassroots (systems) advocacy)"

SECTION 7 - ADDITIONAL INFORMATION

Item 7.1 - Other Accomplishments, Activities and Challenges

Describe any additional significant accomplishments, activities and/or challenges not included elsewhere in the report, e.g., brief summaries of innovative practices, improved service delivery to consumers, etc.

We collaborated with DISMAS, an organization that works with ex-convicts, to provide voluntary snow removal for consumers. Called "Snow Angels"
Our City fines people if they do not remove snow after 6 hours, and one woman in a wheelchair had a $1,200 fine, which the City Council only reduced by half, saying that she should "hire" someone.
DISMAS will also work with us to mow lawns for consumers, and even move them if needed.

SECTION 8 - TRAINING AND TECHNICAL ASSISTANCE

Item 8.1 - Training And Technical Assistance Needs

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
Advocacy/Leadership Development	
Legislative Process	4
Data Collecting and Reporting	
PPR/704 Reports	5
Financial: Grant Management	
Budgeting	3
Financial: Resource Development	
Fee-for-Service Approaches	1
Grant Writing	2
Marketing and Public Relations	
Community Awareness	6
Networking Strategies	
Community Partners	7
Program Planning	
Peer Mentoring	8
Team Building	9
Outreach to Unserved/Underserved Populations	
Rural	10

Item 8.2 - Additional Information

Provide additional information, comments, explanations or suggestions not included elsewhere in the report.

OILP-ACL Review Tool: Based on the narrative responses, is the CIL in compliance with each of the evaluation standards? Yes
OILP-ACL Review Tool: If the CIL administers multiple Subchapter C grants, is the information in this report distinct and specific only to THIS grant? Yes

PUBLIC HEALTH WORKFORCE (PHWF) - DATA REPORTING REQUIREMENTS

Grant Number	
Reporting Period	10/01/2024 - 09/30/2025
State	IA

Item 1 - Total Number of Full-Time Equivalents (FTEs)

Total Number of Full-Time Equivalents (FTEs)	0

Item 2 - Type of Public Health Professional(s) Hired

Type	**#**
Case Investigator	0
Contact Tracer	0
Social Support Specialist	0
Community Health Worker	0
Public Health Nurse	0
Disease Intervention Specialist	0
Epidemiologist	0
Program Manager	0
Laboratory Personnel	0
Informaticians	0
Communication and Policy Experts	0

Item 3 - The Activities They Are Engaged In To Advance Public Health

SECTION 9 - SIGNATURES

Please sign and print the names, titles and telephone numbers of the CIL director and board chair.

Don Dew

NAME AND TITLE OF CENTER DIRECTOR | PHONE NUMBER

Don Dew - Signed Digitally | 02/10/2026

SIGNATURE OF CENTER DIRECTOR | DATE

NAME AND TITLE OF CENTER BOARD CHAIRPERSON | PHONE NUMBER

SIGNATURE OF CENTER BOARD CHAIRPERSON | DATE